



ANNUAL REPORT

KERALA PUBLIC SERVICE COMMISSION

1ST APRIL 2021 to 31ST MARCH 2022
(ME:18th MEENAM 1196 to 17th MEENAM 1197)

***The
Kerala Public Service Commission
is privileged to present
the sixty sixth annual report
as required under article 323(2) of
The Constitution of India to the
Honourable Governor of Kerala***



**The Report for the period
From 1st April 2021 to 31st March 2022
(M.E. 1196 Meenam 18 to 1197 Meenam 17)**

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CHAPTER-I

CONSTITUTIONAL POSITION OF THE COMMISSION

The Public Service Commission is a body constituted under the provisions from Article 315 to 323 of the Constitution of India. The provisions regarding the Union Public Service Commission and other State Public Service Commissions have been laid down in Chapter II of part XIV of the Constitution.

The Constitution empowers the Commission to deal with the matters relating to the services and enable them to discharge their duties in a fair and impartial manner. The Chairman and Members of the Kerala Public Service Commission are appointed by the Governor of the State. The Composition of the Commission is such that as nearly as one half of the members shall be persons, who on the date of their appointment have at least 10 years of service under the Government. The Chairman or any other member of the Commission can hold office for a period of six years or till he/she attains the age of 62, whichever is earlier. On the expiry of the term, the Chairman or any other Member of a state Public Service Commission shall be eligible for appointment as the chairman of the Union Public Service Commission or as the Chairman of any other State Public Service Commission, but not for any other employment either under the Govt. of India or under the Govt. of a state. The Chairman or any other Member of the Commission can be removed from the office only by the President of India in accordance with the procedure laid down in the Constitution. The conditions of service of the Chairman or a Member once appointed cannot be varied to their disadvantage. The expenses connected with the Public Service Commission are not voted but are charged on the Consolidated Fund of the State.

CHAPTER - II

COMPOSITION OF THE KERALA PUBLIC SERVICE COMMISSION

In accordance with the provisions contained under Regulation 3 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations 1957, made by the Governor under Article 318 of the Constitution of India, as amended from time to time, the Commission shall consist of a Chairman and 20 Members.

The following are the Chairman and Members of the Commission under report period

Chairman	Adv. M.K Sakeer
Members	Smt. R. Parvathi Devi
	Sri. Sureshan.C
	Dr.M.R Baiju
	Dr.Ginu Zacharia Oommen
	Adv.Reghunathan.M.K (Demitted office on 31.05.2021)
	Sri.G.Rajendran
	Dr.K.P.Sajilal
	Sri.T.R.Anil Kumar
	Sri.Mohamed Musthafa Kadambot
	Sri.P.H. Muhammed Ismail
	Sri.Roshen Roy Mathew
	Sri.Vijaya Kumar.P.K

	Dr. Sreekumar .S
	Sri. S. VijayaKumaran Nair
	Sri.S.A.Saif
	Sri.Abdul Samad.V.T.K
	Dr.C.K.Shajib
	Dr.Stany Thomas
	Dr.Mini Sacharias
	Sri.Boni Kuriakose
	Smt.Remya.V.R (sworn in 21.03.2022)
Secretary	Sri.Saju George

CHAPTER – III

FUNCTIONS OF THE COMMISSION

The functions of the Kerala Public Service Commission are as laid down in Article 320 of the Constitution of India with regard to the services of the State. They are:

- i) To conduct examinations for appointment to various services of the State,
- ii) To advise the Government on:

a	Matters relating to method of recruitment to the various services of the State.
b	The principles to be followed in making appointments to the services of the State and in making promotion and transfers from one service to another and on the suitability of candidates for such appointments, promotions and transfers.
c	All disciplinary matters affecting Government Servants.
d	Claims of reimbursement of legal expenses incurred by the Government servants in defending legal proceedings instituted against them for acts done or purported to be done in the execution of their duty.
e	Claims for award of injury pension to Govt. servants and
f	Any other matter referred to them by the Government.

The Commission is also discharging the additional functions entrusted to them by the State Legislature under Article 321 of the constitution of India as regards the services and posts in Government owned Companies, Corporations, Boards and bodies constituted by law and of the Local Bodies in the State and certain Co-operative institutions. Later, additional functions in respect of Various Universities in Kerala have been brought under the purview of the Commission.

The matters on which the Commission need not be consulted have been specified in the Kerala Public Service Commission (Consultation) Regulations, 1957 made under the proviso to Article 320(3) of the Constitution of India.

Details of amendments made to the Kerala Public Service Commission (consultation) Regulations:

- (i) Govt. issued order for including posts Mahout, Kavadi of forest department in the Kerala Last Grade service. In that circumstances Commission informed the Govt. to omit these posts included as item no.18 under the heading 'subordinate services' in the Annexure of Kerala Public service Commission Regulations (consultation)
- (ii) Moreover, Commission had given advise to Govt. for including the posts namely Police Constable-Mounted Police, Police Constable(Farrier) -Mounted Police, Police Constable-Band & Orchestra in the special rule of Kerala Police Subordinate Service (Band & Mounted Police Units). Hence Commission informed Govt. to omit these posts from the Item No. 8 sub-item (v) – of '(a) Technical Posts' under the heading Subordinate Services' of 'Annexure' of Kerala Public Service Commission

(Consultation) Regulations and also informed that as and when the special rules comes into force for the posts to which is ordered to be recruited through KPSC, should be omitted from the Kerala Public Service Commission (Consultation) Regulations.

SUB COMMITTEES

There are 17 sub committees to give clear guidelines to the various functions of the Commission. These are;

1. Sub Committee for advice on Special Rules
2. Sub Committee for advice on Disciplinary cases
3. Sub Committee for Litigation
4. Sub Committee for deciding Academic and Syllabus matters
5. Sub Committee for PSC Bulletin Editorial
6. Sub Committee for Special recruitment for SC & ST
7. Sub Committee for Work Assessment , Review of Computerised Attendance Management & Internal Security
8. Sub Committee for Library
9. Sub Committee for deciding Matters relating to Inspection Wing
10. Sub Committee for Finance matters
11. Committee for scrutiny of petitions
12. Sub Committee for Departmental tests
13. Sub committee for Examinations, Recruitment & Monitoring
14. Sub Committee for Computerisation and R & A
15. Sub Committee for Post Examination Monitoring
16. Sub Committee for Planning and Prioritisation
17. Sub Committee for Revising the KPSC Office Manual and Compiling the circulars and Government orders.

CHAPTER - IV

STAFF AND ACCOMMODATION

STAFF OF THE KERALA PUBLIC SERVICE COMMISSION

The total members of staff of the Commission during the year under report were 1832. The eight staff members working in Vigilance Cell were on deputation from the Police Department and One Librarian Grade I on deputation from the Common Pool of Librarians. In exercise of the powers conferred on the Commission under Clause 12 – Sub Clause 2 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, 25 posts in various categories were created for a period of 6 months in two spells with effect from 01.04.2021 and a further period of 6 months with effect from 01.10.2021. The details of Staff of the Commission during the period under report are given in **Appendix I.**

Due to the non-availability of Librarian Gr.I from common pool category after repeated requests to Government, the Commission vide its Decision No.28 dated 26.11.2012 decided to appoint Librarian Gr.I on contract basis and appointed Sri.Syamkrishnan.R, as Librarian Gr.I with effect from the FN of 02.09.2013 vide Order No. Estt-II(2)-2129/2008/GW dated 02.09.2013 of the Secretary, KPSC. In addition to the above strength 29 Assistants and 5 Computer Assistant Grade II have been appointed in the office of the Kerala Public Service Commission on Supernumerary posts.

Details of Staff of Head Office of Commission			
Sl No	Name of Post	Number	
		Permanent	Temporary
1	Secretary	1	
2	Addl. Secretary/ Controller of Examinations	6	
3	Joint Secretary/ Controller of Finance	13	
4	Deputy Secretary	13	
5	Under Secretary	40	
6	Section Officer	117	

7	Assistant	395	
8	System Administrator	1	
9	System Manager/E.D.P. Manager	1	
10	System Analyst	6	
11	Programmer	5	
12	Hardware Engineer	1	
13	Technical Assistant	5	
14	Data Entry Operator	7	
15	Private Secretary to Chairman	1	
16	Personal Assistant	22	
17	Enquiry Officer	1	
18	Office Superintendent	9	
19	Confidential Assistant	15	
20	Computer Assistant	90	
21	Sergeant	1	
22	Binder Grade I & II	4	
23	Clerical Assistant Gr I & Gr II/ Attender Gr i & II	28	
24	Duplicating Machine Operator	3	
25	Duffedar	21	
26	Office Attendant	85	9
27	Driver (Senior , Grade I & II)	11	5
28	Security Guard/ Watchman	19	9
29	Electrician Gr II	2	1
30	Gardner	4	
31	FTS cum Sanitation Worker	4	
32	PTS cum Sanitation Worker	16	9
33	Driver cum Attendant (Co-terminus)	0	21
34	Lift Operator	2	

35	Plumber	0	1
36	A/C Mechanic	0	1
TOTAL		949	56

TEMPORARY STAFF APPOINTED

Under Regulation 12 (2) of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, the Commission have created 13 posts as per Order No. Estt-2-3/50003/2018-KPSC dated 17.03.2021 for a period of six months from 01.04.2021 and 12 posts for a period of six months with effect from 01.10.2021 as per order No. Estt-2-3/50003/2018-KPSC dated 14.09.2021.

VIGILANCE AND SECURITY OFFICER

The Vigilance and Security Officer of KPSC, Sri.Rajesh.N , Superintendent of Police (Non-IPS) has been appointed on 22.06.2017 AN vide order No. GO (Rt) No.1608/2017Home Dated 20.06.2017.

LEGAL RETAINER

LEGAL RETAINER AT ERNAKULAM (Hight Court)

The Commission has decided to sanction the following retainer fee expenses and allowances to Sri.P.C.Sasidharan,who is serving as LR to KPSC at High Court from 01.04.2019 .

1	Legal Retainer fee	Rs.70,000
2	Junior fee	Rs. 20,000
3	Clerkage	Rs. 9,000
4	Fee for CA	Rs. 7,000
5	Stationery	Rs. 4,000
6	Conveyance Allowance	Rs. 3,000
7	Residential Telephone	Rs.1,500

8	Certified Copies of Judgments / Orders	Rs. 200 (Per Judgment)
9	Sitting and filing counter Affidavit/Reply statement.	Rs.350 (per CA)
10	Expense for filing writ appeal	Rs. 14,200
11	Expense for filing Review Petition	Rs.400 (Per RP)
12	Photocopy charges	Rs.1.50 (per page)

01.04.2019 onwards Sri.P.C.Sasidharan LR (HC) has been given additional charges at KAT (Ernakulam) Bench. It has been ordered to sanction a consolidated amount of Rs. 50,000 (Rupees Fifty Thousand only) and one junior fee amounting Rs.20,000/- (Rupees twenty thousand only) to Sri.P.C Sasidharan in lieu of his additional charge as Legal Retainer at KAT, Ernakulam Bench.

LEGAL RETAINER AT KERALA ADMINISTRATIVE TRIBUNAL

The following is the Retainer fee expenses and allowances to Sri.S Ramesan, Legal Retainer to KPSC at KAT Thiruvananthapuram Bench from 01.04.2019.

1	Legal Retainer fee	Rs.70,000
2	Junior fee	Rs. 40,000 (2 Juniors)
3	Clerkage	Rs. 9,000
4	Fee for CA	Rs. 7,000
5	Stationery	Rs. 4,000

6	Conveyance Allowance	Rs. 3,000
7	Residential Telephone	Rs.1,500
8	Certified Copies of Judgments / Orders	Rs. 200 (Per Judgment)
9	Sitting and filing counter Affidavit/Reply statement.	Rs.350 (per CA)
10	Expense for filing Review Petition	Rs.400 (Per RP)

ACCOMMODATION

The Kerala Public Service Commission have District Offices in all Districts and three Regional Offices at Kollam, Ernakulam and Kozhikode. The Head Office and Thiruvananthapuram District office of the Commission are situated at Thulasi Hill, Pattom, Thiruvananthapuram. In all there are 18 offices including the Head Office. The District Offices of Malappuram, Kozhikode, Kannur and the Regional Office, Kozhikode are functioning in the respective Civil Stations of the Government of Kerala. The District Offices in Alappuzha, Pathanamthitta, Thrissur, Wayanad and Kasargod are functioning in rented buildings. The District Office at Kottayam is functioning in Commission`s own building. The Regional Office and District Office Ernakulam are functioning in GCDA building on rent at Ernakulam. The District Office, Idukki is also functioning in a rented building of the Kerala State Housing Board Building at Kattappana. The District Office and Regional Office at Kollam are housed in Corporation Building. The official residence of the Chairman at Thiruvananthapuram is also a rented building.

GUEST HOUSE

Kerala Public Service Commission acquired a Guest House on rental basis located at Vrindavan Gardens, Pattom, Thiruvananthapuram owned by Kerala State Housing Board, is established to provide boarding facilities to Guests and to Experts who are invited by the Commission to assist in interviews, Practical Tests and evaluation of answerscripts

CHAPTER – V

RESEARCH AND ANALYSIS WING, ONLINE EXAMINATION CENTRES, COMPUTERISED ATTENDANCE MANAGEMENT SYSTEM, AA&VW, WEBSITE , PUBLIC RELATIONS UNIT, ONE TIME REGISTRATION/ VERIFICATION, ENQUIRY, INFORMATION DISSEMINATION SECTIONS AND LIBRARY

RESEARCH AND ANALYSIS WING

The main function of Research & Analysis Wing is co-ordination, planning and monitoring of selection process with a view to improving the quality of work and minimising delay in the different stages of recruitment, by conducting comprehensive studies and imparting in-service training to the members of the staff. Purchase and maintenance of computers and other allied equipments are also done through the R&A wing.

Notifications received from various recruitment sections are consolidated and steps for publishing them in the Gazette are done in the section. Correspondence with other Public Service Commissions and Union Public Service Commission are done by Research & Analysis Wing . Agenda for the sittings of the Commission is also prepared in this wing.

Details regarding Legislature Assembly interpellation are collected and furnished to the Government from Research & Analysis Wing for submission before the Assembly.

During the year under report **65** LA questions and **4** submissions were received from the Government and reply were given in all the cases.

The compilation of the Annual Report of the Commission and furnishing of statistical data relating to different stages of selection are also being prepared in the Wing.

The PSC Manual is revised by incorporating the modified procedures in time with the Commission's policy of utilizing IT enabled services to make the recruitment process faster, accurate and more transparent. A sub Committee was also formed to supervise the work of Revising the KPSC Manual and for Compiling the Circulars and Govt. Orders.

The Technical committee constituted for the supervision of computerization in the office of the commission has been convened on **10/08/2021** & **03/09/2021** during the

reporting year 2021-22. An amount of Rs. 4,00,00,000/- (Rupees Four Crores only) was allotted during the financial year 2021-22 in the plan fund. Of which Rs.2,49,97323/-(Rs. Two crores forty nine lakhs ninety seven thousand three hundred and twenty three) for computerisation and for the up-gradation and modernization by way of purchasing hardware, other computer peripherals, payment of AMC charges and various training programmes etc... and an unutilised amount of Rs1,50,02677/- (Rupees one Crore fifty lakhs two thousand six hundred and seventyseven only) has been refunded. An additional amount of Rs.51,00000/- (Rs. Fiftyone lakhs only) had been allotted for setting up of online exam centres of which Rs.50,99709/- has been utilised .

TRAINING PROGRAMMES

Kerala Public Service Commission have organised various training programmes for the staff with a view to enhance their efficiency to perform duties more effectively.The various trainings given in the reporting year are given below:

Sl No.	Date	Details of Training	Venue	No of Days	Training Conducted for
1	21.12.2021 to 23.12.2021 and 04.01.2022 to 06.01.2022 and 11.01.2022 to 13.01.2022		IT Trainig Hall,KPSC , Pattom, TVPM	9 days	Induction Training (e-based) for Newly joined Assistans (Total 77 participants)
2	02.03.2022 & 03.03.2022	e- Office file Transfer Reg.	IT Trainig Hall,KPSC , Pattom, TVPM	2	Accounts Section of KPSC Head Office

KERALA PUBLIC SERVICE COMMISSION – OFFICIAL FACEBOOK PAGE

As the part of extending more candidate-friendly measures undertaken by KPSC,an Official Facebook Page of Kerala Public Service Commission has been launched giving updates , alerts and notifications regularly on various PSC related matters.Currently the page holds more than 3 lakh likes and followers.

ONE TIME REGISTRATION (OTR)

To facilitate the Commission decision to publish the ranked lists within one year from the date of notification after inviting application , Kerala Public Service Commission introduced

the online One Time Registration. The Programme was officially inaugurated by the then Chief Minister Sri Oommen Chandy on 28.03.2012. This section also provides One Time Verification of documents of candidates.

E-OFFICE SYSTEM IN KERALA PUBLIC SERVICE COMMISSION

E-Office is one of the Mission Mode Projects under the National E-Governance Plan, Department of Information Technology of India. E-Office aims to improve productivity, quality, resource management, turnaround time and increase transparency by replacing the old manual process with an electronic file system. Entire offices of Kerala Public Service Commission have been successfully migrated into E-Office last year and KPSC's file movements are exclusively through E-office ever since.

ONLINE EXAMINATION CENTRES

Kerala Public Service Commission has its own 5 (five) Online Examination Centres at Thiruvananthapuram, Pathanamthitta, Ernakulam, Palakkad and Kozhikode. Total capacity is to hold **1273** candidates at a time and **2546** candidates can be examined with single pattern of question.

EXPANSION OF ONLINE EXAMINATIONS IN ENGINEERING COLLEGES

Besides our own online examination centres, Kerala Public Service Commission is now conducting online examinations in various Govt. and Govt. aided engineering colleges from April 2018. As of now, examinations are being conducted in around 40 engineering colleges across the state, providing more than **6000** online seats combined.

COMPUTERIZED ATTENDANCE MANAGEMENT

Attendance Management Section has been established in Research and Analysis Wing to monitor the computerized attendance management in the offices of the KPSC under the supervision of Establishment Section.

APPOINTMENT AUDIT AND VERIFICATION WING

Appointment audit and verification wing was started with effect from 01.09.2011 as per GO(P)41/2010 P&ARD dated 14/12/10. A total of **26,259** applications were received during the year and **22,386** cases have been verified. And **5907** applications are pending

verification as on 31/03/2022, **21,086** verification certificates were also issued from this section. The details of service verifications are furnished in **Appendix XL**.

WEBSITE

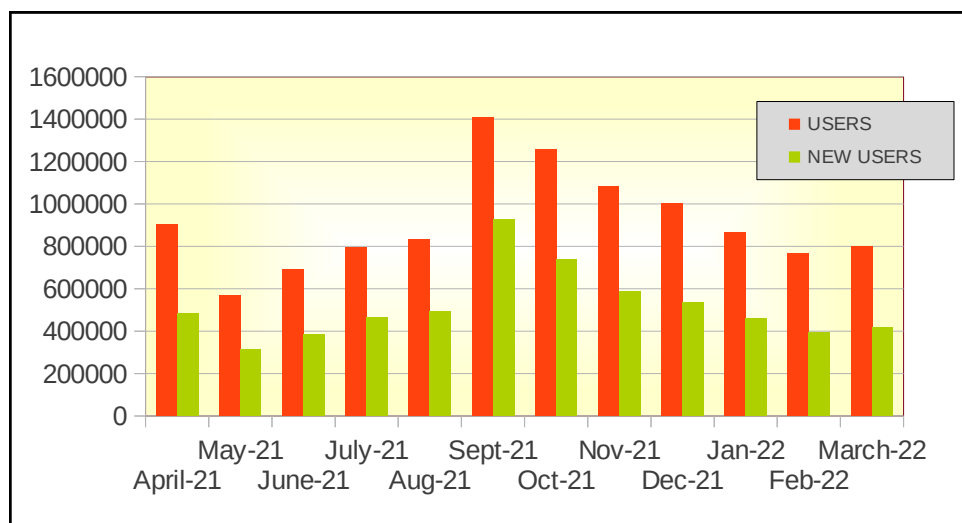
The official website of Kerala Public Service Commission is www.keralapsc.gov.in

Details regarding Recruitment, Examinations & Results, Notifications, Examination Programmes, Interview Schedule, Short Lists, Ranked Lists, Examination Marks, Advice made for Appointment, Status of posts, Web Edition of PSC Bulletin and Announcements are some of the features of the website. Rules relating to the commission can easily be viewed from the different pages of website.

The details regarding the total visits after updation is given below:-

Month	USERS	NEW USERS	SESSIONS	NO.OF SESSIONS PER USER	PAGE VIEWS	PAGE/ SESSION	AVERAGE SESSION DURATION	BOUNCE RATE
April 2021	903464	481747	1980294	2.19	6371543	3.22	00.03.13	21.49%
May 2021	567491	313310	1086925	1.92	4095480	3.77	00.03.22	26.39%
June 2021	689949	384870	1565320	2.27	6273172	4.01	00.03.29	24.02%
July 2021	793568	466453	1875292	2.36	7500061	4.00	00.03.34	23.51%
Aug 2021	830840	494666	1917724	2.31	7787330	4.06	00.03.38	23.07%
Sep 2021	1408755	925627	3822834	2.71	17861173	4.67	00.04.52	22.19%
Oct 2021	1258407	737641	3000618	2.38	10679378	3.56	00.03.32	25.08%
Nov 2021	1080241	585828	2659480	2.46	9500150	3.57	00.03.16	23.77%
Dec 2021	1000773	533353	2758802	2.76	11874468	4.30	00.04.18	21.97%
Jan 2022	867127	460811	1996838	2.30	7044612	3.53	00.03.30	23.05%
Feb 2022	764616	393116	1714703	2.24	5705796	3.33	00.03.07	24.23%
March 2022	799833	417431	1860391	2.33	6303584	3.39	00.03.09	23.74%

GRAPHICAL REPRESENTATION - VISITS RECEIVED DURING THE YEAR



PUBLIC RELATIONS UNIT FUNCTIONS

The Public Relations Unit functions as an effective link between the Kerala Public Service Commission and the Public. The sustained effort of the Unit is instrumental in the maintenance of better rapport and good relations between the Commission and various media organizations including Newspapers, All India Radio, Doordarshan, other TV Channels, Local Networks and Websites.

PERFORMANCE

Information intended for the Public is regularly being supplied by means of press releases and public statements. The dates of Examination and Interviews of the Commission are given due publicity through Newspapers, All India Radio, Doordarshan, PSC Bulletin, other private TV Channels and through Website of KPSC and Facebook .

All the media organizations have extended wholehearted co-operation and rendered worthy assistance in giving due publicity to these matters. The opinions, suggestions, criticisms and complaints made by the general public, the views of the press and leaders of eminence and luminaries of civil society are brought to the notice of the Commission in time by the Public Relations Unit. Whenever necessary, detailed public statements, clarifications, etc... are also issued by the Commission through the Public Relations Unit. The Public Relations Unit also functions as an information centre. During the year **2021-22** total **196** press releases were issued.

ENQUIRY WING

The Enquiry wing in the Head Office of the Commission works continuously from 8 am to 6 pm in two sessions on all working days. It consists of an Enquiry Officer and six Assistants. The Enquiry wing is rendering remarkable service to clarify the doubts of hundreds of candidates approaching the Commission in person and through various modes of communication.

PUBLICATION OF PSC BULLETIN

The PSC Bulletin, the official publication of the Commission, restarted publication with the release of the issue dated 01.06.1997. Ever since the restart of the publication, the PSC Bulletin is being published regularly as a fortnightly (24 issues in an year) on the 1st and 15th of every month without break.

Information oriented articles on contemporary issues and current affairs beneficial to job seeking youth are added along with the regular columns such as Clarification of doubts, Advice for Appointment, Ranked Lists, Short Lists, Interview Programme, Examination Schedule, Previous Questions and Revised Answer Key of Various Tests conducted by the Commission. Articles relating to Science and Culture and model questions on general awareness, numerical aptitude, mental ability etc... are published. The details of the Gazette Notifications inviting applications for selection to various posts form the main feature of the PSC Bulletin.

- 24 issues of PSC Bulletin was published.
- e-Version of PSC Bulletin wef 01.04.2021.
- Solely for the purpose of imparting information with regard to various selections of Kerala Public Service Commission to candidates belonging to SC/ST, subscription was extended to various 271 centers under Scheduled Caste Development Department and 214 centers under Scheduled Tribe Development Department in subsidised rates
- 15,000 copies of PSC Bulletin Diamond jubilee special issues- i) PART I – KERALAM , -ii)PART II- INDIA have been reprinted and the same have been distributed all over Kerala.
- 18,500 copies of PSC Bulletin special issue 25,000 GK AND CURRENT AFFAIRS

have been printed and distributed all over Kerala.

- PR Unit ventured into the PUSTHAKAMELA organised by the District Library Council, Thiruvananthapuram, with its various publications.
- 40 new agents have been appointed in various districts to ensure proper circulations of PSC Bulletin.

**The receipts by way of sale proceeds of PSC Bulletin including
Special Issues are as shown below.**

SUBSCRIPTION			40,60,881.00
1	Amount collected through Money Order	55,280.00	
2	Amount collected for Annual subscription through Cash @ KPSC HO	1,04,970.00	
3	Amount collected for Annual subscription through Cash @ KPSC RO s & DO s	1,91,700.00	
4	Amount collected through DD	200.00	
5	Amount collected for Annual subscription through Online Payment	30,26,615.00	
6	Amount Collected through Chalan/ e- Chalan	58,896.00	
7	Amount Collected for Annual subscription of e-Version of PSC Bulletin (online Payment)	6,23,220.00	
AGENCY COLLECTION			9,30,825.00
8	Amount collected through Money Order	1,10,557.00	
9	Amount collected through DD	60,410.00	
10	Amount collected through Chalan / e-Chalan	1,61,820.000	
11	Amount collected from Agents in cash @KPSC HO	5,19,528.00	
12	Amount collected from Agents in cash @ KPSC RO s & DO s	78,510.00	
COUNTER SALES			63,76,505.00
13	Amount collected through Counter sales of Bulletin	46,780.00	
14	Amount collected through sales of Special Issues	63,29,725.00	
TOTAL			1,13,68,211.00

(Rupees One Crore Thirteen Lakh Sixty Eight Thousand Two Hundred and Eleven only)

INFORMATION DISSEMINATION SECTIONS

Information Dissemination Section (appeal) has been created to deal with the appeals received under Right to Information Act, 2005. It also deals with Grievance petitions received from the candidates. The cell is functioning under the control of a Joint Secretary who is the first appellate authority under the provisions of Right to Information Act . There are 18 State

Public Information Officers and 19 Assistant Public Information Officers and one Appellate Authority designated in KPSC.

The Commission decided to re-establish the centralised system under one SPIO in the rank of Under Secretary with two sections with effect from 01.03.2014.

The following staff are made available from the staff strength of the Commission to the above said sections to deal with the first appeals received against the decision of the SPIOs of KPSC Information Dissemination Sections.

Section Officers	:	2
Assistants	:	2
Computer Assistants	:	2
Office Attendant	:	2

DETAILS OF DISCIPLINARY ACTIONS IN CONNECTION WITH RTI 2005

NIL

DETAILS OF DISCIPLINARY ACTION RECOMMENDED BY STATE INFORMATION COMMISSION, KERALA

NIL

INFORMATION ON DISCIPLINARY ACTION TAKEN

NIL

Information Dissemination Section deals with Appeals regarding Right to Information Act. The details regarding the functioning of Information Dissemination Sections are furnished in Appendices **XXXIII to XXXIX**.

LIBRARY

The Kerala Public Service Commission Office Library functions as a reference-cum-lending library, and its membership is restricted to the Members and Staff of the Commission. The Working hours of Library and Reading room shall be 9.00 AM to 4.00 PM with an interval of 45 minutes between 12.30 and 1.15 PM. The KPSC Library is a general reference and reading library for Commission and its staff. The Library selects and procures documents and other sources of relevant information and processes the procured information or documents with the help of classification cataloguing self arrangements etc... to make easily available for users. KPSC Library gives Current Awareness Service (CAS) regarding new arrivals and latest service.

The following additional items of work are also done in the library.

1. Preparation of Index of question papers of previous selective tests and departmental tests for future reference.
2. Preparation of index of the Notifications published by the Commission in the Kerala Government Gazette.
3. Classification and Cataloguing of new books received in the library.
4. Ready reference service.

Books and Periodicals etc... availed in the library

(a)	Number of Books	21438
(b)	Number of periodicals and journals	40
(c)	Addition to the stock during the period under report	131

Incorporating new technologies to cope up with the changing needs of the Commission and the staff, KPSC launched automated Library on 29.03.2021. KOHA Software is updated and online public access catalogue is (OPAC) introduced. Library building was also renovated.

CHAPTER – VI

RECEIPT AND EXPENDITURE, VOLUME OF CORRESPONDENCE & FUNCTIONING OF INTERNAL AUDIT WING

RECEIPT AND EXPENDITURE

The receipt of the Commission by way of remittance of fee into the Treasuries for admission to Departmental Tests, fee for Certificates and Attendance Certificates of Departmental Tests(through e-payment) and Other Miscellaneous receipt etc... including receipt on account of Court Fee Stamps, Indian Postal Orders, and sale of PSC Bulletin amounts to **Rs.6,13,37,045** The total receipt for the previous year was **Rs.5,65,23,573/-** The total Audit Estimate (sanctioned) for the period was **Rs.223,32,49,000/-** and the expenditure comes to **Rs.201,91,80,178/-** as against **Rs.125,16,33,969/-** in the previous year. The budget allotment for computerisation (M&E) and for setting up of Online Examination Centre (Plan Fund) is **Rs.4,00,00,000/-** and **Rs.51,00,000/-** for setting up of online examination centres (Additional Authorization vide G.O.(Rt)No.6845/2021/Fin) total expenditure was **Rs.3,00,97,032/-**

The particulars of receipts and expenditure are furnished in **APPENDIX-II**.

INTERNAL AUDIT WING

An Internal Audit Wing was constituted in Kerala Public Service Commission as per order number Estt. II(1) 1/2004/GW dated 30/03/2005 and has started functioning with effect from 01/04/2005. During the financial year 2021-2022, the Internal Audit Wing audited the accounts and allied matters of the Head Office, Regional Offices and District Offices of the Commission as per the schedule detailed below:-

Sl No	NAME OF OFFICE	PERIOD OF AUDIT	DATE OF AUDIT
1	P. R. Unit , KPSC, Thiruvananthapuram	01.02.2020 –31/03/2021 & 01.04.2021 –28.02.2022	04/05/2021 –07/05/2021 & 23/03/2022 –26/03/2022
2	District Office, Thiruvananthapuram	01.02.2020 –30/06/2021	06/07/2021 -09/07/2021
3	District Office, Kollam	01.10.2019 –30/06/2021	19/07/2021 -23/07/2021
4	District Office, Alappuzha	01.09.2019 –31/07/2021	10.08.2021 –13.08.2021
5	KPSC, Head Office	01/04/2020 –31.03.2021	15/09/2021 –17/09/2021, 22/09/2021 –24/09/2021, 28/09/2021 –30/09/2021, 06/10/2021 –08/10/2021,

			11/10/2021 -13/10/2021, and 25/10/2021 -27/10/2021
6	Regional Office, Kozhikode	01.08.2019 –30/09/2021	20/10/2021 -22/10/2021
7	District Office, Thrissur	01/06/2019 –30/11/2021	14/12/2021 -17/12/2021
8	Regional Office, Ernakulam	01/07/2019 –30/11/2021	28.12.2021 –30.12.2021
9	District Office, Kasaragod	01/05/2019 –31/12/2021	11.01.2022 –14.01.2022
10	District Office, Idukki	01.01.2021 –31.01.2022	22/02/2022 -25/02/2022
11	District Office, Ernakulam	01/08/2019 –28/02/2022	15.03.2022 –18.03.2022

In addition to above, the Internal Audit Monitoring Committee constituted by the Commission, as per Government Order, with Secretary as its head and Controller of Examinations, four Additional Secretaries and Controller of Finance as members, met on 29.07.2021, 27.10.2021 and 18.02.2022 during the financial year 2021 - 2022 for evaluating and monitoring the audit process and recommendations of the audit party in connection with audit inspection in various offices of the Commission.

VOLUME OF CORRESPONDENCE

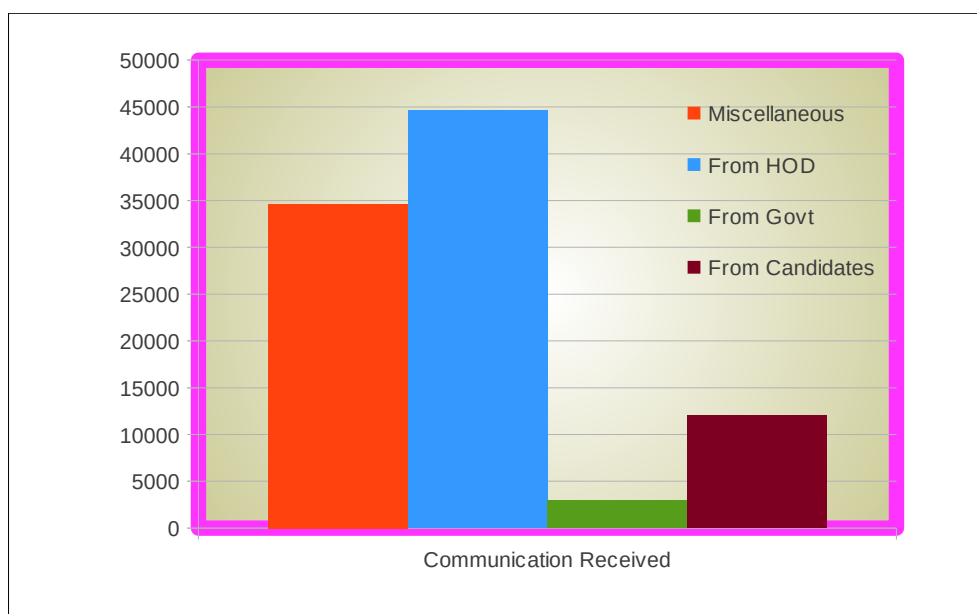
The total number of communications received from the Government and the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities etc... and other miscellaneous petitions from candidates during the year under report were **94,219** of which **32,095** were in the Head Office, **7,123** in the Regional Offices of the Commission and **55,001** in the District Offices. **2,946** communications were received from the Government, **44,641** from the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities etc... While **46,632** communications were received by way of petitions from candidates and other miscellaneous references.

CORRESPONDENCES AND COMMUNICATIONS RECEIVED AT A GLANCE

Correspondences and Communications received during the period 2021-22					
Name of Office	From Govt.	From H.O.D	From candidates	Miscellaneous	Total
PSC HEAD OFFICE	2631	8618	11164	9682	32095
Kollam	0	1382	0	1750	3132

REGIONAL OFFICES						
	Ernakulam	2	672	851	602	2127
	Kozhikode	0	409	0	1455	1864
1	Thiruvananthapuram	0	3109	0	953	4062
2	Kollam	0	2145	0	1829	3974
3	Pathanamthitta	0	1380	0	400	1780
4	Alappuzha	7	1405	0	1485	2897
5	Kottayam	15	3426	0	784	4225
6	Idukki	18	2439	0	803	3260
7	Ernakulam	0	1828	0	2438	4266
8	Thrissur	0	2325	0	969	3294
9	Palakkad	0	2600	0	1316	3916
10	Malappuram	6	4954	0	2618	7578
11	Kozhikode	0	1220	0	4732	5952
12	Wayanad	8	1067	0	629	1704
13	Kannur	73	2232	0	1924	4229
14	Kasaragod	186	3430	0	248	3864
TOTAL		2946	44641	12015	34617	94219

GRAPHICAL REPRESENTATION - COMMUNICATIONS RECEIVED



CORRESPONDENCE AND COMMUNICATIONS SENT

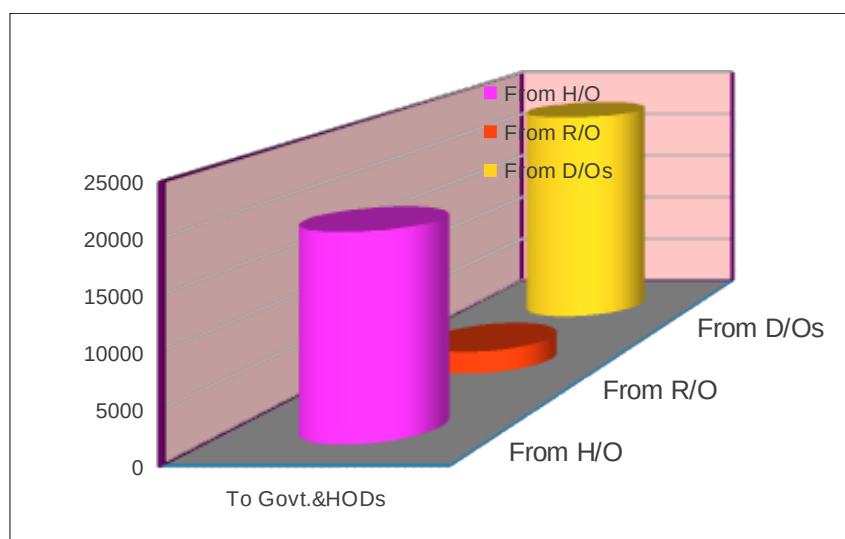
During the year under report a total of **1,16,059** communications were sent to the Government, Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities and to candidates of which **41,222** were sent from the Head Office and **15,945** from the Regional Offices and **58,892** from the District Offices of the Commission. **1,932** communications were sent to Government and **42,893** to the Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities. A total of **63,670** communications were sent to the candidates by way of Admission Tickets, Rejection Memos etc... of which **18280** were sent from the head office and **13,415** from the Regional Offices and **31,975** from the District Offices of the Commission. **7564** communications were sent on miscellaneous correspondence of which **3,631** were sent from the Head Office and **3,933** from the Regional Offices and District Offices of the Commission.

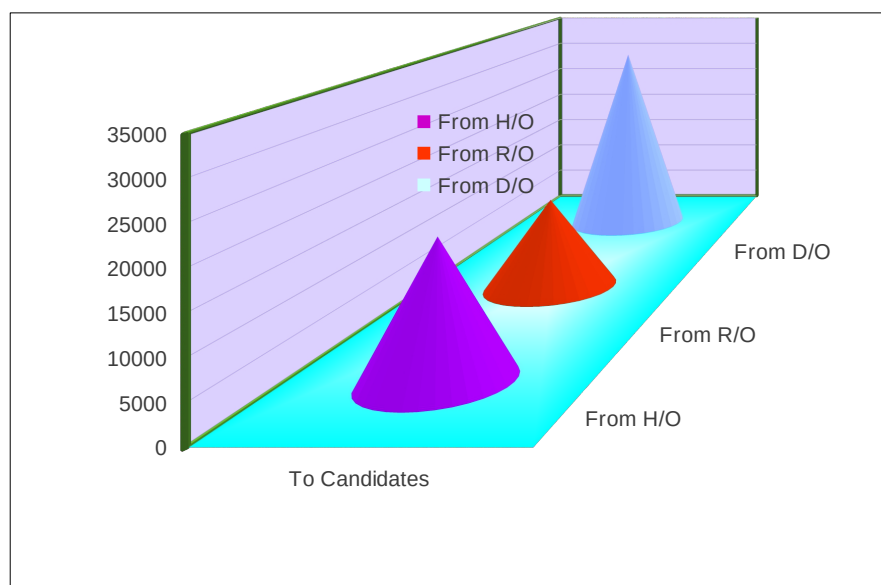
CORRESPONDENCES AND COMMUNICATIONS SENT AT A GLANCE

Correspondences and communications sent during the period 2021-22						
	Name of Office	To Govt.	To H.O.D.	To candidates	Miscellaneous	Total
	PSC HEAD OFFICE	1427	17884	18280	3631	41222
OFFICES	Kollam	0	886	7909	0	8795
	Ernakulam	0	365	1610	311	2286
	Kozhikode	0	965	3896	3	4864
	1 Thiruvananthapuram	0	1671	3665	1173	6509
2	Kollam	0	2667	2698	2	5367
3	Pathanamthitta	0	1104	1281	0	2385
4	Alappuzha	1	1202	1464	669	3336
5	Kottayam	0	2096	2467	107	4670

6	Idukki	0	982	2282	1	3265
7	Ernakulam	0	1768	2429	121	4318
8	Thrissur	0	1569	2010	49	3628
9	Palakkad	0	1786	2798	46	4630
10	Malappuram	2	1613	3271	231	5117
11	Kozhikode	0	2486	2580	379	5445
12	Wayanad	5	986	1451	0	2442
13	Kannur	86	1907	2058	546	4597
14	Kasaragod	411	956	1521	295	3183
TOTAL		1932	42893	63676	7564	116059

GRAPHICAL REPRESENTATION - COMMUNICATIONS SENT





CHAPTER –VII EXAMINATIONS

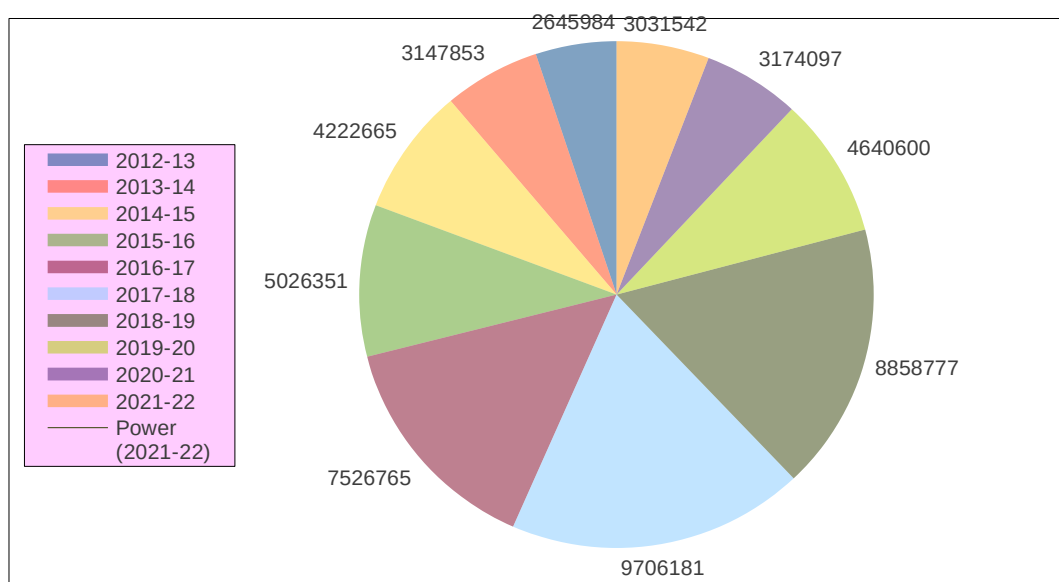
EXAMINATION WING

Examination Wing functions under an Additional Secretary. The foremost function of this wing is to conduct examinations. This includes a wide range process which includes allotment of examination centres, generation of admission tickets etc... Answer scripts of all examinations conducted are brought to this wing. The processing of answer scripts (with address lists and identification certificates) of the candidates and preparation of examination results are carried out in the section. During the year under report **299** written /OMR Test were conducted for various posts in which **30,28,512** candidates were admitted. In addition, **60** Online Examinations were also conducted in which **3027** candidates were admitted

CANDIDATES ADMITTED FOR WRITTEN TEST/OMR / ONLINE EXAMINATIONS DURING THE LAST TEN YEARS

Year	No. of Candidates admitted for exam
2012-13	2645984
2013-14	3147853
2014-15	4222665
2015-16	5026351
2016-17	7526765
2017-18	9706181
2018-19	8858777
2019-20	4640600
2020-21	3175097
2021-22	3031539

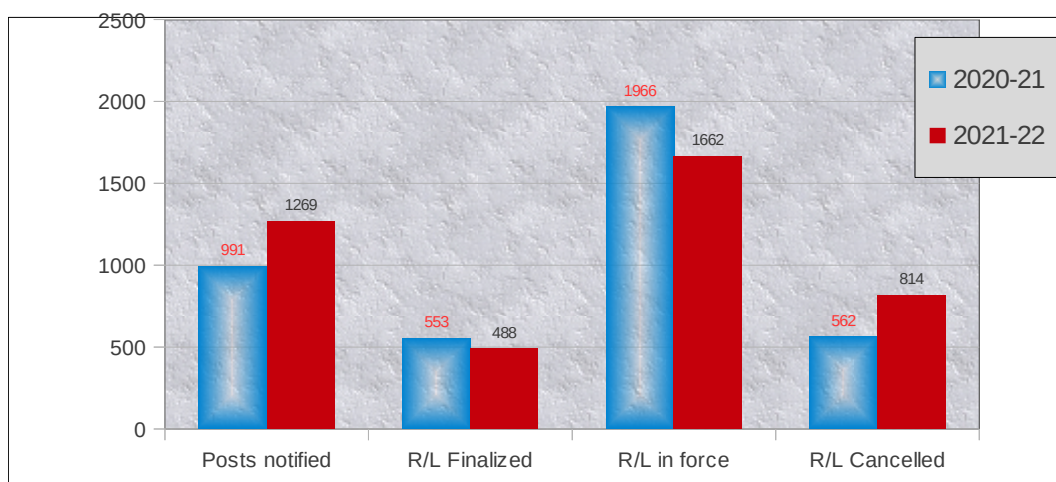
GRAPHICAL REPRESENTATION OF CANDIDATES ADMITTED FOR WRITTEN TEST/OMR / ONLINE EXAMINATIONS DURING THE LAST TEN YEARS

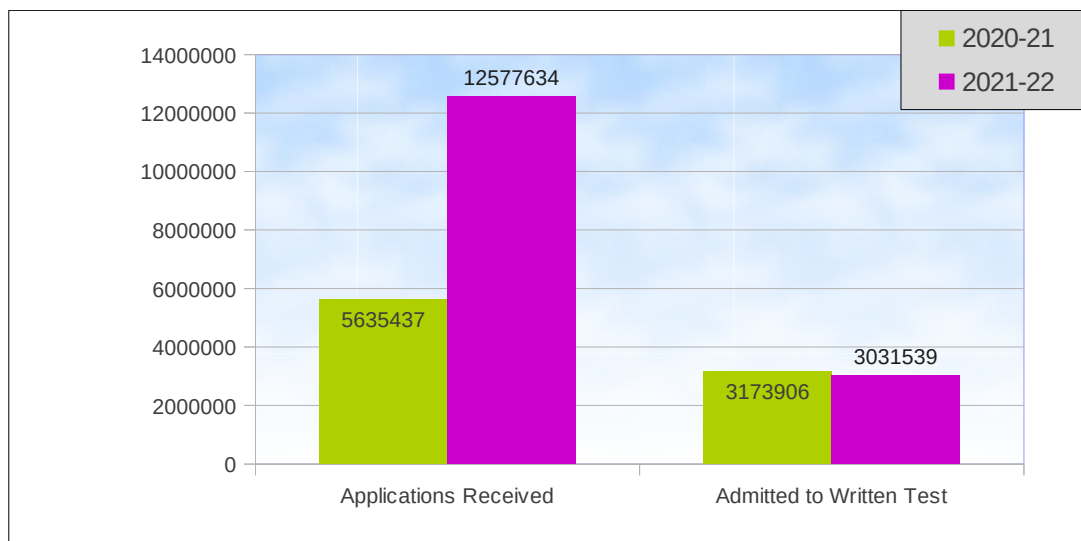
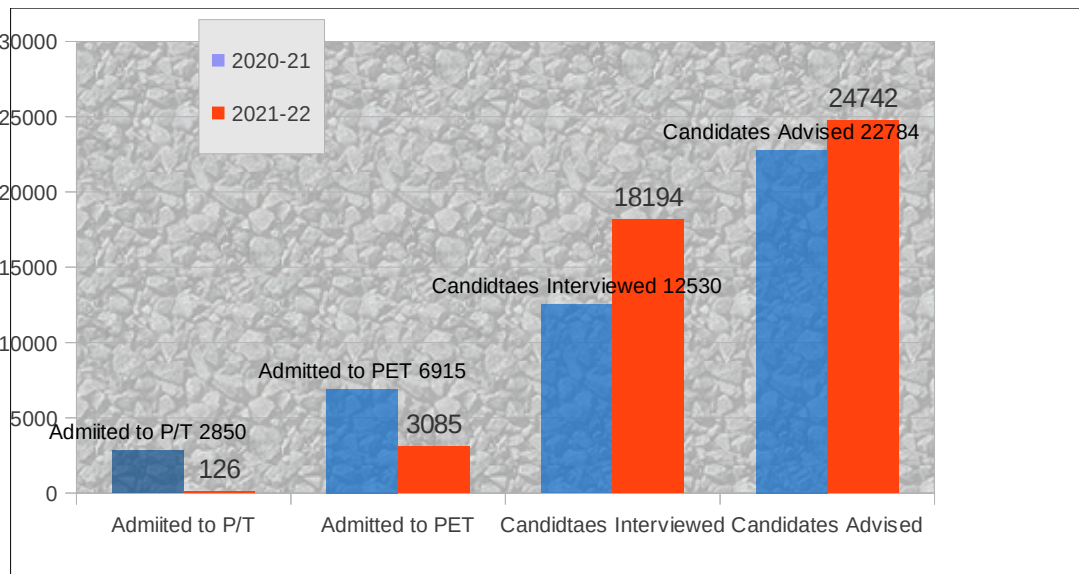


The examinations conducted by the Commission during the year 2021-22 are detailed in **APPENDIX VI.**

CHAPTER -VIII**RECRUITMENT- GENERAL****NOTIFICATIONS AT A GLANCE**

Particulars	2020-21 (Previous Year)	2021-22 (Current Year)
Number of posts Notified	991	1269
Applications received	5635437	11947734
Candidates admitted for Examination	3175097	3031539
Candidates subjected to Practical Test	2850	126
Candidates subjected to Physical Efficiency Test	6915	3085
Candidates subjected to Interview	12530	18194
Short lists finalised	355	710
Ranked lists finalised	392	488
Ranked lists in force	1966	1662
Ranked lists cancelled/exhausted	562	814
Candidates advised	22784	24728

GRAPHICAL REPRESENTATION



NOTIFICATIONS

During the year under report **1269** posts were notified under various categories. The particulars of notifications issued during the year are furnished in **APPENDIX III**. District wise notification to the posts of subordinate services ,company/corporations , Co-operative Sectors are shown separately in the **APPENDIX.III**

POSTS NOTIFIED AT A GLANCE

Details	Head Office		Regional Offices		District Offices		Total
	General	Special	General	Special	General	Special	
State Service	190	21	12	0	0	0	223
Subordinate Service	109	10	10	0	613	74	816
Companies/Corporations/Board/Local Authority	90	0	3	0	0	0	93
Co-operative Sector	86	0	0	0	51	0	137
Suitability Test/Eligibility Test	0	0	0	0	0	0	0
Grand Total	475	31	25	0	664	74	1269

During the year under report **181** posts were notified for **NCA** vacancies. The particulars of **NCA** vacancies filled so far are furnished in **Appendix – XIII**

POSTS NOTIFIED AT A GLANCE - NCA NOTIFICATION

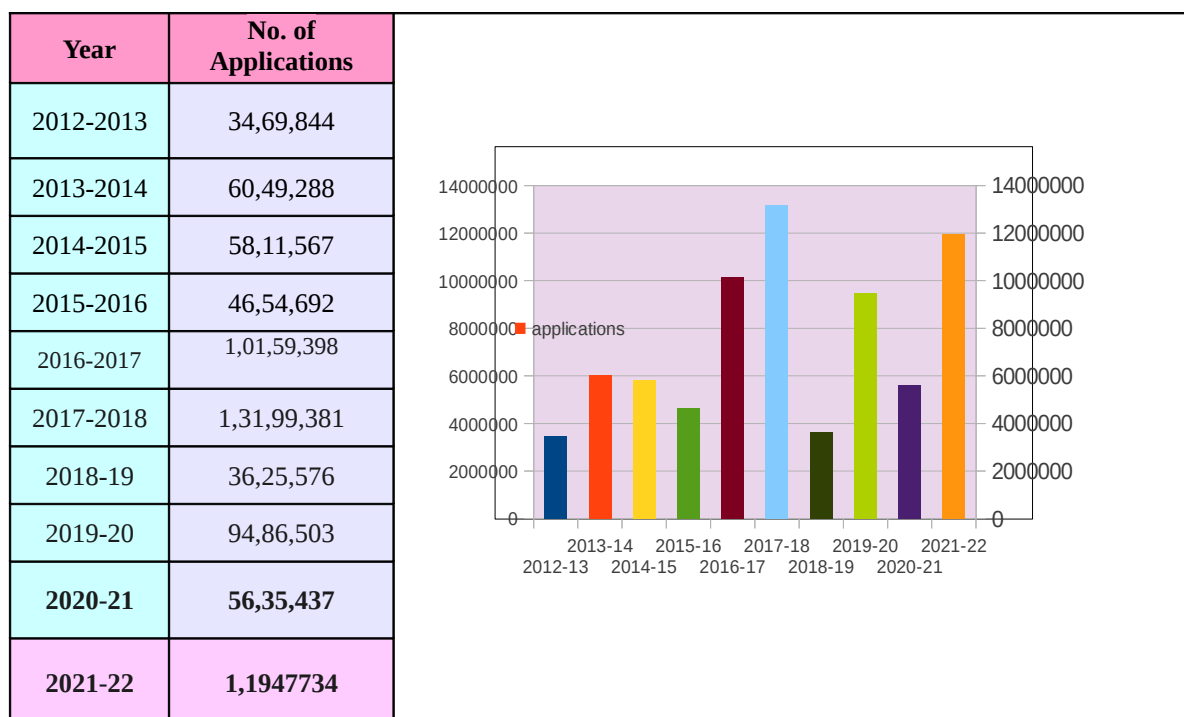
Details	Statewise Selections	Districtwise Selections	Total
State Service	19	0	19
Subordinate Service	19	132	151
Companies/Corporations/Boards/Local Authorities	6	0	6
Co Operative sector	3	2	5
Total	47	134	181

APPLICATIONS FOR SELECTION

The total number of applications for selection received during the year under report was **1,19,47,734** of which **93,85,320** were for State-wide selections and **25,62,414** applications were received for District-wise selection. The detailed break up is as follows.

Details	Head Office		Regional Office		District Office		Total
	General	Special	General	Special	General	Special	
State Service	13,42,036	51,309	606525	0	0	0	1999870
Subordinate Service	1953606	68,572	720294	0	2368155	192253	5302880
Companies/Corporations / Board /Local Authorities/Universities	2663153	0	915898	0	0	0	3579051
Co-operative Sector	1063927	0	0	0	2006	0	1065933
Grand Total	70,22,722	1,19,881	2242717	0	2370161	192253	11947734

COMPARATIVE ANALYSIS OF APPLICATIONS RECEIVED DURING THE LAST TEN YEARS



STAGES OF SELECTION

The applications pending finalisation at the end of the year under report were in

different stages of the process of selection.

Written Test/OMR/Online Examinations

During the year **30,28,512** candidates were admitted to **299** tests (Written/ OMR) and **3027** candidates were admitted to **60** Online Examinations. Details of candidates subjected to written test may be seen as **APPENDIX-VI**

Practical Test and Physical Efficiency Test

During the year **3,211** candidates were admitted to Practical Test and Physical Efficiency tests. Details of Candidates admitted to Practical Test/Physical Efficiency test may be seen in **APPENDIX-VII**.

Interview

During the year a total number of **18,194** candidates were interviewed for **342** posts. Details of candidates interviewed may be seen in **APPENDIX-VIII**.

POSTS FOR WHICH RANKED LISTS/SHORT LISTS ARE TO BE PUBLISHED

The details of posts for which Written Test/OMR/Online/Practical Test/Interview is over but Ranked List/Short List to be published may be seen in **APPENDIX-IV**.

MODE OF SELECTIONS

According to the nature of the job merit of the candidates were assessed and selections finalized by choosing one or more of the following procedures.

1. Written /OMR /ONLINE Test alone
2. Written Test/OMR/ONLINE + Practical Test/Physical Efficiency Test
3. Written/OMR/ONLINE Test + Practical Test/Physical Efficiency Test +Interview
4. Written /OMR/ONLINE Test + Interview
5. Practical Test/Physical Efficiency Test + Interview
6. Interview alone

The percentage of marks obtained by the candidates in the qualifying examinations is also taken into consideration for ranking of candidates to certain posts, mainly teaching posts in

Colleges and Higher Secondary Schools.

RANKED LISTS FINALISED DURING THE YEAR

During the year **488** Ranked lists were brought into force for various posts in the Head Office and District Offices of the Commission. A total number of **46747** candidates were included in the Ranked lists. The particulars of Ranked lists finalised during the year are given in **APPENDIX-IX**.

RANKED LISTS IN FORCE

A total number of **1662** ranked lists containing **1,98,957** candidates were in force in the Head Office, Regional Offices and District Offices of the Commission.

The particulars of Ranked List in force at the close of the year are furnished in **APPENDIX – X**.

RANKED LISTS CANCELLED / EXPIRED DURING THE YEAR

A total number of **814** Ranked lists for various posts were either cancelled or expired during the period. The particulars of Ranked lists cancelled or expired during the year are furnished in **APPENDIX-XI**.

During the year One Ranked List was cancelled without advising even a single candidate. Please see **APPENDIX XII**.

RANKED LISTS AT A GLANCE

Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
	General	Special	General	Special	General	Special
HEAD OFFICE						
State Service	59	0	170	27	117	12
Subordinate Service	62	0	202	44	68	22
Companies/Corporation/Board/Loc. Authorities/Universities	32	0	109	4	51	2
Co-operative Sector	3	1	46	0	44	0

REGIONAL OFFICES						
State Service	4	0	4	0	0	0
Subordinate Service	4	0	68	0	6	0
Companies/Corporation/Board/Loc. Authorities/Universities	5	0	21	0	8	0
Co-operative Sector	0	0	0	0	0	0
DISTRICT OFFICES						
State Service	0	0	0	0	0	0
Subordinate Service	257	50	882	70	441	18
Companies/Corporation/Board/Loc. Authorities/Universities	0	0	11	0	9	0
Co-operative Sector	2	0	6	0	16	0

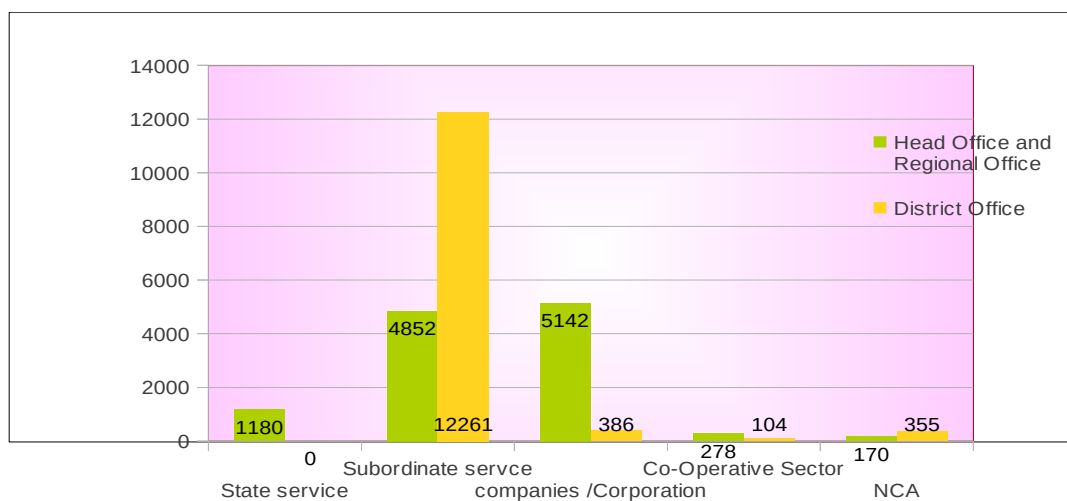
ADVICE ON RECRUITMENT

24728 (including special recruitment DA,B/T and NCA) Candidates were advised for recruitment from the Head Office, Regional and District Offices of the Commission. Gender wise break-up of candidates advised for recruitment to various posts is as follows:

STATISTICAL REPRESENTATION OF ADVICE ON RECRUITMENT

Details	Head Office						Regional Office						District Office						Total
	General		Special		DA	B/T	General		Special		DA	B/T	General		Special		DA	B/T	
	M	F	M	F			M	F	M	F			M	F	M	F			
State Service	426	438	34	36	52	47	70	41	0	0	19	17	0	0	0	0	0	0	1180
Subordinate Service	1539	2198	76	135	105	61	363	332	0	0	42	1	3410	7701	79	136	310	625	17113
Companies/Corporations/Boards/Universities	797	1041	9	8	94	30	997	2027	0	0	139	0	82	302	0	0	1	1	5528
Co-Operative Sector	47	73	0	0	3	0	77	78	0	0	0	98	6	0	0	0	0	0	382
NCA Advice	61	97	0	0	0	0	4	8	0	0	0	0	98	257	0	0	0	0	525
TOTAL	2870	3847	119	179	254	138	1511	2486	0	0	200	116	3596	8260	79	136	311	626	24728

GRAPHICAL REPRESENTATION

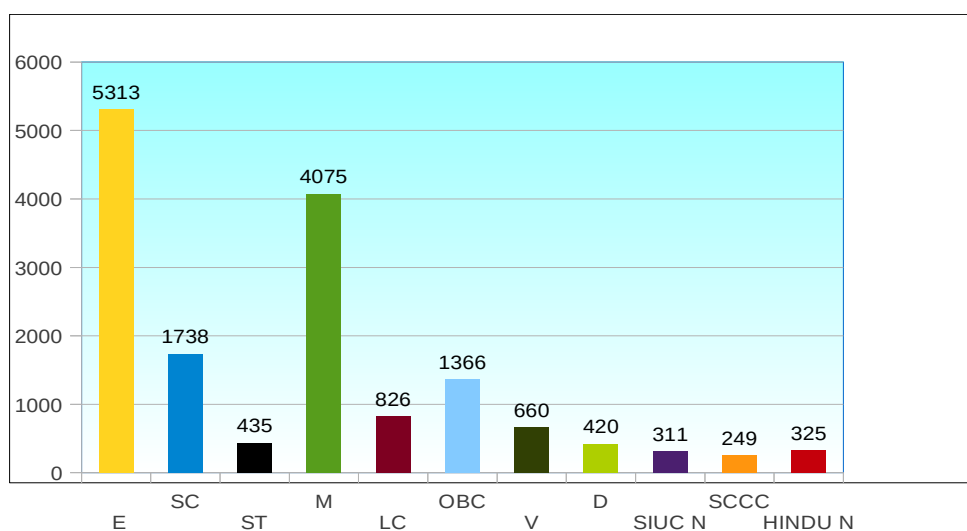


DETAILS REGARDING THE BREAK UP OF RESERVATION GROUPS ADVISED ON OC AND BC TURNS ON GENERAL RECRUITMENT ARE GIVEN BELOW.

	State Service	Subordinate Service	Companies/Corpns/B oards/ Universities etc.	Co-Operative Sector	Total
EZHAVA					
OC Turn	47	1912	450	37	5313
BC Turn	149	1875	801	42	
Total	196	3787	1251	79	
SC					
OC Turn	7	99	6	2	1738
BC Turn	49	1242	333	0	
Total	56	1341	339	2	
ST					
OC Turn	2	8	2	0	435
BC Turn	34	235	149	5	
Total	36	243	151	5	
MUSLIM					
OC Turn	42	464	41	5	4072
BC Turn	108	1783	530	1099	
Total	150	2247	571	1104	
LC/AI					
OC Turn	13	86	9	0	826
BC Turn	31	460	219	8	
Total	44	546	228	8	
OBC					
OC Turn	18	488	127	12	

BC Turn	28	475	210	8	1366
Total	46	963	337	20	
VISWAKARMA					
OC Turn	12	155	37	2	660
BC Turn	23	317	112	2	
Total	35	472	149	4	
DHEEVARA					
OC Turn	3	91	5	1	420
BC Turn	5	163	60	92	
Total	8	254	65	93	
SIUC NADAR					
OC Turn	5	70	13	5	311
BC Turn	4	165	46	3	
Total	9	235	59	8	
SCCC					
OC Turn	0	19	2	0	249
BC Turn	4	168	55	1	
Total	4	187	57	1	
HINDU-NADAR					
OC Turn	5	53	12	2	325
BC Turn	7	152	5	89	
Total	12	205	17	91	

RESERVATION GROUPS ADVISED ON OC AND BC TURNS GRAPHICAL REPRESENTATION

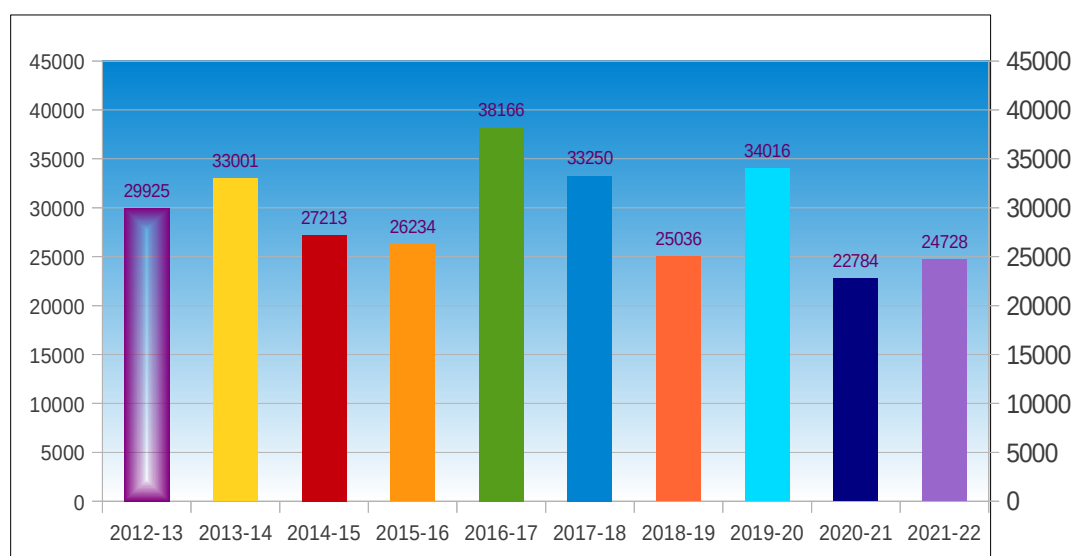


The details of candidates advised on recruitment during the year are furnished in APPENDICES XIII&XIV.

COMPARATIVE ANALYSIS OF CANDIDATES ADVISED ON RECRUITMENT DURING THE LAST TEN YEARS

Year	No. of Advice
2012-2013	29,925
2013-2014	33,001
2014-2015	27,213
2015-2016	26,234
2016-2017	38,166
2017-2018	33,250
2018-2019	25,036
2019-2020	34,106
2020- 2021	22,784
2021-2022	24,728

GRAPHICAL REPRESENTATION



DETAILS OF THROWNOUT/REGISTERED DURING THE FINANCIAL YEAR 2021-22

APPENDIX 41 Thrown out and Re-Registered details					
SL No	Name of Post and Department	Date of Advice	No of post Advised	Date of Re- Rgistration	Remarks
HEAD OFFICE					
NIL					
REGIONAL OFFICE KOZHIKODE					
NIL					
DISTRICT OFFICE ALAPPUZHA					
1	LGS- Various Department	04.08.2021	1		Treated as Deemed throwout
2	LGS- Various Department	22.11.2021	1		Treated as Deemed throwout
DISTRICT OFFICE IDUKKI					
1	LGS- Stationery	30.11.2020	1		07.12.2021
DISTRICT OFFICE THRISSUR					
1	LDC- Women & Child Development Dpt.	26.08.2021	1		Deemed throwout
DISTRICT OFFICE PALAKKAD					
1	HSA(Natural science- tamil Medium) in General Education	09.10.2018	1	11/05/2022	
DISTRICT OFFICE MALAPPURAM					
1	Ayurveda Therapist-ISM	20.01.2020	1	26.08.2021	
DISTRICT OFFICE KOZHIKODE					
1	LD Typist (Excise)	22.05.2019	1	06/02/2021	
DISTRICT OFFICE WAYANAD					
1	LDC (Various)	27.11.2019	1	06.02.2021	Advised on 18.08.2021 file No DV(4)3/19
DISTRICT OFFICE KANNUR					
1	Confidential Assistant Gr II- Soil Survey & Soil Conservation (HQ)	31.08.2018	1	13.08.2021	Readvised on 13.09.2021
DISTRICT OFFICE KASARAGOD					
1	LGS Various	29.04.2021 MR-XXXI-92 ST	1	26.07.2021	Readvised on 29.09.2021
2	Driver Gr II (LDV)- Various	04.11.2020 MR II 50 D	1	01.12.2021	Readvised on 04.12.2021
ALL OTHER DISTRICT OFFICES					
NIL					

CHAPTER-IX

RECRUITMENT - COMPANIES / CORPORATIONS / BOARDS / LOCAL AUTHORITIES/UNIVERSITIES

Under Article 321 of the Constitution of India, an Act made by the Legislature of the State may provide for the exercise of additional functions by the Commission in respect of the Service of the Companies, Corporations, Boards, Local Authorities and Universities by the Kerala Public Service Commission Additional Functions Acts enacted by the Legislature from time to time. Selection process to various posts to these institutions are carried on in Corporation Wing which functions under an Additional Secretary. At present there are **114** Companies, Corporations, Boards, and **2** Local Authorities, **4** Welfare Boards and **13** Universities for which recruitment of candidates is made through Kerala Public Service Commission.

During the reporting year **93** posts were notified for selection to various posts in Companies, Corporations, Boards and Local Authorities for which **35,79,051** applications were received. **5,528** candidates were advised to these bodies.

Names of Universities in which recruitments are under the purview of the commission :

1. Cochin University of Science & Technology (CUSAT)
2. Mahatma Gandhi University
3. University of Calicut
4. Kerala Agricultural University
5. Sree Sankaracharya University of Sanskrit
6. National University of Advanced Legal Studies (NUALS)
7. University of Kerala
8. Kannur University
9. Kerala Veterinary and Animal Sciences University
10. Kerala University of Fisheries and Ocean Sciences

11. Thunchath Ezhuthachan Malayalam University

12. APJ Abdul Kalam Technological University

13. Kerala University of Health Sciences

CHAPTER – X

RECRUITMENT – CO-OPERATIVE SECTOR

The Kerala Public Service Commission (Additional Functions as Regards Certain Societies) Act 1996 empowers the Commission to exercise additional functions in regard to the recruitment of employees in 15 Apex Co-operative Societies and District Co-operative Banks. The rules under the Act viz, The Kerala Public Service Commission (Consultation by Committee of Co-operative Society) Rules, 1998 were issued on 10.03.1998. Selection process to various posts to these bodies are carried out in Co-operative Sector Section, which functions under a Joint Secretary. Selection process for 14 District Co-operative Banks, 15 Apex Co-operative Societies and 3 other societies are kept under the purview of the Commission. At present there are **28** Co Operative institutions are under the purview of the Commission.

During the reporting year **137** posts were notified for selection to various posts in Co-operative sector for which **10,65,833** applications were received and also **382** candidates were advised by the commission

CHAPTER – XI

SPECIAL RECRUITMENT FOR SCHEDULED CASTES AND SCHEDULED TRIBES

In accordance with the policy of the Government and as provided for in Rule 17 A of the Kerala State and Subordinate Service Rules, 1958, the Commission continued the Special Recruitment of Scheduled Caste/Scheduled Tribe candidates in respect of vacancies reported by the appointing authorities.

NOTIFICATIONS

During the year a total number of **105** posts were notified for Special Recruitment from among the Scheduled Castes and Scheduled Tribes. The break up is follows:

SPECIAL RECRUITMENT - POSTS NOTIFIED

Service	State wide	District wise
State Service	21	0
Subordinate Service	10	74
Company/Corporation/Board/Local Authority	0	0
Co-operative Institutions	0	0
Total	31	74

The details of notifications issued for Special Recruitment from among the Scheduled Castes and Scheduled Tribes furnished in **APPENDIX –III**

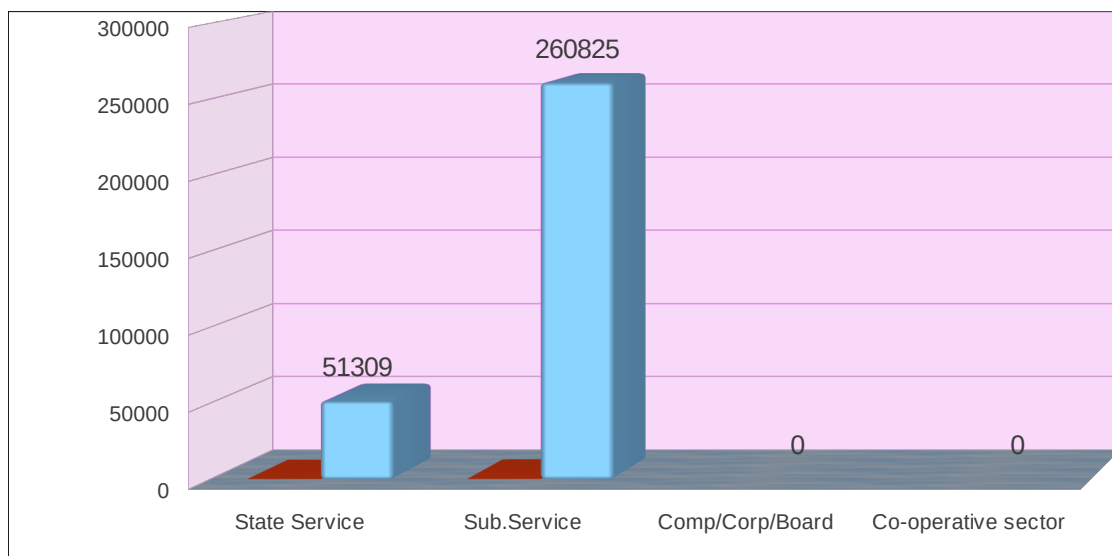
APPLICATIONS RECEIVED DURING THE YEAR

During the year a total number of **3,12,134** applications for **105** posts were received for Special Recruitment from the Scheduled Castes and Scheduled Tribes.

SPECIAL RECRUITMENT - APPLICATIONS RECEIVED

Service	State-wide		District wise		Total Applications
	Posts	Applications	Posts	Applications	
State Service	21	51309	0	0	51309
Subordinate Service	10	68572	74	192253	260825
Company/Corporation/Board/Local Authority	0	0	0	0	0
Co-operative Institutions	0	0	0	0	0
TOTAL	31	119881	74	192253	312134

GRAPHICAL REPRESENTATION

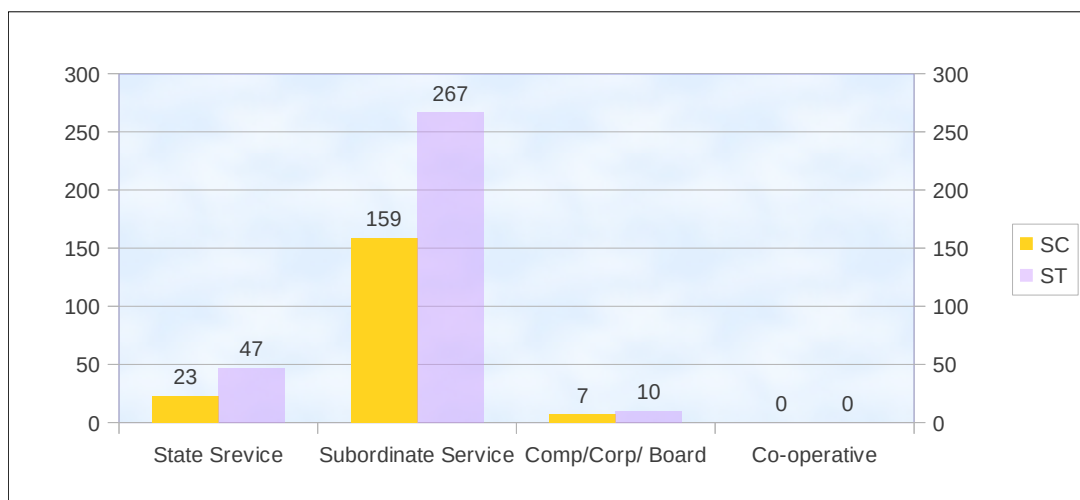


ADVICE ON SPECIAL RECRUITMENT

The details of 513 advices made under Special Recruitment from the Scheduled Castes and Scheduled Tribes are furnished as **APPENDIX – XIV**.

Service	Statewide				District wise			
	SC		ST		SC		ST	
	Male	Female	Male	Female	Male	Female	Male	Female
State Service	17	6	17	30	0	0	0	0
Subordinate Service	29	47	47	88	36	47	43	89
Company/Corporation/Board/Local Authority	6	1	3	7	0	0	0	0
Co-operative Institutions	0	0	0	0	0	0	0	0
TOTAL	52	54	67	125	36	47	43	89

GRAPHICAL REPRESENTATION OF SPECIAL RECRUITMENT-CANDIDATES ADVISED



Paucity of candidates for Special Recruitment.

During the period paucity of candidates for Special recruitment were reported in 7 posts. Details are given in the **Appendix XVI**.

CHAPTER-XII

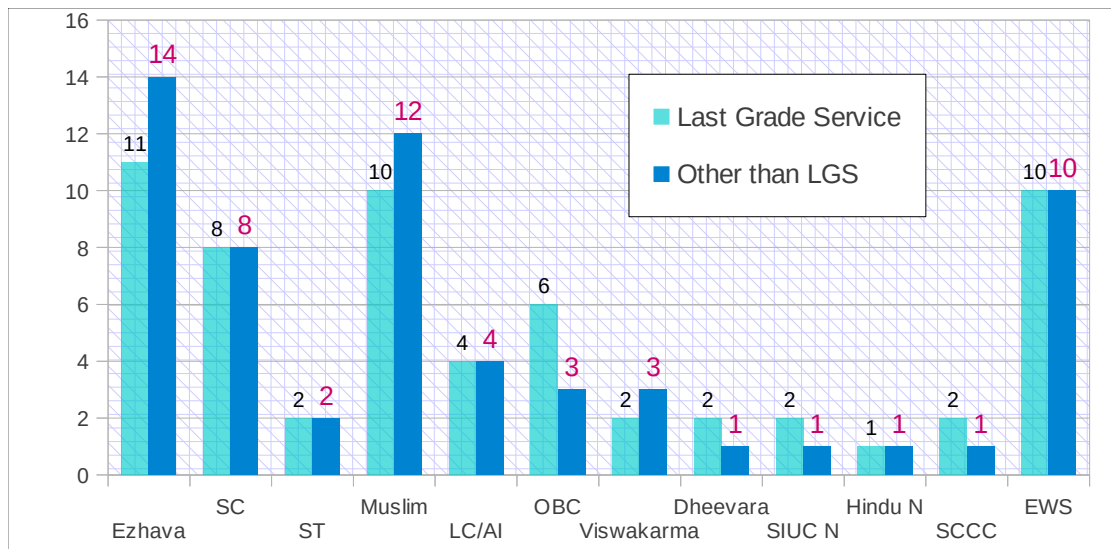
PERCENTAGE OF RESERVATION TURNS ALLOTTED TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES

The percentage of reservation allotted to different groups of communities in the list of Other Backward Communities, Scheduled Castes and Scheduled Tribes is as follows:

RESERVATION GROUP	PERCENTAGE	
	Posts included in LGS	Other than LGS
Ezhava	11	14
Scheduled Caste	8	8
Scheduled Tribe	2	2

Muslim	10	12
Latin Catholic/AI	4	4
OBC	6	3
Viswakarma	2	3
Dheevara	2	1
SIUC Nadar	2	1
SCCC	2	1
Hindu Nadar	1	1
Economically weaker Sections	10 (from the OC turns)	10 (from the OC turns)

GRAPHICAL REPRESENTATION OF PERCENTAGE OF RESERVATION TURNS FOR LAST GRADE AND OTHER THAN LAST GRADE



CHAPTER – XIII

REGIONAL OFFICES

Regional Offices at Kollam, Ernakulam and Kozhikode are headed by a Regional Officer in the cadre of a Joint Secretary. The staff details of each regional offices are given below:

Designation	Regional Office Kollam	Regional Office Ernakulam	Regional Office Kozhikode
JointSecretary/ Regional Officer	1	1	1
Under Secretary	2	2	1
Section Officer	6	4	4
Assistants	15	13	12
System Analyst	1	0	0
Programmer	0	0	1
Technical Assistant	0	1	1
Data Entry Operater	1	0	1
Enquiry Officer	1	1	1
Office supdt.	1	1	1
Confidential Assistant	1	1	1
Computer Assistant	7	4	4
Clerical Assistant	2	2	2
Office Attendant	5	4	4
Security Guard/ Watchman	1-Permanent,2-Temporary	1-Permanent,2-Temporary	1-Permanent,2-Temporary
PTS cum Sanitation Worker	1	1	1
Total	47 (2-Temporary)	38 (2 Temporary)	38 (2 Temporary)

The work relating to the selections to posts in the Kerala State Rural Development Board and Development Authorities in Thrissur and Northern Districts, LGS in various company/board corporations, Vocational instructors in VHSE and certain posts of KSFE are allotted to the Regional Office, Kozhikode. The work relating to various posts in the Municipal Common Service and Greater Cochin Development Authority, LSGD, some posts under PWD, various company/corporation, Forest Industries Travancore LTD, etc... are allotted to Regional Office, Ernakulam. The posts relating to Thiruvananthapuram Development Authority, Idukki Development Authority and also relating to any other Developmental Authorities that are likely to fall within the region of Kollam, certain posts in Fire and Rescue service Dept. Company/

Corporation, KFC, KSRTC etc... are allotted to the Regional Office, Kollam.

The regional grouping of the District Offices is shown below for the purposes of work allotment and work sharing.

Region	Districts
Kozhikode (Northern)	Wayanad, Kasaragod, Kannur, Kozhikode, Malappuram,
Ernakulam (Central)	Palakkad, Thrissur, Ernakulam, Alappuzha, Kottayam, Idukki
Kollam (Southern)	Thiruvananthapuram, Kollam, Pathanamthitta

CHAPTER – XIV

DISTRICT OFFICES

The Kerala Public Service Commission has District Office in all the 14 Districts. All of them, except that in Idukki, continues to function at the Head Quarters of the respective district. The District Office at Idukki is functioning at Kattappana.

ORGANISATIONAL SET UP

Each District Office is headed by a **District Officer** in the cadre of Deputy Secretary. There is one Enquiry Counter at each District Office to provide information to the Public. The staff details of each district offices are given below;

Sl No	District	District Officer	Under Secretary	Section Officer	Office Superintendent	Assistant	Computer Assistant	Cl. Asst	Duplicate Machine Operator	Office Attendant	Security Guard	PTS	Total
1	Thiruvananthapuram	1	2	8	1	25	8	2	1	2	1-tem	1	52
2	Kollam	1	2	7	1	21	5	3	1	6	1-P,2-tem	1	51
3	Pathanamthitta	1	2	6	1	18	5	2	1	5	1-P,2-tem	1	45
4	Alappuzha	1	2	7	1	21	6	2	1	5	1-P,2-tem	1	50

5	Kottayam	1	2	7	1	21	6	2	1	5	1-P,2-tem	1	50
6	Idukki	1	2	6	1	18	3	2	1	5	1-P,2-tem	1	43
7	Ernakulam	1	2	7	1	24	6	2	1	6	1-P,2-tem	1	54
8	Thrissur	1	2	7	1	22	6	2	1	6	1-P,2-tem	1	52
9	Palakkad	1	2	7	1	21	6	2	1	5	1-P,2-tem	1	50
10	Malappuram	1	2	8	1	24	6	2	1	5	1-P,2-tem	1	54
11	Kozhikode	1	2	7	1	21	6	2	1	6	1-P,2-tem	1	51
12	Wayanad	1	2	6	1	18	5	2	1	5	1-P,2-tem	1	45
13	Kannur	1	2	7	1	24	8	2	1	6	1-P,2-tem	1	56
14	Kasaragod	1	2	6	1	18	6	2	1	5	1-P,2-tem	1	46
Total		14	28	96	14	296	82	29	14	72	40	14	699

NOTIFICATIONS

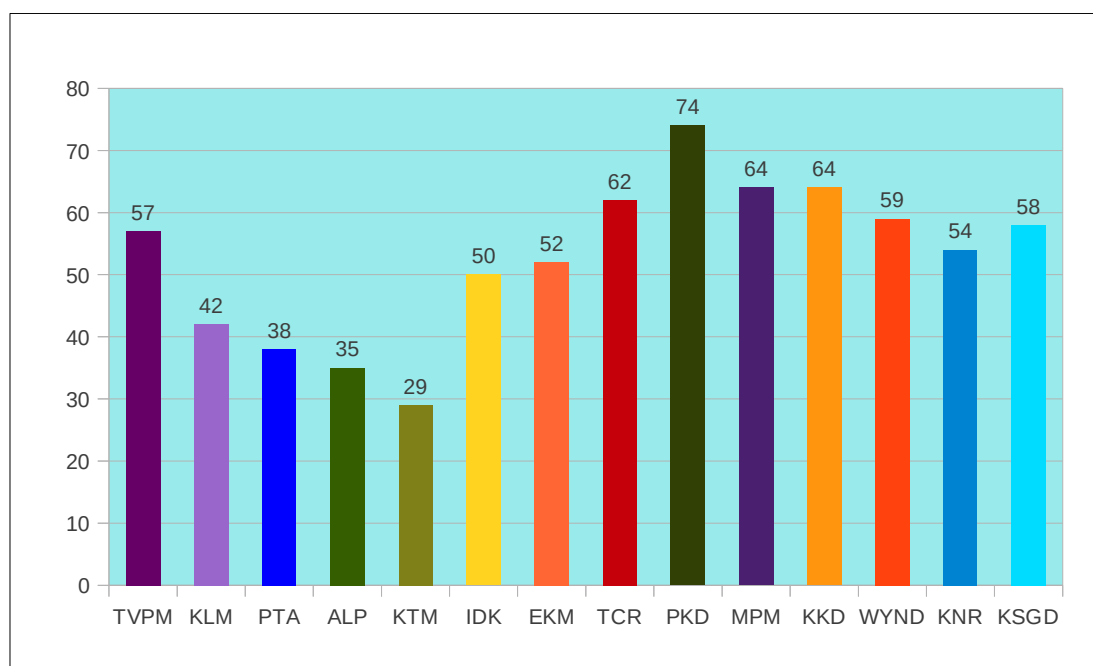
The particulars of the Notifications issued for selection through the District Offices are furnished in **APPENDIX-III**.

POSTS NOTIFIED- DISTRICT WISE

Sl No	District	General Recruitment			Special Recruitment			Total
		Sub. Service	Local Authority / Company / Corporation / Board	Co-operative Sector	Subordinate Service	Local Authority/ Company/ Corporation/ Board	Co-Operative Sector	
1	Thiruvananthapuram	53	0	0	4	0	0	57
2	Kollam	37	0	1	4	0	0	42
3	Pathanamthitta	24	0	7	7	0	0	38
4	Alappuzha	32	0	3	0	0	0	35
5	Kottayam	19	0	5	5	0	0	29
6	Idukki	37	0	6	7	0	0	50
7	Ernakulam	45	0	0	7	0	0	52
8	Thrissur	49	0	6	7	0	0	62

9	Palakkad	67	0	0	7	0	0	74
10	Malappuram	56	0	1	7	0	0	64
11	Kozhikode	56	0	8	0	0	0	64
12	Wayanad	48	0	5	6	0	0	59
13	Kannur	43	0	6	5	0	0	54
14	Kasaragod	47	0	3	8	0	0	58
	TOTAL	613	0	51	74	0	0	738

**GRAPHICAL REPRESENTATION OF POSTS NOTIFIED- DISTRICT WISE
INCLUDING SPECIAL RECRUITMENTS.**



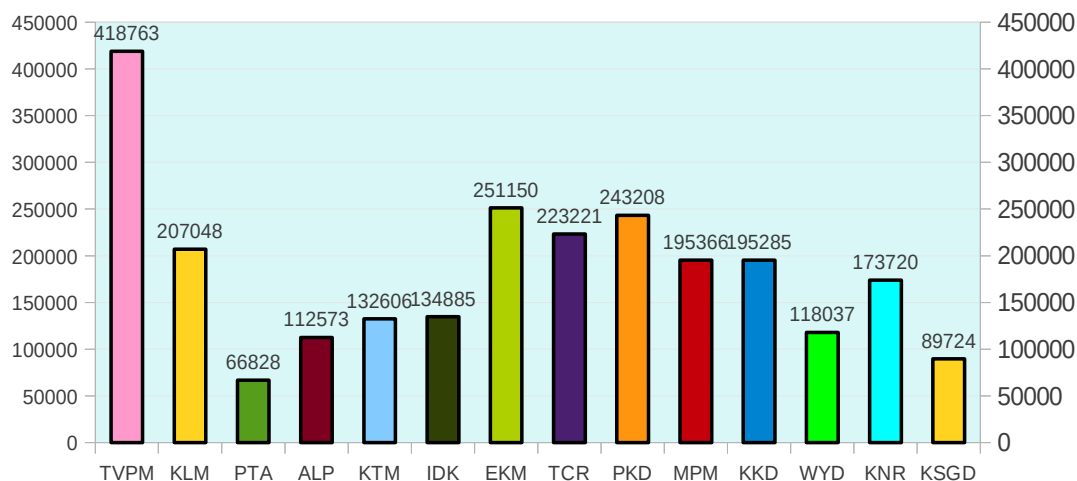
THE DISTRICT-WISE BREAK-UP OF APPLICATIONS RECEIVED

Sl.No.	District	General Recruitment						Special Recruitment						Total
		Subordinate Service		Local Authority/ Company/ Corporation/ Board		Co-operative Sector		Subordinate Service		Local Authority/ Company/ Corporat		Co-operative Sector		
		Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	
1	TVM	53	417650	0	0	0	0	4	1113	0	0	0	0	418763
2	KLM	37	206840	0	0	1	0	4	208	0	0	0	0	207048
3	PTA	24	66072	0	0	7	5	7	751	0	0	0	0	66828
4	ALP	32	112573	0	0	3	0	0	0	0	0	0	0	112573
5	KTM	19	100995	0	0	5	2	5	31609	0	0	0	0	132606
6	IDK	37	121899	0	0	6	7	7	12979	0	0	0	0	134885
7	EKM	45	230234	0	0	0	0	7	20916	0	0	0	0	251150
8	TSR	49	199155	0	0	6	6	7	24060	0	0	0	0	223221
9	PKD	67	219322	0	0	0	0	7	23886	0	0	0	0	243208
10	MPM	56	168685	0	0	1	0	7	26681	0	0	0	0	195366
11	KKD	56	193467	0	0	8	1818	0	0	0	0	0	0	195285
12	WYD	48	113170	0	0	5	12	6	4855	0	0	0	0	118037
13	KNR	43	138167	0	0	6	154	5	35399	0	0	0	0	173720
14	KGD	47	79926	0	0	3	2	8	9796	0	0	0	0	89724
TOTAL		613	2368155	0	0	51	2006	74	192253	0	0	0	0	2562414

Total number of posts : 738

Total numbers of applications : 25,62,414

GRAPHICAL REPRESENTATION -DISTRICT-WISE- APPLICATIONS RECEIVED



RANKED LISTS FINALISED

During the year 309 ranked lists were finalized for District-wise selections.

Details are furnished in **APPENDIX-IX**.

RANKED LISTS IN FORCE AT THE CLOSE OF THE YEAR

At the close of the year **969** Ranked Lists were in force in the District Offices . Details are furnished in **APPENDIX-X**.

RANKED LISTS EXPIRED/CANCELLED

During the year 484 Ranked Lists in the District Offices were cancelled or expired. Details are furnished in **APPENDIX XI**

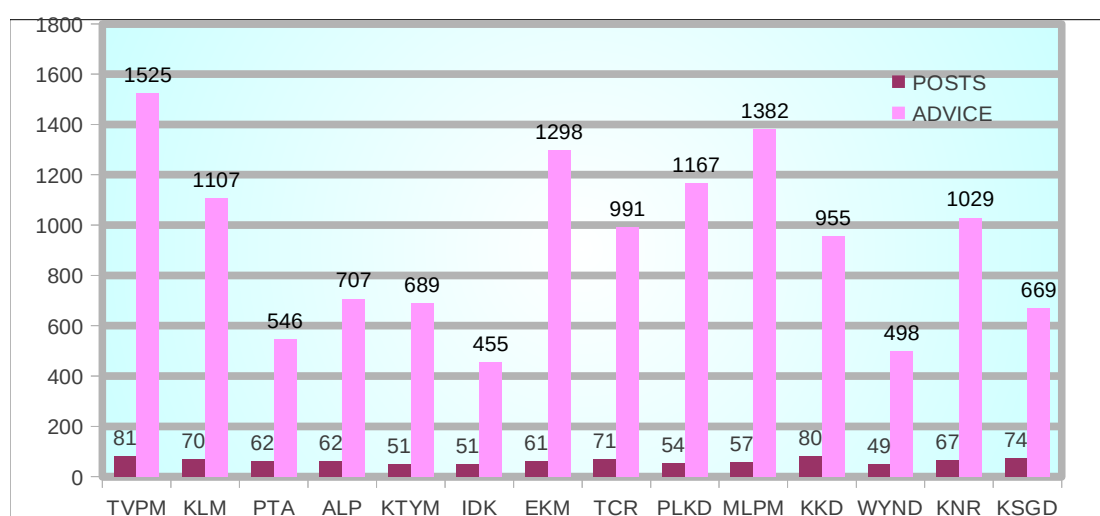
ADVICE ON RECRUITMENT

The details of candidates advised on recruitment from the District Offices during the year are furnished in **APPENDIX XIII**. The District wise breakup of the advice made on recruitment in the District Offices is as follows: -

**CANDIDATES ADVISED FROM DISTRICT OFFICES
(GENERAL RECRUITMENT)**

Sl. No.	District	No. of posts	No. of candidates advised
1	Thiruvananthapuram	81	1525
2	Kollam	70	1107
3	Pathanamthitta	62	546
4	Alappuzha	62	707
5	Kottayam	51	689
6	Idukki	51	455
7	Ernakulam	61	1298
8	Thrissur	71	991
9	Palakkad	54	1167
10	Malappuram	57	1382
11	Kozhikode	80	955
12	Wayanad	49	498
13	Kannur	67	1029
14	Kasaragod	70	669
TOTAL		886	13018

**GRAPHICAL REPRESENTATION OF CANDIDATES ADVISED FROM DISTRICT
OFFICES (GENERAL RECRUITMENT)**



CHAPTER – XV

RECRUITMENT - GENERAL FEATURES

PAUCITY OF QUALIFIED CANDIDATES

There are **85** cases of paucity of qualified candidates under General Recruitment. The details of such posts are given in **APPENDIX-XVI**.

DELAY IN APPOINTING CANDIDATES ADVISED BY THE COMMISSION

2(Two) cases of delay in appointing candidates by the Appointing Authority were reported during the year **2021-22**. Details can be seen in **APPENDIX-XVII**.

CANCELLATION OF REQUISITION

After reporting **4 (Four)** vacancies to the Commission were cancelled. Details can be seen in (**APPENDIX-XV**).

CHAPTER – XVI

RECRUITMENT -KERALA ADMINISTRATIVE SERVICE

The selection to the Kerala Administrative Service (KAS), a long cherished dream of the Government and the people of Kerala was a feather in the cap of the Kerala Public Service Commission. KAS, the highest administrative cadre in the state administration other than the officers belonging to the Central Services was a dream come true for thousands of aspiring youngsters eager to join the Government services. Prolonged discussions with the Government on the formulation of Special rules, conduct of examinations akin to the Civil Services Exam conducted by the UPSC, but with entirely different syllabus, pattern, interview etc... was a daunting challenge before the Kerala Public Service Commission with no prior models. The Commission took up the challenge and effectively and faultlessly completed the selection process and 105 candidates were advised in three streams.

CHAPTER – XVII

DEPARTMENTAL TESTS

CONDUCT OF DEPARTMENTAL TESTS

Departmental Tests of **July 2021** were conducted from 15.09.2021 to 21.11.2021 and Departmental Tests of **January 2022** from 08.03.2022. From January 2019 onwards all departmental examinations are conducted **Online in the Objective type** except the second class language test in Malayalam, Tamil/Kannada and minority Language test in Kannada and Tamil. The details of various tests and papers conducted, details of candidates admitted and a list of centres selected for the same during the period from 1.4.2021 to 31.03.2022 are shown in the separate lists attached in **APPENDIX – XXVIA**.

The list of various special tests is shown in the list attached in **APPENDIX-XXVIB**.

PUBLICATION OF RESULTS

Due to Covid 19 pandemic, departmental Tests of **January 2021** were not conducted. The Result of the Departmental Tests **July 2021** was published on **11-01-2022**. The details showing the results of the various Departmental Tests are furnished in **APPENDIX XXVII A**. Details regarding the result of the special tests are furnished in **APPENDIX-XXVII B**. There were **116** tests (including **5** Special tests and **1** eligibility test) and **14** viva voce tests for blind candidates. These tests were conducted at **52** centres and **98** online centres throughout the state. The details are shown in **APPENDIX XXVII C**. Departmental and Adhoc Tests including Departmental Examinations for Junior Members of the IAS, IPS & IFS were also held during the year under report. The particulars regarding the publication of results are given in **APPENDIX XXVII B**.

CASES OF RECHECKING

120 applications were received during the year for rechecking of answer scripts. (July 2021) of which 3 applications were rejected.

25 applications were received during the year for the photocopy of answer scripts (Exam -January 2020 & July 2020) and 3 application were rejected and 12 photocopies of answer scripts were issued during the period. Eight applications were also received for answer script print out (online)

DISTRIBUTION OF CERTIFICATE OF DEPARTMENTAL TEST

1	Total Number of applications for certificates from 01.04.2021 to 31.03.2022	18364
2	Total Number of Certificates issued during the period from 01.04.2021 to 31.03.2022	37844
3	Number pending at the beginning of the year	17
4	Number pending at the end of the year	212
Details of Duplicate Certificates		
1	Total Number of applications for duplicate certificates from 01.04.2020 to 31.03.2021	70
2	Total Number of duplicate certificates issued during the period from 01.04.2020 to 31.03.2021	85
3	Number pending at the beginning of the year	4
4	Number pending at the end of the year	7
Total Number of communications sent to the candidates such as Certificates, Mark lists, Admission Tickets, Rejection Memos etc...		
1	Certificates	26756
2	Memos	630
3	Admission Tickets	61
4	Miscellaneous	252
5	Departmental Letters	163
6	Government Letters	5

CHAPTER – XVIII**DEPARTMENTAL PROMOTION COMMITTEE**

Promotions to posts which are declared as selection posts in all departments have to be made on the recommendation of the D.P.C. presided over either by the Hon. Chairman or a Member of the P.S.C. During the year the Hon. Chairman and Members of the Commission as the case may be, presided over **274** meetings of the DPC for various Departments. Details of the meetings held are shown in **APPENDIX-XXVIII**.

CHAPTER XIX

RULES RELATING TO STATE AND SUBORDINATE SERVICES AND OTHER RELATED REFERENCES

One of the most important functions of the Commission under Article 320(3)(a) and (b) of the Constitution is to advise Government on matters relating to methods of recruitment to various posts in the State and Subordinate Services and also on the principles to be followed in making appointments to such posts and in making promotion and transfers thereto from lower posts in the service and from other services respectively.

STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	-	9
(b) Number of Rules received during the year	-	7
(c) Number of Rules on which advice was tendered	-	6
(d) Total number of amendments to Rules pending at the beginning of the year	-	24
(e) Number of advice tendered on amendments to Rules	-	32
(f) Special Rules yet to be received	-	11
(g) Proposal for amendments received during the year	-	17

RECOGNITION OF QUALIFICATIONS Nil

**PARTICULARS OF ADVICE TENDERED ON RULES/AMENDMENT TO RULES
ETC... RELATING TO RECRUITMENT, RECOGNITION OF QUALIFICATION
AND OTHER MISCELLANEOUS REFERENCES.**

Sl No.	File No & Subject/Department	Decision/Post
1	Medical Education Department	Lecturer in Statistics & Demography
2	Medical Education Department	Radiographer Gr II
3	Medical Education Department	Respiratory Technician
4	Medical Education Department	Senior Scientific Assistant
5	Medical Education Department	Technical Assistant
6	A5-3/2/2019-KPSC-Part (5) KS & SSR part I Scheduled list III- amendment – inclusion of all nadar christians except SIUC reg.	The Commission accepted the draft notification received from the Govt. with certain amendments.
7	A5-2/11/2021-KPSC -giving advice to Govt.for the amendments to KPSC(Consultation) Regulations 1957 and Kerala Civil Services (Classification, Control & Appeal) Rules, 1960 reg.	The Commission requested the Govt. to take further actions in this reg.
8	A5(1)868/14/GW -Regarding equalization of computer course certificates of not less than 30 days issued by defence forces to Word Processing.	The Commission informed that the Govt.can issue an order by equalising the computer course certificates of not less than 30 days issued by the defence forces to Word Processing Certicates.
9	A5-3/34/2020-KPSC - Amendment of rule 48 ofKerala Government Servants conduct Rules 1960 reg.	The Commission Examined draft notification availed from the Govt and accepted with certain amendments.
10	A5-2/50018-2018-KPSC-Dy- Issuing Executive orders for fixing qualifications,method of appointment to the post of Inspector (Motor Transport Officer) created by upgradation of Driver Posts in Police Department.	Final order had been issued as per G.O(Ms)No.98/21/Home dated 28.05.2021in this regard.
11	A5-2/6/2019-KPSC -Constituting new Kerala Fire & Rescue Subordinate Service Special Rules reg.	The advice of the Commission had been forwarded to the Govt.in this regard.
12	A5-1/50012/2018-KPSC -Amendment of rule 2(A) of Kerala Government Servants Application for posts (Private Employment and Government Service) Rules, 1958 .	The Commission Examined the draft Notification availed from the Govt.and informed Govt. to issue a final order in compliance with the observation of Hon. High Court.
13	A5-2/50020/2018-KPSC- reformation of the Post Warden (Establishment) of the Jail deparment as Statewise-including in the saving clause reg. (SRO No.10/2013)	The Commission had given advice to the Govt. in this regard through the letter dated 18.08.21.
14	A5-2/50042/18-KPSC KS&SSR Part II rule 17(c) Amendment reg.	The Commission advised the Govt to amend the rule by including “on or before the date fixed by the KPSC for the production of documents' instead of 'before the finalisation of the ranked list for the post concerned' through the letter dated

		29.09.21.
15	A5-1/5/2021-KPSC-KS&SSR Part II Rule 28(b)(i) sub clause 3 -amendment reg.	The reference in the Govt. letter that causing delay in finding convenient time for holding DPC meeting was due to the busy schedule of DPC Chairman was incorrect. Since the appointment to the Promotion Post is a selection process, the participation of appointing authority in the DPC meeting is very essential and therefore commission informed the Govt.that it is proper to take actions as per existing rules.
16	A5-3/2/2019-KPSC - amendment of Kerala State Subordinate Service Rules(Part I) Schedule List III-inclusion of caste 'Padmashali' reg.	The Commission accepted the draft notification availed from the Govt. with certain amendments .
17	A5-1/13277/12/GW -Re-examination of Filling up of Head Quaters Vacancy through B/T- reg.	As per the existing Govt.Order no other type of appointment should be made in the entry cadre of Head Quaters vacancies and the headquarters vacancies arising in the entry cadre of various posts belongs to districts should be reported to PSC as it had to be allotted to different districts on rotation basis.
18	A5-3/8276/89/GW Sainik welfare department – Special rule amendment reg.	The Commission accepted the Govt.proposal.
19	A5-1/50006/2018-KPSC/Dy- Omitting the posts Packer,Store Attender,Store Assistant of Stationery Department from the special rules of Kerala Last Grade Service.	The Commission accepted the draft notification availed from the Govt. with certain amendments .
20	A5-2/19/2021-KPSC -Giving advice to Govt.to whether it possible to advice NJD Vacancies reported after the expiry of the rank list for the post of Fireman Driver Cum Pump Operator(Re -designated as Fire & Rescue Officer (driver) in the Fire & Rescue Services Department from the expired rank list as there is delay in advice due to stay order and consequent delay in reporting of NJD vacancies.)	The Commission informed the Govt that as per rule it is not possible to advice from the rank list for the NJD vacancies reported afer the expiry of the rank list.
21	A5-1/50006/2018-KPSC Part(1) – Considering the female and differently abled candidates for the selection to the posts of Camp followers in the Police department which was included in the Kerala Last Grade service Special Rules.	The Commission requested the Govt to look in to the matter and take necessary further steps immediately.
22	A5-2/50026/2018-KPSC/Dy Special Rules for the Subordinate Service in the unit comprising the offices of the enquiry Commissioner and special Judges and Vigilance Tribunals 2012 Amendment reg.	The Commission had given advice to the Govt.vide letter dated 23.10.2021.
23	A5-2/6/2019-KPSC - including the Cook, Water Carrier posts of Kerala Fire and rescue services Department in the Category 4 of the Kerala last Grade Services-issuing Executive order regarding.	The Commission informed the Govt. vide letter dated 08/12/2021 that, to issue an executive order to amend special rule and commission can give advice the Govt. in this regard ,only if the draft of the same availed from the Govt.

24	A5-1/9/2021-KPSC-giving temporary promotion to the employees those who have not qualified the test as the departmental test was not conducted due to covid situation.	The Commission accepted the Govt. proposal.
25	A5-2/15/2021-KPSC -Amending the condition of the Govt.order No. GO(Rt)No.1768/11/G.Edn dated 12.05.2011 accepting senior secondary certificates of National Institute of Open Schooling equivalent to Higher Secondary Certificates of Kerala Higher Secondary Board reg.	The Commission informed the Govt. though the letter dated 12.01.2022 that the condition 'Should have obtained a grade not below D+(30% score) for each subject stated in the Govt Order G.O(Rt)No.1768/11/G.Edn dated 12.05.2011 Should be amended as 'should have obtained minimum grade required for pass in each subject.'
26	A5-1/5255/15/GW/Dy Departmental Test- Accounts Test (Higher) –equivalency regarding.	The Commission informed the Govt. that as Accounts test (Higher) for KSEB Employees and Accounts tests (Higher)applicable to Audit department were conducting in two separate title, these two certificates could not be considered as equal.
27	A5-3/1/2020-KPSC EWS Reservation - Kerala State & Subordinate Service Rule- Amendment regarding.	The Commission sent letter to Govt.regarding the amendments to the provisions 14(c), 15(d) of KS& SSR Rule
28	A5-2/28/2020-KPSC/Dy- Amending the Public Services (Date for determination of age for eligibility for appointment)Rule 1977 by fixing lower age limit for the PSC selections as on the last date of the PSC notifications and the upper age limit for the same as fixed as the first day of the January of the Notification Year regarding.	As the Commission could not accept the flexible condition based on the last date of the notification for the lower age limit, informed the Govt.vide letter dated 05.03.2022 to examine the suggestions to fix the upper age limit as on the age of January 1 of the notification year and for the notifications upto June 30 the lower age limit as on the age of January 1 st and for the notifications from July 1 st to Dec 31 lower age limit as on the age of July 1. st .
29	A5-3/14105/86/GW Data Entry Operator- Co-Operative Department-Special Rule Amendment reg .	Letter had been send to Govt.with including amendment in the draft notification.
30	A5-2/32/2019-KPSC/Dy-Kerala Police Special rules 1966 Amendment reg.	Final Order had been issued as per G.O(P)No.18/2022/Home (SRO No. 197/2022) dated 28.02.2022 .
31	A5-1/3/2019-KPSC/Dy -Special rule amendments for the post of Driver in the various Departments reg.	The Commission had accepted the draft notification availed from the Govt. with certain amendments.
32	A5-1/8/2019-KPSC –implementation of Malayalam unicode word possessing examination for declaration of probation to the ministerial, non ministerial and technical posts of entry cadre in various departments as the part of enabling dissemination of official language as Malayalam -Govt proposals reg.	The Commission informed the Govt. that they can take necessary further steps only if the Govt. made available the Exam syllabus and mode of conducting the exam and also informed that if passing of malayalam unicode word possessing as a compulsory additional qualification for completing the probation to all entry cadre posts,it was essential to make amendments in the Rule by including the condition.

33	A5-3/2/2019-KPSC - the implementation of the Govt.order 01/2022/BCDD dated 25.02.2022. regarding the listing of Nadar communities belonging to Christianity except SIUC in the OBC list.	In the Govt. Order with effect date was 15.08.2021, but as per the Central Govt Notification SO4063(E) dated 15.09.21, the Constitutional amendment has been given effect from 15.09.2021. Action had being taken to bring the matter to the attention of the Govt.
34	AVIII(1)185336/19-GW -regarding the opinion of the Commission on the restoration of the grace mark system given to differently abled categories in the selections by the Kerala Public Service Commission.	The Govt. Order to discontinue the grace mark system has been issued after consulting the PSC in their joint Sitting.Moreover in the RPWD Act 2016, the grace mark system was not stipulated. Therefore Commission informed the government on 06/07/2021 that there was no need to restore the Grace mark system. Decision No. 10 dated. 21.06.2021.
35	AVIII(1)37977/88/GW – Kerala State Insurance Department-creation of new posts- advice on the Draft of Executive order regarding.	The Commission informed the Govt. on 18/08/2021. Decision No. 38 dated. 16.08.2021
36	AVIII(1)37977/88/GW -Kerala State Insurance Department- Special rule amendment-intimating the amendments had to be made in the final Order reg.	When the final order had to be issued for the special rule amendment on the basis of advice given on 28.05.2020, Commission informed the Govt.regarding the details of amendments to be made in the final order vide letter dated 18.08.2021 in continuation of the letter dated 28.05.2020. Decision No.38 dtd. 16.08.2021.
37	A8-1-2/2021-KPSC -Differently abled reservation to the post of Assistant Professor in the departments of Ayurveda Medical Education, Medical Education reg.	The Commission had sent letter to the Govt. on 19.01.2022, seeking clarification regarding the DA reservation given to posts of Lecturer, Assistant lecturer as per Order dated 17/10/2012 whether applicable to the Assistant Professor post of Ayurveda Medical Education, Medical Education departments also , as the Entry cadre posts of these departments are renamed as Assistant Professor. Decision No. 16 dated. 20.12.2021.
38	AVIII(1)4068/2003/GW/Dy -Differently abled reservation to the post of Tradesman Technical Education Department reg.	Letter had been sent to Govt. on 19.01.2022 seeking clarification regarding the Differently abled reservation to the posts of Tradesman in the Technical Education Department Decision No. 30 dated. 28.12.2021.
39	AVIII(1)380696/20/GW -Govt. letter seeking advice of the Commission for implementation of special recruitment to ensure 4% reservation to differently abled persons as per the conditions of act RPWD – 2016.	The Commission intimated their opinion to the Govt. regarding the implementation of special recruitment on 05/04/22 Decision No. 49 dated. 21.02.2022.
40	A8-1/5/2020-KPSC – State Planning Board- DA reservation to the post of Research Assistant-advice of the Commission on the appointment of Smt. Suharabi reg.	The Commission's advice on Smt. suharabi's appointment was intimated to the Govt. on 07.03.2022.

41	A8-1-7/2020-KPSC- Advice of the commission on granting concessions to differently abled especially hearing impaired candidates to the examinations conducted by the Commission.	Advice of the Commission intimated to the Govt.on 19.03.2022.
42	A8-1/5/2021-KPSC- Beverages Corporation – defect in the Govt.order for finding the post of Computer Programmer cum Operator suitable for differently abled persons reg.	A letter had been sent to Govt. on 07.02.2022 to make available a new order by correcting the defect in the order.
43	AVIII (1)4068/03/GW/Dy -Whether the Govt. order granting 4% reservation to DA Candidates for the posts of 49 common categories was also applicable of public sector institutions reg.	Letter had been sent to Govt. on 26.08.2021for availing the Govt.order.
44	A8-1/4068/03/GW/Dy-4 -M/S Transformers and Electrical Kerala Limited (TELK) - Operator Gr III Fitter - find suitable for appointment to differently abled candidates -correcting the defect in the Govt. order G.O(MS)No.29/2021/STD dated 22.12.2021 reg.	A letter had been sent to Govt. on 07.03.2022 to make available a new order by correcting the defect in the order.
45	A8-1/185336/2019/GW -advice of the Commission on the demands of the petitions submitted before the Niyamasabha Commtee on welfare of youth and Youth Affairs by the representative of KFB Youth Forum on 15.10.2022.	The Commissionssion informed the Govt. their opinion on 15.03.2022.
46	AVIII(1)380696/20/GW 4% DA reservation implemetation of the turns of posts of KAS– seeking guidelines from the Govt. regarding.	A letter had been sent to Govt.on 06.01.2021.
47	AVIII(2)38156(1)/09/GW/Dy-Tractor Driver- Animal Husbandry department-amendment of qualification reg.	The Commissionssion had accepted the draft notification availed from the Govt. with certain amendments (qualification and appointment methods) recommended by the sub committee (rules) and intimated the same to the Govt.on 19.07.2021. Decision No. 12 dated. 05.07.2021.
48	A8(2)1/2020/KPSC- Kerala housing department-housing Commissionerate-formation of Special rules reg.	The Commissionssion had accepted the draft notification availed from the Govt. with certain amendments (qualification and appointment methods) as recommended by the sub committee (rules) and intimated the same to the Govt.on 28.07.2021. Decision No. 13 dated. 05.07.2021.
49	A8(2)-2/2020-KPSC-Special rule formation for the post of Presiding Officer in Industrial tribunal reg.	The Commissionssion accepted all other amendments in the draft notification received from the Govt. except the qualifications stated in the Rule 4 (i)a iii as these are against the conditons stated in the Industrial Disputes Act and intimated the decision to the Govt.on 18.08.2021. Decision No. 15 dated. 09.08.2021.

50	A8-2/50005/2018-KPSC- Home department- implementing malayalam as court language- creation of Translator posts in the magistrate courts reg.	The Commission sought the Govt to furnish the draft notification by fixing the qualification , selection method and conditions of the appointment for the post of Munsif Magistrate Translator and also by including this post in the special rule of Kerala Judicial Ministerial subordinate service.and intimated the same with the Govt. on 07.03.2022. Decision No. 50 dated. 21.02.2022.
51	A8(2)38156(1)/09/GW/Dy-Special Rule amendment-Lab technician Gr II in the Animal Husbandry Department reg .	The Commission accepted the Govt. proposal to include +2 pass and Diploma in Laboratory Techniques only for the qualifications for the post of Lab technician Gr II in the Animal husbandry department and to exclude Dairy Diploma course, Diploma in poultry production from the qualification which were included in the draft notification as per the direction of the Govt. dated 17.05.2021. Decision No. 52 dated. 21.02.2022.
52	A8-2/50007/2018-KPSC- Draft Executive Order by fixing Method of appointment,qualification, and age limit for the post of Employability Skill Instructor of ITIs came under the Industrial Training department reg.	The Commission had sent letter to Govt. on 07.12.2021 seeking more clarification in the draft notification about qualification and experience to the post of Employability Skill Instructor of ITIs came under the Industrial Training department.
53	AVIII(3)50002/2018-KPSC – Executive order by the amendment of the qualification to the post of Assistant Instructor in the Technical Education Department. (Govt. Commercial Institutes) (GO(MS) No.232/ 2021/ HEdn dated 09/04/2021)-regarding.	The Commission accepted the recommendation of the sub committee (rules)and also decided to request the Govt. to make available the draft notification for the for the advice of the Commission for special rule amendment and intimated the same on 14/07/2021.
54	A8-3/9/2019-KPSC- reporting of vacancy on the basis of branches of Posts of Workshop Instructors, Instructor Gr II, Demonstrator and Draftsman Gr II in the Technical Education department reg.	The Commission accepted the recommendation of the sub committee (rules) and informed the decision of the Govt vide letter dated 20.09.2021 that along with including these four posts as separate posts in the Special rules and amendment of the the Special rules for each branches by treating these as separate posts.
55	A8-3/24/2019-KPSC - Final Order of Special rule for the post of Assistant Engineer (Electrical and Electronics) in the Printing Department by fixing Qualification,method of selection to the post reg.	The Commission accepted the recommendation of the sub committee (rules) and asked the Govt.to avail the rectified rules after correcting the mistakes of final Order vide letter dated 19.01.2022.

CHAPTER – XX

ADDITIONAL FUNCTIONS IN RESPECT OF

THE KERALA STATE ROAD TRANSPORT CORPORATION, KERALA

STATE ELECTRICITY BOARD AND GOVERNMENT OWNED

COMPANIES AND CORPORATIONS

Consequent on the entrustment of additional functions to the Commission as regards recruitment under the Kerala State Electricity Board, Kerala State Road Transport Corporation and Government owned Companies and Corporations, the question of framing special rules relating to the various services under the above mentioned bodies have been taken up by them with the Commission. A list of the Companies/Corporations/Boards under the purview of the Commission is given in **APPENDIX-XXIV**. Details of advice tendered on the proposal for framing special rules etc... to various services under the Companies/Corporation/Board during the year under report are given in **APPENDIX-XXX**.

I STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	- 11
(b) Number of Rules received during the year	- 2
(c) Number of Rules on which advice was tendered	- 10
(d) Total number of amendments to Rules pending at the beginning of the year	- 9
(e) Number of amendments to rules received during the year	- 15
(f) Number of amendments to Rules on which advice was tendered	- 23
(g) Number of Special Rules yet to be received	- 7

A. Rules pending at the beginning of the year

- i) Kerala State Ex-Serviceman Development and Rehabilitation Corporation
- ii) Kerala Feeds Ltd.
- iii) Kerala State Textile Corporation
- iv) Rehabilitation Plantation Limited
- v) Oil Palm India Limited

-
- vi) Kerala State Handicapped Welfarer Corporation
 - vii) Kerala Clays and Ceramics Limited
 - viii) Metal Industries Limited
 - ix) Kerala State Housing Board
 - x) Kerala State Pollution Control Board
 - xi) Kerala Automobiles Ltd.

B. Rules received during the year

- i) Seetharam Textiles
- ii) Kerala Tourism Infrastructure Limited

C. Rules on which advice tendered

- i) Kerala State Ex- Servicemen Development and rehabilitation Corporation.
- ii) Kerala Feeds Ltd.
- iii) Oil Palm India Limited
- iv) Kerala State Handicapped Welfare Corporation
- v) Kerala Clays and Ceramics Limited
- vi) Rehabilitation Plantation Limited
- vii) Metal Industries Limited
- viii) Kerala State Housing Board
- ix) Kerala State Pollution Control Board
- x) Kerala Automobiles Ltd.

D. Amendments to rules pending at the beginning of the year

- i) Kerala Handicrafts Development Board- Head Packer
- ii) Kerala State Industrial Enterprises- Abolition of Posts
- iii) Kerala Tourism Development Corporation – Manager Gr IV
- iv) Kerala Agro Machinery Corporation- Managerial and Supervisory Posts
- v) Kerala Pollution Control Board- Confidential Assistant Grade II
- vi) KCMMF- inclusion of saving clause
- vii) Kerala State Co-Operative bank Recruitment rule
- viii) Kerala State Industrial Enterprises- Engineering Assistant and Overseer Grade II
- ix) Matsyafed- Various Posts.
- x)

E. Amendments to Rules received during the year

- i) Oushadi - Newly created Posts
- ii) Kerala State Housing Board
- iii) Travancore Titanium Products Limited- security Guard
- iv) KSEB- Assistant Engineer (Electrical)
- v) Kerala Water Authority- Technical Service Rules
- vi) KSEB- Assistant Engineer- Civil
- vii) Kerala Shipping and Inland Navigation Corporation Limited- Traffic Superintendent , Ticket issuer cum master
- viii) Kerala Handloom Development Corporation- Depot Watcher,Packer
- ix) Kerala Forest Development Corporation- General rule amendment
- x) Kerala State SC/ ST Development Corporation – Driver
- xi) Trivandrum Spinning Mill
- xii) Keltron- Driver
- xiii) Kerala Agro Industries Corporaton- Tractor Operator Cum Workshop Assistant.
- xiv) Kerala State Electricity Board – Sub Engineer (Electrical)
- xv) Kerala State Industrial Enterprises- Junior Assistant

F. Amendments to which advice was tendered

1. Kerala Agro Machinery Corporation- Operator (MHE)
2. Toddy Welfare Fund Board- LD Clerk
3. Labour Welfare Fund Board – LD Clerk
4. Handloom development Corporation- Packer
5. Travancore Titanium- 14 Posts
6. Kerala Handicrafts Development Board- Head Packer
7. Kerala State Industrial Enterprises Limited- abolition of Posts
8. Kerala Agro Machinery Corporation - Managerial and Supervisory posts
9. Kerala Tourism Development Corporation- manager Gr IV
10. Kerala Pollution Control board- Confidential Assistant Gr II
11. KCMMF- inclusion of saving clause
12. Kerala State Co- Operative Bank recruitment rule
13. Kerala State Industrial Enterprises- Engineering Assistant and overseer Grade II
14. Kerala State Electricity Board - Divisional Accounts Officer
15. Matsyafed- Various posts
16. Oushadi-Newly created Posts
17. Kerala State Housing Board

-
18. Travancore Titanium Products Limited- Security Guard
 19. KSEB- Assistant Engineer (Electrical)
 20. Kerala Water Authority- Technical Services Rules
 21. Kerala State Electricity Board -Assistant Engineer- Civil
 22. Kerala Handloom Development Corporation-Depot Watcher. packer
 23. Kerala Forest Development Corporation-General Rule Amendment

G. Special Rules yet to be received

1. Kerala Transport Development Finance Corporation Limited
2. Kerala Clays and Ceramics Limited
3. Kerala Feeds Limited
4. Rehabilitation Plantation Limited
5. Oil Palm India Limited
6. Kerala State Ex – Servicemen Development and Rehabilitation Corporation
7. Kerala State Handicapped welfare Corporation

II RECOGNITION OF QUALIFICATION - NIL

III MISCELLANEOUS REFERENCES

1. Kerala Medical Service Corporation- purview of KPSC
2. KSEB- Divisional Accounts Officer- Syllabus modification
3. Kerala Financial Corporation- Filling up of vacancy of Legal Officer
4. Agricultural University- Acceptability of B.Tech Food Engineering Course by Kerala Agricultural University
5. Last Grade Sevants appointments in various Universities
6. Milma Recruitment Rules- Promotion Policy
7. Executive order regarding recruitment of non teaching staff in various Universities
8. United Electrical Industrial Limited -appointment to the post of Assistant Engineer from the post of plant Engineer
9. Kerala Pollution Control Board -by transfer appointment of attendant as Assistant Engineer

IV EXEMPTION FROM RULES - NIL

CHAPTER – XXI

**ADDITIONAL FUNCTIONS IN RESPECT OF
SERVICES UNDER LOCAL AUTHORITIES**

Consequent on the entrustment of Additional functions to the commission as regards recruitment to various posts under the local authorities the question of framing special rules regarding various posts under the above bodies have been taken up by the Commission.

A list of local authorities under the purview of the Commission is given in the Appendix XXV. The details regarding the advice proposals for framing special rules etc... to various posts under the local authorities during the year under report are given in the **Appendix XXXI**.

- | | |
|---|--------------|
| I. STATUTORY RULES RELATING TO SERVICE | - NIL |
| II. RECOGNITION OF QUALIFICATION | - NIL |
| III. MISCELLANEOUS REFERENCES | - NIL |
| IV. EXEMPTION FROM RULES | - NIL |

Sl. No.	List of Local Authorities under the purview of the Commission
1	Greater Cochin Development Authority
2	Trivandrum Development Authority

CHAPTER – XXII

**ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICES
UNDER CO-OPERATIVE SECTOR**

The Government had promulgated an Ordinance amending certain provisions relating to selection to the Co-operative Societies viz. Number 10 of 1995(Order No.6434/ B2/95Law dated 29.04.1995) and also by amending Kerala Public Service Commission Additional functions in respect of certain Societies Ordinance. (Order No.14713/B2/95 Law dated

27.10.1995) Accordingly, Act 5 of 1995 and Act 6 of 1995 were issued. As such G.O (P) No.41/98/Co-op dated 09.03.1998 was issued and recruitment to the posts of 14 District Co-operative Banks and 15 Apex Societies come under the purview of Kerala Public Service Commission. Later on three more societies (Charitable) have been brought under the ambit of the Commission as per G.O. (P) No.35/99/GAD dated 18.08.1999. Rules have been formulated for the Apex Societies and 14 Co-operative Banks.

CO-OPERATIVE SECTOR

1. STATUTORY RULES RELATING TO SERVICE

A) Total Number of Rules pending at the beginning of the year	2
B) Number of Rules received for advice	1
C) Number of Rules on which advice was tendered	Nil
D) Total Number of amendments to Rules pending at the beginning of the year	Nil
E) Number of amendments to Rules received during the year	1
F) Number of amendments to Rules on which advice was tendered	1
G) Number of Special Rules yet to be received	2

A. RULES PENDING AT THE BEGINNING OF THE YEAR

- i) Kerafed
- ii) The Kerala State Cashew Workers Apex Industries CoOperative Society Ltd

B. RULES RECEIVED FOR ADVICE

- i) Kerafed

C. RULES ON WHICH ADVICE WAS TENDERED

- Nil

D. AMENDMENTS TO RULES PENDING AT

THE BEGINNING OF THE YEAR - Nil

E. AMENDMENTS TO RULES RECEIVED DURING THE YEAR

- i) Kerala State Co-Operative Bank

F. AMENDMENTS TO RULES ON WHICH ADVICE WAS TENDERED

- i) Kerala State Co-Operative Bank

G. SPECIAL RULES YET TO BE RECEIVED

- i) **The Kerala State Co-Operative Textile Federation Ltd**
 ii) **The Kerala State Cashew Workers Apex Industries Co-Operative Society Ltd.**

MISCELLANEOUS REFERENCE - NIL

RECOGNITION OF QUALIFICATION - NIL

EXEMPTION FROM RULES - NIL

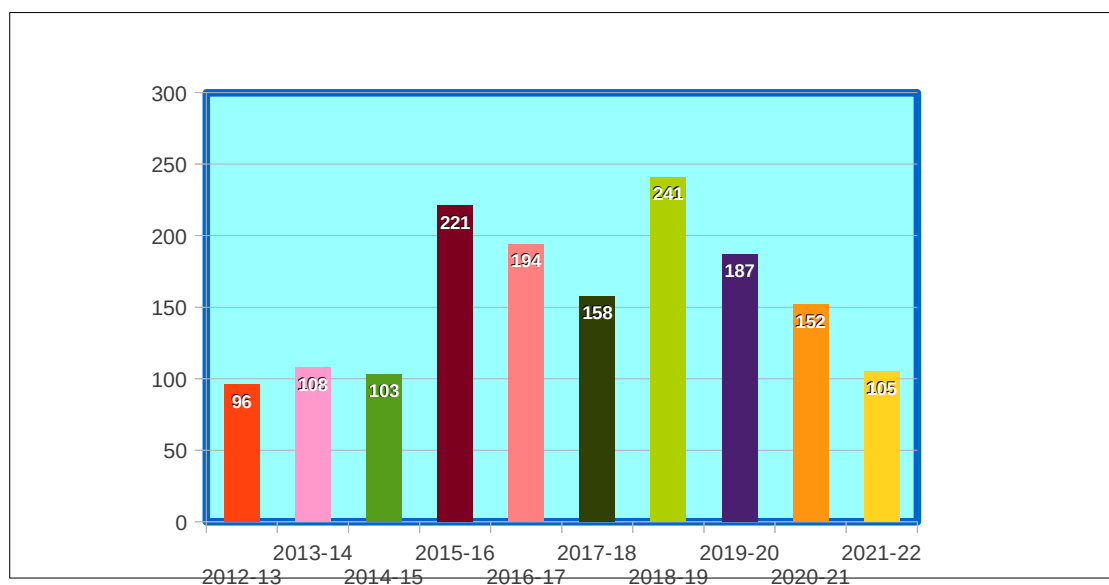
CHAPTER - XXIII

DISCIPLINARY CASES

One of the important functions of the Commission under Article 320(3)(c) is to advise Government on all disciplinary matters affecting Government Services.

Number of disciplinary cases pending with the Commission at the beginning of the year was **45**. A total of **157** cases were received from the Government during the year . The Commission tendered their advice on **105** cases. The number of cases pending with the Commission at the close of the year is **97**. The number of cases pending with the Government were **363**.

GRAPHICAL REPRESENTATION-ADVICE TENDERED ON DISCIPLINARY CASES DURING THE LAST TEN YEARS



CHAPTER – XXIV

LITIGATIONS INVOLVING THE COMMISSION

(a)	Total number of cases (WP(c),WA,SLP,CA etc.) relating to the Commission pending for final disposal in the High Court, Supreme Court at the beginning of the year	8584
(b)	Number of cases relating to the Commission filed during the year	1106
(c)	Number of cases relating in which SF/CA have been filed	829
(d)	Number of cases disposed of	1473
(e)	Number of cases pending for final disposal at the close of the year	8217
(f)	A brief account on the important judgement which have a direct bearing on the working of the commission	Nil

CHAPTER – XXV
COMMITTEE FOR REDRESSAL OF COMPLAINTS OF
WOMEN EMPLOYEES
(Internal Complaints Committee)

Based on the Supreme Court judgement dated 13.08.1997, the Government directed PSC to set up a complaint redressal mechanism and to constitute a Committee for the time bound redressal of complaints of women employees in accordance with the guidelines laid down by the Supreme Court. Accordingly the Commission constituted a Committee with effect from 25.04.2001 and the same is functioning effectively in this office in tune with the guidelines of the Apex Court.

Internal Complaints Committee had been reconstituted in the office of the Kerala Public Service Commission with effect from 20.07.2013 as envisaged in the Sexual Harassment of Women at Workplace (Prevention ,Prohibition and Redressal) Act, 2013 with senior most women officer KPSC as the Presiding Officer and two employees and an NGO activist as members ,keeping in line with the norms stipulated in the Act.

As the whole establishment of the Commission is a provincial one and treated as a single unit, no separate Committees are constituted in each office of the Commission located in the districts.The petitions from Regional /district Offices of the Commission are sent by Regional/District Officer to the Presiding Officer who in turn takes action on it in accordance with the procedure laid down in the Act.The Committee holds sitting in the district concerned to collect evidences and statements in such cases. There is one complaint received before the committee on 30.03.2022.No meeting was convened during the period because of covid 19 protocol.

Details of the Committee during the period 2021-22

Sl.No.	Name and Designation	Official Position
1	Smt. LIMANTLY ZACARIAS, Addl. Secretary	Presiding Officer
2	Smt. Maya V (Panel Lawyer of Kerala Legal Service Authority and Kerala Womens Commission)	Member of the Committee (External)

3	Smt Indukala. C, Joint Secretary	Member of the Committee
4	Sri John Kurian, Deputy Secretary	Member of the Committee

CHAPTER – XXVI
DEVIATION FROM THE ADVICE OF THE KERALA
PUBLIC SERVICE COMMISSION

A1-3/7/2021-KPSC

It was reported in some private T V Channel on 02/04/2018 with proof that sri “X” , Land Acquisition Deputy Collector of Wayanad had conspired to take over the Govt. acquired surplus land located in the Kottathara Village of Vaithiri Taluk of Wayanad District to some private parties after accepting bribes from them. The Govt. based on the assessment that his deeds had tarmished the image and credibility of Govt. and Revenue department , had take a tentative decision to cut Rs.500/-per month from his pension amount for the entire period as part of the disciplinary action against him as per the K.S.R Part 3 rule 3(a) and sought advice of the Commission in this regard.The Commission observed that as it had been proved that Sri. X had accepted money from strangers and so he had to be punished in proportionate to it and advised the Government accordingly as per letter no. A1-3/7/2021-KPSC dtd. 03.08.2021.

Sri. X had been suspended and the Departmental Disciplinary action had been initiated against him on the basis of the news published in the Private TV channel. Even the copies of the video footage had been produced and verified ,but the reporter was not ready to prove its authenticity. However on the basis of the facts proved, the allegations against him were found to be tenable as he was unable to give a clear explanations in the above allegation. Moreover the Government explained that the disciplinary action had been taken against him because of his actions and Government and revenue departments would lose their credibility in public. The disciplinary authority had taken the punishment against him based on the information and documents available and the explanations submitted by him and in good faith. Government had assessed that the punishment imposed on him was also inproportionate. Moreover he had filed OA (EKM)984/2021 before Hon. Administrative tribunal to dispose the disciplinary action against him in a timely manner and to get the pension benefits he deserves. Hence Government by overruling the advice of the Commission , issued an order G O No 3018/2021/Re and settled the tentative decision taken earlier.

CHAPTER – XXVII
COMPARATIVE SUMMARY OF WORK DONE BY
KERALA PUBLIC SERVICE COMMISSION

To be on par with the needs of time ,the Commission resorted to modern technology , to speed up the selection process. A tabular form of comparative study of work done for the last ten reporting years (2012-2013 to 2021-2022) and five years comparison of work done (2012-2013 to 2016-2017 & 2017-2018 to 2021-2022) are shown in the succeeding pages.

COMPARATIVE SUMMARY OF WORK DONE FROM 2012-2013 TO 2021-2022

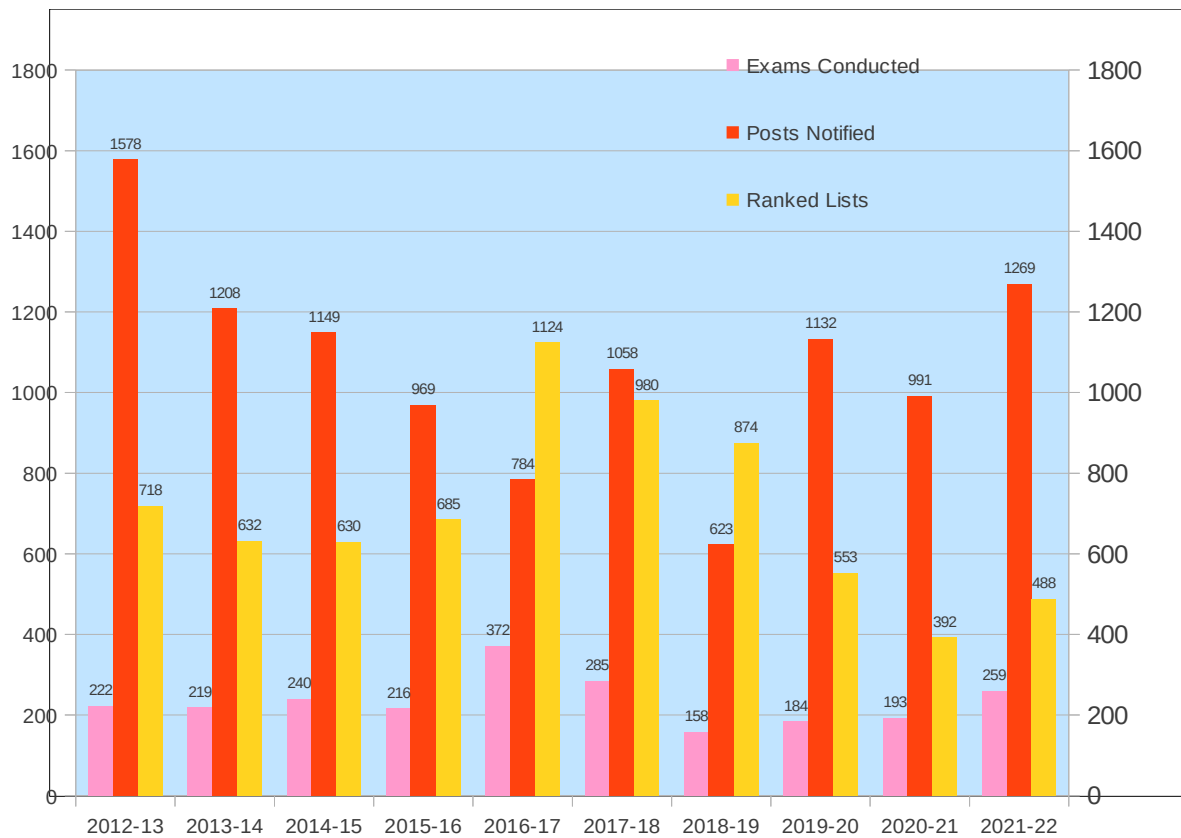
Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2012-13	1578	3469844	222	2645984	427	258936	577	19496	718	126054	29804	3584872	8127275	96
2013-14	1208	6049288	219	3147853	371	150478	406	38661	632	89134	33001	3893364	10645826	108
2014-15	1149	5811567	240	4222665	382	49657	405	20357	630	115604	27213	4238174	13789876	103
2015-16	969	4654688	216	5026351	324	144557	373	20126	685	286564	27234	7934500	9498574	221
2016-17	784	10159405	372	7526765	1104	154950	435	36682	1124	138022	38166	7861834	13841755	194
2017-18	1058	13199381	285	9706181	813	154074	484	26867	982	93578	33250	16836066	23966212	158
2018-19	623	3625576	158	8858777	778	160458	529	42010	874	185473	25036	13138183	18957144	241
2019-20	1132	9486503	184	4640600	465	213332	359	15372	553	108050	34106	17713487	20683896	187
2020-21	991	5635437	193	3175097	355	58126	257	12530	392	37288	22784	11547342	21592053	152
2021-22	1269	12577634	259	3031539	710	771279	342	18194	488	46747	24728	16577718	29790473	105

COMPARISON OF WORK DONE IN THE LAST TEN YEARS

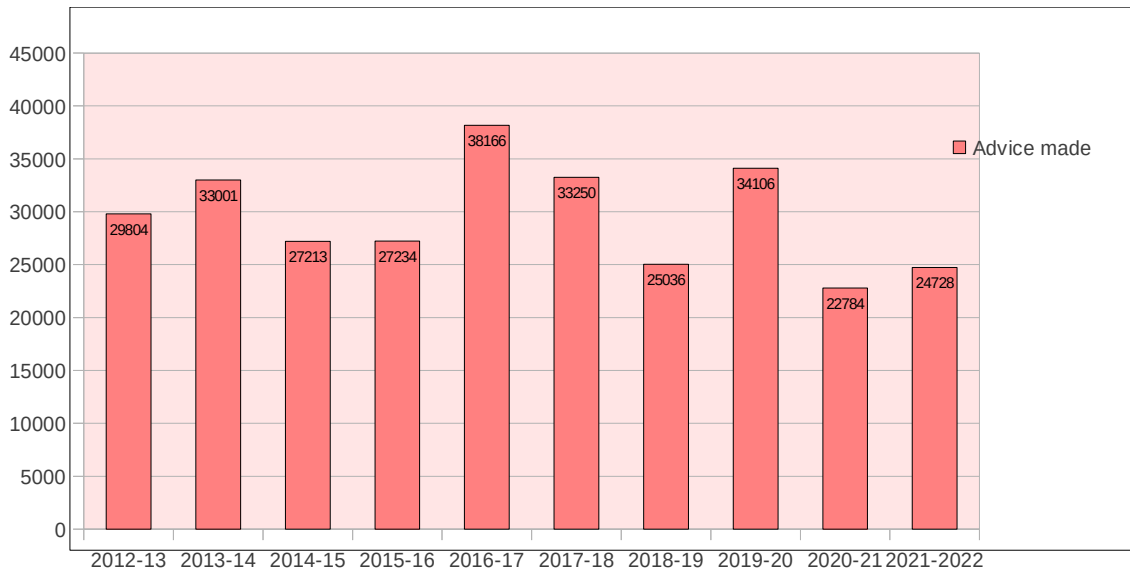
(2012-13 to 2016-17 and 2017-18 to 2021-22)

Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2012-13 to 2016-17	5688	30144792	1269	22569618	2608	758578	2196	135322	3789	755378	155418	27512744	55903306	528
2017-18 to 2021-22	5073	44524531	1079	29412194	3121	1357269	1971	114973	3289	471136	139904	75812796	114989778	843

GRAPHICAL REPRESENTATION
(COMPARATIVE SUMMARY OF POSTS NOTIFIED, EXAMINATION
CONDUCTED, S/L, R/L PUBLISHED FROM 2012-13 To 2021-22)



GRAPHICAL REPRESENTATION SUMMARY OF ADVICE MADE FOR LAST TEN YEARS



CHAPTER XXVIII

VISITS

The following Chairman/Members/Officials were visited the Kerala Public Service Commission during the year.

Sl. No.	Name/Designation of Dignitary	Purpose	Period
1	Sri . Ajay Kumar IFS (Retd) (Chairman, Himachal Pradesh PSC) Dr. Rachana Gupta (Hon. Member,Himachal Pradesh PSC) Er. J.P Kalta. Hon. Member, Himachal Pradesh PSC)	To study the overall working of Kerala PSC.	11.03.2022 to 15.03.2022

CHAPTER – XIX

ACKNOWLEDGEMENT

The Commission is happy to mention that the relation between the Government and the Commission has been cordial throughout the year. The Commission received unstinting co-operation from the Departmental Heads and experts/advisers who assisted them in the interview of candidates. The examiners and educational authorities were also very cordial in the conduct of various examinations and practical tests. The Commission would like to place on record their sincere gratitude for the immense help and co-operation rendered by them.

The Commission expresses its appreciation for the service of the Legal Retainers of the Commission.

The Commission extend its gratitude for the valuable advice rendered by the Technical Committee , IT Mission, NIC etc... for the implementation of computerization, e-Office, and other modern technologies.

The Commission would like to make a specific mention about the service rendered by the Vigilance and Security Officer and his staff.

The Commission with pleasure and gratitude acknowledge the Director of Printing and the staff of the Government Press and the stationery department for the co-operation rendered by them in connection with printing. The Commission also expresses gratitude to the Director of Information and Public Relations, Print and Visual Media, All India Radio in having given wide coverage to the press releases issued by the Commission from time to time.

The Commission is proud and glad to express its appreciation for the hardwork and effective performance of duties rendered by the Secretary and staff of the Kerala Public Service Commission.

Chairman		Dr.M.R Baiju	
	1	Sri. Sureshan.C	
	2	Dr.Ginu Zacharia Oommen	
	3	Sri.G.Rajendran	
	4	Dr.K.P.Sajilal	
	5	Sri.T.R.Anil Kumar	
	6	Sri.Mohamed Musthafa Kadambot	
	7	Sri.P.H. Muhammed Ismail	
	8	Sri.Roshen Roy Mathew	
	9	Sri.Vijaya Kumar.P.K	
	10	Dr. Sreekumar .S	
	11	Sri. S. VijayaKumaran Nair	
	12	Sri.S.A.Saif	

	13	Sri.Abdul Samad.V.T.K	
	14	Dr.C.K.Shajib	
	15	Dr.Stany Thomas	
	16	Dr.Mini Sacharias	
	17	Sri.Boni Kuriakose	
	18	Smt.Remya. V.R	
	19	Adv.C. Jayachandran	
Secretary		Sri.Saju George	

Thiruvananthapuram
Date : 05.12.2022