

**FINAL ANSWER KEY**

Paper: Various Acts and Rules KHLWR  
Date of Test 15-11-2022

Question1:-According to the Kerala Head load Workers Act, 1978 "Principal Employer" means an employer who engages a headload worker by or through a \_\_\_\_\_ in any establishment.

- A:-Person
- B:-Committee
- C:-Contractor
- D:-Manager

Correct Answer:- Option-C

Question2:-An Inspector means an Inspector appointed under Section \_\_\_\_\_ of the KHLW Act, 1978

- A:-8
- B:-5
- C:-12
- D:-9

Correct Answer:- Option-B

Question3:-No minor head load worker shall be required to work for more than \_\_\_\_\_ hours in any day under the KHLW Act, 1978.

- A:-Nine
- B:-Eight
- C:-Five
- D:-Six

Correct Answer:- Option-D

Question4:-No head load worker shall work for more than three hours continuously before he had an interval for rest at least \_\_\_\_\_

- A:-Half an hour
- B:-Twenty minutes
- C:-One hour
- D:-Fifteen minutes

Correct Answer:- Option-A

Question5:-The Government may by notification establish a "Board" under section \_\_\_\_\_ of the KHLW Act, 1978

- A:-4
- B:-12
- C:-15
- D:-14(1)

Correct Answer:- Option-D

Question6:-Whose decision shall be final if any question arises whether any scheme applies to any class of head load workers under the KHLW Act, 1978?

- A:-Board
- B:-Government
- C:-Committee
- D:-Convener

Correct Answer:- Option-B

Question7:-Members representing the employers, the head load workers and Government shall be equal in numbers as per section \_\_\_\_\_ of the KHLW Act 1978.

- A:-14(4)
- B:-11
- C:-15(1)
- D:-14(B)

Correct Answer:- Option-A

Question8:-No person shall be nominated as a member of the Board who is a salaried officer of the Board except the \_\_\_\_\_

- A:-Finance Officer
- B:-Inspector
- C:-Executive Officer
- D:-Chief Executive

Correct Answer:- Option-D

Question9:-Government may remove from office any members who is absent without leave of the board for more than \_\_\_\_\_ consecutive meetings

- A:-Ten
- B:-Four
- C:-Three
- D:-Five

Correct Answer:- Option-C

Question10:-Government may re-establish the superseded Board in the manner provided in section \_\_\_\_\_ of the KHLW Act

- A:-14
- B:-17
- C:-18
- D:-15

Correct Answer:- Option-A

Question11:-The committee constituted under section \_\_\_\_\_ of the KHLW Act, 1978 shall take disciplinary action against head load workers who are not employed under any employer

- A:-14
- B:-18(1)
- C:-16
- D:-20

Correct Answer:- Option-B

Question12:-Who may hold conciliation proceedings for the purposes of bringing about a settlement of a dispute under the KHLW Act, 1978?

- A:-Assistant Labour Officer
- B:-Inspector
- C:-Conciliation Officer
- D:-None of these

Correct Answer:- Option-C

Question13:-Appellate Authority shall decide an appeal under section 21(6) of KHLW Act, 1978 within a period of \_\_\_\_\_

- A:-Two months
- B:-One month

- C:-One week
- D:-Two weeks

Correct Answer:- Option-D

Question14:-The decision of the \_\_\_\_\_ referred to in clause (b) of section 22(1)b of the KHLW Act, 1978 shall be final

- A:-Government
- B:-Conciliation Officer
- C:-Appellate Authority
- D:-Labour Commissioner

Correct Answer:- Option-A

Question15:-No party to a dispute shall be entitled to be represented by a legal practitioner in any conciliation proceedings under section \_\_\_\_\_ of the KHLW Act, 1978

- A:-23(b)
- B:-23(2)
- C:-23(3)
- D:-22

Correct Answer:- Option-C

Question16:-The provisions of Employee's compensation Act, 1923 and the Rules made there under shall apply in the head load worker employed in any establishment under section \_\_\_\_\_ of the KHLW Act, 1978

- A:-19
- B:-24
- C:-21
- D:-17

Correct Answer:- Option-B

Question17:-The register of Head load workers shall be maintained by the authority in accordance with the provisions of the KHLW Act, 1978. Quote the section:

- A:-29
- B:-23
- C:-14
- D:-25

Correct Answer:- Option-D

Question18:-As per the KHLW Act, 1978 Maximum Penalty for making false statement shall be \_\_\_\_\_

- A:-Six months imprisonment
- B:-Fine
- C:-Fine and imprisonment
- D:-Six months imprisonment and Rs. 1000 as fine

Correct Answer:- Option-D

Question19:-No court shall take cognizance of offence punishable under the KHLW Act, 1978 unless complaint thereof is made within \_\_\_\_\_ months

- A:-Three
- B:-Six
- C:-Twelve
- D:-Two

Correct Answer:- Option-A

Question20:-Application for recovery of money due from an Employer shall be made within \_\_\_\_\_ as per section 36(1) of the KHLW Act, 1978.

- A:-Two years
- B:-One month
- C:-One year
- D:-Two months

Correct Answer:- Option-C

Question21:-Effects of Laws and Agreements inconsistent with the KHLW Act and Scheme is specified in section \_\_\_\_\_ of the Act

- A:-39
- B:-29
- C:-38
- D:-21

Correct Answer:- Option-A

Question22:-Every officer appointed under the KHLW Act, 1978 shall be deemed to be a public servant within the meaning of section \_\_\_\_\_ of the Indian Penal Code

- A:-43
- B:-21
- C:-41
- D:-36

Correct Answer:- Option-B

Question23:-All the provisions of the Kerala Head load workers Rules came into force on \_\_\_\_\_

- A:-05-05-1981
- B:-19-05-1981
- C:-29-05-1981
- D:-20-05-1981

Correct Answer:- Option-D

Question24:-application for Direction for payment of wages under section II of the KHLW Act shall be in Form \_\_\_\_\_

- A:-IV
- B:-II
- C:-I
- D:-V

Correct Answer:- Option-C

Question25:-Travelling Allowances to an official member shall be paid to him directly from the funds of the Board as per rule \_\_\_\_\_ of the KHLW Rules, 1981

- A:-7(1)
- B:-7(4)
- C:-9
- D:-12

Correct Answer:- Option-A

Question26:-According to the KHLW Rules, 1981 Notice of the meeting of the Board shall be sent to each member at least \_\_\_\_\_ days prior to the meeting

- A:-15
- B:-10

C:-7

D:-6

Correct Answer:- Option-B

Question27:-The Board may constitute such sub committees for the purposes as it may think fit under rule \_\_\_\_\_ of the KHLW Rules, 1978

A:-10

B:-13

C:-7

D:-8A(1)

Correct Answer:- Option-D

Question28:-According to the KHLW Rules, Minutes of every meeting of the Board shall be circulated to all members present not later than \_\_\_\_\_ days from the days of meeting

A:-Seven

B:-Fifteen

C:-Twenty One

D:-Fourteen

Correct Answer:- Option-C

Question29:-"Head load Workers general Fund" shall be created under rule \_\_\_\_\_ of the KHLW Rules, 1981

A:-17(1)

B:-14

C:-16(3)

D:-21

Correct Answer:- Option-A

Question30:-Who may make budgetary re appropriation of Funds approved in the budget?

A:-Finance Officer

B:-Chief Executive

C:-Chairman

D:-Labour Commissioner

Correct Answer:- Option-B

Question31:-As per the provisions of KHLW Rules copies of the minutes of every committee meeting shall be sent to the chief Executive of the board within \_\_\_\_\_ days

A:-Twelve

B:-Ten

C:-Thirty

D:-Seven

Correct Answer:- Option-D

Question32:-Registering Authority shall issue identity card to the registered head load worker in Form \_\_\_\_\_

A:-VI

B:-VII

C:-XI

D:-IX

Correct Answer:- Option-C

Question33:-Granting of Registration to the dependents of the workers dying in harness shall be intimated to the committee and the dependent worker under rule \_\_\_\_\_ of the KHLW Rules

A:-26 B(2)

B:-26 B(1)

C:-26(c)

D:-26(c)2

Correct Answer:- Option-A

Question34:-Any person aggrieved by an order of the Registering Authority under Rule 26 A (4)3 of the KHLW Rules, 1981 may file an appeal within \_\_\_\_\_ days

A:-30

B:-60

C:-90

D:-45

Correct Answer:- Option-B

Question35:-Every employer shall maintain a Register of Employment and Wages in Form \_\_\_\_\_ under the KHLW Rules

A:-V

B:-VI

C:-VIII

D:-X

Correct Answer:- Option-A

Question36:-The Appellate Authority shall decide the appeal within a period of \_\_\_\_\_ from the date of receipt of the appeal under 26 c(1) of the KHLW Rules

A:-Six months

B:-Three months

C:-Sixty days

D:-Thirty days

Correct Answer:- Option-D

Question37:-As per the KHLW Rules, 1978 application for recovery of money due to head load workers from the employer shall be filed in form \_\_\_\_\_

A:-XI

B:-II

C:-VII

D:-VI

Correct Answer:- Option-C

Question38:-Kerala Head Load Workers (General Welfare Fund) Regulations, 1987 shall apply to \_\_\_\_\_ as contemplated under para 6 of the KHLW (RE & W) Scheme, 1983

A:-All workers

B:-All registered workers

C:-all registered head load workers

D:-all head load workers

Correct Answer:- Option-C

Question39:-In which regulation, the receipts creditable to the fund under the KHLW (GWF) Regulations, 1987 is mentioned:

A:-2

B:-3

C:-5

D:-8

Correct Answer:- Option-B

Question40:-The contribution payable by the worker to the fund shall be deducted from the wages payable to worker during the \_\_\_\_\_ as per Regulations 3(i) of the KHLW (GWF) Regulations 1987

A:-Week

B:-Fortnight

C:-Month

D:-None of these

Correct Answer:- Option-C

Question41:-The quorum of the meeting of the Board trustees shall be \_\_\_\_\_ of the total members in the Board Trustees:

A:-Two third

B:-One third

C:-Two fourth

D:-One fourth

Correct Answer:- Option-B

Question42:-Who shall be responsible for the administration of the fund under the KHLW (GWF) Regulations, 1987?

A:-Board of Trustees

B:-Board chairman

C:-Finance Officer

D:-Chief Executive

Correct Answer:- Option-A

Question43:-Provisions relating to the term of office of members as envisaged in KHLW Act, 1978 and rules made under shall be applicable to the members of the trustees as per Regulation \_\_\_\_\_ of the KHLW (GWF) Regulation, 1987

A:-6(6)

B:-6(1)

C:-10

D:-14

Correct Answer:- Option-A

Question44:-The Schemes so formulated shall be implemented subject to the approval of the Government except in the case of items (i)(a), (b) and (c) of Regulation \_\_\_\_\_

A:-5

B:-2

C:-11

D:-4

Correct Answer:- Option-D

Question45:-Where more than one commissioner has been appointed for any area, who can regulate the distribution of business between them under the Employee's Compensation Act, 1923

A:-Government

B:-Central Government

C:-State Government

D:-None of these

Correct Answer:- Option-C

Question46:-An agreement for the payment of compensation which has been registered under section \_\_\_\_\_ shall be enforceable under the EC Act, 1923

A:-25 A

B:-28(1)

C:-23

D:-30

Correct Answer:- Option-B

Question47:-Who may recover as an arrear of land-revenue any amount payable by any person under the EC Act, 1923?

A:-Collector

B:-Tahsildar

C:-Deputy Collector

D:-Commissioner

Correct Answer:- Option-D

Question48:-The State Government may make rules to carry out of the purposes of the EC act, 1923 as per section \_\_\_\_\_ of this Act

A:-32

B:-26

C:-29

D:-28

Correct Answer:- Option-A

Question49:-The Report of fatal accidents required by section 10B of the EC Act shall be in Form \_\_\_\_\_ under rule 11 of the WC Rules, 1924

A:-E

B:-EE

C:-G

D:-K

Correct Answer:- Option-B

Question50:-Delayed payment or deposit of compensation entails interest at the rate of twelve per cent and penalty not exceeding \_\_\_\_\_ per cent of the amount

A:-Six

B:-Fifteen

C:-Fifty

D:-Twenty

Correct Answer:- Option-C

Question51:-As per section \_\_\_\_\_ of the EC act , 1923 "Wages" includes any privilege or benefit which is capable of being estimated in money

A:-2(m)

B:-2(g)

C:-2(A)

D:-2(K)

Correct Answer:- Option-A

Question52:-Employer shall be liable to pay compensation if personal injury is caused to an employ by accident arising out of and in the course of his employment under section \_\_\_\_\_ of the EC Act, 1923

A:-3(1)

B:-6(2)

C:-12

D:-15

Correct Answer:- Option-A

Question53:-According to the provisions of the EC Act, 1923 a period of service shall be deemed to be continuous which has not been interrupted by a period of absence from work exceeding \_\_\_\_\_ days

A:-Ten

B:-Fourteen

C:-Twenty

D:-Thirty

Correct Answer:- Option-B

Question54:-"This section shall not apply where a company is wound up voluntarily merely for the purposes of reconstruction". Which section of the EC Act, 1923?

A:-4

B:-17

C:-20

D:-14

Correct Answer:- Option-D

Question55:-Specify the time limit for disposal of cases relating to compensation under the EC Act, 1923?

A:-Six months

B:-Sixty days

C:-Three months

D:-Thirty days

Correct Answer:- Option-C

Question56:-No claim for compensation shall be entertained by a commissioner under the claim is preferred before him within \_\_\_\_\_ of the occurrence of the accident

A:-One year

B:-Two months

C:-Three years

D:-Two years

Correct Answer:- Option-D

Question57:-According to EC Act, 1923 the state Government may require that any prescribed class of employers shall maintain at their premises at which employees are employed \_\_\_\_\_ in the prescribed form

A:-Notice

B:-Book

C:-Register

D:-Notice book

Correct Answer:- Option-D

Question58:-Distribution of compensation is explained in section \_\_\_\_\_ of the EC act, 1923

A:-8

B:-6

C:-14

D:-17

Correct Answer:- Option-A

Question59:-A period of service shall, for the purposes of section 5 of the EC Act, 1923 be deemed to be continuous which has not been interrupted by a period of absence from work exceeding \_\_\_\_\_ days

A:-Thirty

B:-Fourteen

C:-Twenty

D:-Fifteen

Correct Answer:- Option-B

Question60:-In which chapter the membership registration under the Kerala Head Load Workers (Scattered) Welfare Scheme 1999 is mentioned:

A:-2

B:-3

C:-4

D:-1

Correct Answer:- Option-B

Question61:-A Register in Form No \_\_\_\_\_ shall be maintained for disbursing distress relief under the KHLW (Distress relief) Plan, 1990

A:-2

B:-1

C:-3

D:-4

Correct Answer:- Option-C

Question62:-Funeral benefits for the dependants of the head load workers shall be in accordance with para \_\_\_\_\_ of the KHLW (Attached section) Welfare Scheme, 1995

A:-10(4)

B:-10(1)

C:-11

D:-11(4)

Correct Answer:- Option-A

Question63:-Provision for additional loan under (House Construction Loan) Plan, 1992 is stated in para \_\_\_\_\_

A:-5

B:-3

C:-2

D:-6A

Correct Answer:- Option-D

Question64:-An agreement under the KHLW (House Construction Loan) plan 1992 shall be in Form \_\_\_\_\_

A:-F3

B:-F1

C:-F4

D:-F2

Correct Answer:- Option-A

Question65:-Kerala Head load Workers (Family Welfare) Scheme came into force on \_\_\_\_\_

A:-05-03-1983

B:-01-04-1987

C:-12-05-1986

D:-01-01-1987

Correct Answer:- Option-B

Question66:-The Government shall appoint one of the members of the committee to be its chairman and another member to be its \_\_\_\_\_ under section 18 of the KHLW (Amendment Act)

- A:-Secretary
- B:-Convener
- C:-Asst. Secretary
- D:-District Secretary

Correct Answer:- Option-D

Question67:-The board may constitute as many advisory committees for any area in a revenue district as per section \_\_\_\_\_ of the KHLW Act, 1978

- A:-19 A
- B:-18
- C:-21
- D:-2A

Correct Answer:- Option-A

Question68:-No employer shall engage any worker for loading or unloading work related to the purposes specified in the Kerala Loading and Unloading (RW & RUP) Act, 2002 for the wages less than the \_\_\_\_\_

- A:-Minimum Wages
- B:-Minimum Salary
- C:-Notified Wages
- D:-None of these

Correct Answer:- Option-C

Question69:-Maximum penalty for obstruction and damage under section 13 of the KL & U (RW & RUP) Act, 2002 shall be

- A:-Three months imprisonment
- B:-Two years imprisonment
- C:-Two years imprisonment with fine Rs. 10,000
- D:-Rs. 5,000 fine

Correct Answer:- Option-C

Question70:-Where the conviction is for second or subsequent offence under the KHL (RW & UP) Act, 2002 the period of disqualification shall be for

- A:-One year
- B:-Two years
- C:-Six months
- D:-Three months

Correct Answer:- Option-B

Question71:-For the purpose of \_\_\_\_\_ section of the KL & Unloading (RW & RLP) Act, 2002 Agricultural Operation' does not include any activity carried on in a plantation as defined in section2(f) of the plantation Labour Act, 1951

- A:-2(vii)
- B:-2(ii)
- C:-2(a) vii
- D:-2(v)

Correct Answer:- Option-C

Question72:-Right to freedom of employment is mentioned in chapter \_\_\_\_\_ of the KL & Unloading (RW & RUP) Act, 2002

- A:-II
- B:-I
- C:-III
- D:-V

Correct Answer:- Option-A

Question73:-Government may revise the notified wages under Sub-section(1) of the KL & Unloading (RW & RUP) Act, 2002 at least once in every \_\_\_\_\_

- A:-Five years
- B:-Three years
- C:-Two years
- D:-Six years

Correct Answer:- Option-B

Question74:-No court shall take cognizance of the offence referred to in sub-section(1) of section \_\_\_\_\_ of the KL & Unloading (RW & RUP) Act, 2002

- A:-8
- B:-11
- C:-17
- D:-18

Correct Answer:- Option-D

Question75:-Conciliation officer shall be appointed under section \_\_\_\_\_ of the KHLW Act, 1978

- A:-13
- B:-9
- C:-3
- D:-4

Correct Answer:- Option-C

Question76:-Who shall afford an inspector all reasonable facilities for making an inspection under the KHLW Act, 1978?

- A:-Employer
- B:-Convener
- C:-Board
- D:-Manager

Correct Answer:- Option-A

Question77:-The Government may make one or more schemes for any employment as per section of the \_\_\_\_\_ KHLW Act

- A:-9
- B:-13(1)
- C:-18
- D:-15

Correct Answer:- Option-B

Question78:-According to the provisions of KHLW Act, 1978 an inspector shall not enter any establishment at any time between \_\_\_\_\_ and 7 a.m.

- A:-9 p.m.
- B:-8 p.m.
- C:-10 p.m.

D:-7 p.m.

Correct Answer:- Option-D

Question79:-If a settlement of the dispute is arrived at in the course of conciliation proceedings, the conciliation officer shall send a report to the \_\_\_\_\_ under section 21(3) of KHLW Act, 1978

- A:-Board
- B:-Committee
- C:-Appellate Authority
- D:-Government

Correct Answer:- Option-C

Question80:-An employer who is a party to a dispute shall be entitled to be represented in any proceedings by an office association employers under section \_\_\_\_\_ of the KHLW Act

- A:-23(1)
- B:-23(2)
- C:-23(1)C
- D:-23(1)B

Correct Answer:- Option-B

Question81:-No authority other than the \_\_\_\_\_ shall be entitled to make any scheme as per section 39(2) of the KHLW Act, 1978

- A:-Government
- B:-Chief Executive
- C:-Labour Commissioner
- D:-Secretary

Correct Answer:- Option-A

Question82:-Any amount due from an employer under the KHLW Act recovered if it were an arrear of public revenue due as land under section \_\_\_\_\_ of the Act

- A:-36(1)
- B:-34
- C:-33
- D:-36(2)

Correct Answer:- Option-D

Question83:-In the case of an urgent meeting of the Board, notice of at least \_\_\_\_\_ days should be given to each member as per rule 8 of the KHLW Rules, 1981

- A:-Ten
- B:-Four
- C:-Three
- D:-Six

Correct Answer:- Option-C

Question84:-Chief Executive shall be a member of the Board Ex-officio and he shall be nominated by the Government under item (iii) of rule \_\_\_\_\_ of the KHLW Rules

- A:-7
- B:-4
- C:-3
- D:-1

Correct Answer:- Option-B

Question85:-Government shall appoint an officer not below the rank of a \_\_\_\_\_ to Government as Financial Officer of the Board

- A:-Deputy Secretary
- B:-Joint Secretary
- C:-Additional Secretary
- D:-Secretary

Correct Answer:- Option-A

Question86:-The Chief Executive shall be the Authority for issuing orders of transfer and posting of the officers appointed under section 16 and 19 of the KHLW Act up to the grade of \_\_\_\_\_

- A:-Senior Superintendent
- B:-Head Clerk
- C:-Junior Superintendent
- D:-None of the above

Correct Answer:- Option-C

Question87:-The "Head Load Workers General Fund" shall be operated by the \_\_\_\_\_ under the KHLW Rules, 1981

- A:-Finance Officer
- B:-Chief Executive
- C:-Committee
- D:-Convener

Correct Answer:- Option-B

Question88:-Chief Secretary shall place before the Board each year in the \_\_\_\_\_, a budget under the provisions KHLW Rules

- A:-First week of January
- B:-Second week of January
- C:-Second fortnight of January
- D:-First fortnight of January

Correct Answer:- Option-D

Question89:-The functions of the committee shall be those specified and assigned by the Board from time to time and in accordance with section \_\_\_\_\_ of the KHLW Act

- A:-18
- B:-13
- C:-22
- D:-15

Correct Answer:- Option-B

Question90:-The power to make rules conferred by section \_\_\_\_\_ of the Employer's compensation Act, 1923 shall be subject to the condition of the rules being made after previous publication.

- A:-32
- B:-30
- C:-27
- D:-24

Correct Answer:- Option-A

Question91:-As per the EC Act, 1923 no appeal shall lie in any case in which the parties have agreed to abide by the \_\_\_\_\_ of the commissioner

- A:-Direction
- B:-Decision

C:-Order

D:-Instruction

Correct Answer:- Option-B

Question92:-Section \_\_\_\_\_ of the EC Act, 1923 mandates a receipt of payment compensation has to be registered

A:-26

B:-21

C:-23

D:-28

Correct Answer:- Option-D

Question93:-The Evidence of any \_\_\_\_\_ shall be taken down as nearly as may be word for word under the EC Act, 1923

A:-Person

B:-Witness

C:-Medical Witness

D:-Eye witness

Correct Answer:- Option-C

Question94:-According to the EC Act 'dependent' includes \_\_\_\_\_

A:-A minor son

B:-a married daughter

C:-a daughter in-law

D:-a minor illegitimate son

Correct Answer:- Option-D

Question95:-Accident relief fund for head load worker is stated in para \_\_\_\_\_ of the KHLW Scheme, 1983

A:-29A(1)C

B:-28

C:-23

D:-24 B

Correct Answer:- Option-A

Question96:-The employee's compensation Act, 1923 came into force on the first day of \_\_\_\_\_1924

A:-January

B:-July

C:-April

D:-June

Correct Answer:- Option-B

Question97:-The period of limitation for an appeal under section \_\_\_\_\_ of the EC Act, 1923 shall be sixty days

A:-29

B:-30(1)

C:-30(3)

D:-30(2)

Correct Answer:- Option-D

Question98:-All the provisions of the KHLW Act came into force on \_\_\_\_\_

A:-03-10-1980

B:-28-09-1980

C:-19-05-1981

D:-01-04-1981

Correct Answer:- Option-C

Question99:-Appointment and powers of labour inspectors are specified in section \_\_\_\_\_ of chapter IV of the Kerala Loading and Unloading Act, 2002.

A:-8

B:-13

C:-11

D:-16

Correct Answer:- Option-C

Question100:-Who shall be the appropriate authority for compounding the offence committed under the Kerala Loading and Unloading Act, 2002

A:-Inspector

B:-Executive Officer

C:-Deputy Labour Officer

D:-District Labour Officer

Correct Answer:- Option-D