## **PROVISIONAL ANSWER KEY**

47/2022/OL Question Paper Code: Category Code: 318/2019 Exam: Labour Welfare Officer 19-07-2022 Date of Test Department Travancore Titanium Products Ltd Alphacode Α Question1:-Which among the following describes the estrangement of people from aspects of their human nature as a consequence of living in a society of stratified social classes A:-Acculturation B:-Assimilation C:-Alienation D:-Amalgamation Correct Answer:- Option-C Question2:-Dramaturgy which is the sociological perspective commonly used in micro-sociological accounts of social interaction in everyday life was put forward by A:-E. Husserl B:-A. Schutz C:-H. Blumer D:-E. Goffman Correct Answer:- Option-D Question3:-Which among the following is not the work of Michel Foucault? A:-The Birth of the Clinic B:-Knowledge and Human Interests C:-The Order of Things D:-Discipline and Punish Correct Answer:- Option-B Question4:-Which among the following theory does not fall under the interactionist school of thought? A:-Ideal Type B:-Symbolic interactionism C:-Ethnomethodology D:-Phenomenology Correct Answer:- Option-A Question5:-Which among the following books are authored by Emile Durkhiem (i) The Sociology of Religion (ii) The Sociology of Knowledge (iii) Individual and Society A:-Only (ii) and (iii) B:-Only (i) and (ii) C:-Only (i) and (iii) D:-All the above ((i), (ii) and (iii)) Correct Answer:- Option-D Question6:-Which among the following is a social theory of the creation and reproduction of social systems that is based on the analysis of both structure and agents A:-Theory of Social Action B:-Theory of Structuration C:-Theory of Surplus Value D:-Theory of Social Stratification Correct Answer:- Option-B Question7:-Which of the following is true?
(i) The MGNREGS Act aims at enhancing the livelihood security of people in rural areas by guaranteeing hundred days of wage-employment in a financial year
(ii) The MGNREGS Act aims at enhancing the livelihood security of people in rural areas by guaranteeing ninety days of wage-employment in a financial year
(iii) The MGNREGS Act aims at enhancing the livelihood security of people in rural areas by guaranteeing sixty days of wage-employment in a financial year

B:-(ii)
C:-(iii)
D:-None of the above
Correct Answer:- Option-A
Question8:-Establishment of a forest or stand of trees in an area where there was no previous tree cover is known as
A:-Agglomeration
B:-Afforestation
C:-Deforestation
D:-Reforestation
Correct Answer:- Option-B
Question9:-Which among the following chemical is responsible for ozone layer depletion?
A:-Phosphorous oxychloride
B:-Diphosphorus tetrachloride
C:-Carbontetrachloride
D:-Chlorofluorocarbon
Correct Answer:- Option-D
Question10:-Which among the following poverty alleviation program focuses on the welfare of senior citizens of India?
A:-Annapurna
B:-Jawahar Gram Samriddhi Yojana
C:-Sampoorna Grameen Rozgar Yojana
D:-Pradhan Mantri Gramin Awaas Yojana
Correct Answer:- Option-A
Question11:-Which is the poverty eradication and women empowerment programme implemented by the State Poverty Eradication Mission of the Government of Keral
A:-Jawahar Gram Samriddhi Yojana
B:-Annapurna
C:-Pradhan Mantri Gramin Awaas Yojana
D:-Kutumbasree
Correct Answer:- Option-D
Question12:-Which among the following is true?
<ol> <li>Bioremediation is a waste management technique that converts waste material into gas, ash and heat</li> </ol>
ii) Bioremediation is a waste management technique that separates and spreads the waste as a thin layer in low-lying areas
iii) Bioremediation is a waste management technique that degrades the pollutants stimulating the growth of microorganisms
A:-(i)
B:-(ii)
C:-(iii)
D:-None of the above
Correct Answer:- Option-C
Question13:-Which among the following has the limitation to collect data from illiterates?
A:-Participant observation
B:-Case study
C:-Interview schedule
D:-Questionnaire
Correct Answer:- Option-D
Question14:-Which among the following is true about case study method?
A:-Analyses the content of documents, books, newspapers, magazines and other forms of written material
B:-Studies individual cases often in a natural environment and for a longer period of time
C:-The investigator involves himself in the setting and group life of the research subjects
D:-Information is collected from a sample of individuals representative of the population through their responses to questions
Correct Answer:- Option-B
0.uestion15:-Objectivity in scientific research means

	A:-Eliminating personal bias and prejudice of the researcher
	B:-Considering personal values, beliefs and interests of the researcher
	C:-Conducting the research on the basis of first-hand information collected
	D:-Conducting the research on the basis of data from published written material
	Correct Answer:- Option-A estion16:-In which among the following sampling methods, the researcher begins with a few respondents who are available to him and then the existing study subjects recruit futu jects from among their acquaintances?
	A:-Quota Sampling
	B:-Random Sampling
	C:-Snowball Sampling
	D:-Stratified Sampling
	Correct Answer:- Option-C
Ou	estion17:-The research design in which the researcher has either no knowledge or a limited knowledge about the issue to be studied?
Qu.	A:-Explanatory research design
	B:-Exploratory research design
	C:-Experimental research design
	D:-Descriptive research design
	Correct Answer:- Option-B
Qu	estion18:-Which among the following is a small scale replica and a rehearsal of the main study?
	A:-Pilot Study
	B:-Longitudinal Study
	C:-Cross sectional Study
	D:-Pre-test
	Correct Answer:- Option-A
Que	estion19:-Which among the following perspective includes the study of Sanskrit literature and Hinduism along with the other Indian religions?
	A:-Structural functional
	B:-Marxist
	C:-Civilizational
	D:-Indological
	Correct Answer:- Option-D
Que	estion20:-Which among the following is not a work written by Dr. B.R. Ambedkar?
	A:-Annihilation of Caste
	B:-Why I am not a Hindu?
	C:-Riddles in Hinduism
	D:-Who were the Shudras?
	Correct Answer:- Option-B
Que	estion21:-Which is the term that describes the authority of the mother's brother over her sister's children in a matrilineal society?
	A:-Tecnonymy
	B:-Avunculate
	C:-Amitate
	D:-Couvade
	Correct Answer:- Option-B
Que	estion22:-Who among the following analysed Indian society from a Marxist perspective?
	A:-A.R. Desai
	B:-N.C. Bose
	C:-S.C. Dube
	D:-Yogendra Singh
	Correct Answer:- Option-A
Our	estion 23:-In chronological order, which was the first major social reform legislation after the abolition of sati in 1829 by Lord William Bentinck?
Qui	A:-Indian Tolls Act
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	B:-Hindu Widows' Remarriage Act
	C:-Indian Divorce Act
	D:-Married Women's Property Act
	Correct Answer:- Option-B
Ques	tion24:-Who among the following has conducted studies on caste in India?
	A:-Frederic Engels
	B:-Paulo Freire
	C:-Jurgen Habermas
	D:-Gail Omvedt
	Correct Answer:- Option-D
Ques	tion25:-Which among the following was considered by Mahatma Gandhi as the hatefullest expression of caste?
	A:-Untouchability
	B:-Endogamy
	C:-Hereditary occupation
	D:-Hierarchy
	Correct Answer:- Option-A
Ques	tion 26:-Identify the feminist perspective that considers men's control of land as responsible for the oppression of women and destruction of the natural environment
	A:-Marxist Feminism
	B:-Radical feminism
	C:-Eco Feminism
	D:-Liberal Feminism
	Correct Answer:- Option-C
Ques	tion27:-The feminist philosopher who wrote "Vindication of the Rights of Woman" which is seen as the first feminist treaty on the human rights of women
	A:-Mary Wollstonecraft
	B:-Alice Walker
	C:-George Eliot
	D:-Toni Morrison
	Correct Answer:- Option-A
Ques	tion28:-Which among the following diseases is not caused due to Malnutrition?
	A:-Anaemia
	B:-Malaria
	C:-Kwashiorkor
	D:-Marasmus
	Correct Answer:- Option-B
Ques	tion29:-Which is the Act passed by the Parliament of India regarding child sexual Abuse?
	A:-Mental Health Act
	B:-Disaster Management Act
	C:-Prohibition of Child Marriage Act
	D:- POCSO Act
	Correct Answer:- Option-D
Ques	tion30:-Which among the following incite strife and violence between groups of people belonging to different religious or ethnic identity?
	A:-Socialism
	B:-Communism
	C:-Communalism
	D:-Marxism
	Correct Answer:- Option-C
Ques	tion31:-The two persons groups is referred to as
	A:-Dyad
	B:-Small group
	C:-Simple group

D:-Homogenous group
Correct Answer:- Option-A
Question32:-Community organization has been taught as a professional practice in Indian Schools of Social Work since
A:-1930s
B:-1940s
C:-1950s
D:-1960s
Correct Answer:- Option-C
Question33:-Social Case Work agencies are not classified on the basis of the following factors
A:-Source of support
B:-Source of Professional Authority
C:-Special function and area of concern
D:-Location of the agency
Correct Answer:- Option-D
Question34:-One of the following is not a type of group classification on the basis of the purpose meant to be served
A:-Task-oriented group
B:-Therapeutic group
C:-Recreational group
D:-Short-term group
Correct Answer:- Option-D
Question35:-A value of the profession that provides the basis of social work intervention is
A:-Belief in individual's worth and dignity
B:-Belief in the economic support to people
C:-Belief in the capacity of people to grow and not change
D:-Supporting the voluntary agencies to take up welfare work
Correct Answer:- Option-A
Question36:-If help is given because of helper's need to give rather than because the receiver needs to receive - this help is called
A:-Reactive help
B:-Pro-active help
C:-Helping relationship
D:-Helping process
Correct Answer:- Option-B
Question37:-The phenomenon whereby an individual in a group will tend to end up agreeing with a strong majority opinion in spite of their own judgment is known as
A:-normative influence
B:-informative influence
C:-critical mass influence
D:-bullying influence
Correct Answer:- Option-A
Question38:-Group polarization refers to the tendency whereby
A:-groups make decisions that are more extreme than the individuals' opinions
B:-conflict of individuals' extreme opinions causes the group to side with the majority
C:-the opinions of the minority shift to the majority
D:-groups make decisions that are less extreme than the individuals' opinions
Correct Answer:- Option-A
Question39:-The 'Hawthorne effect' refers to which group-related phenomenon?
A:-One person in a group usually does most of the work
B:-People in groups tend to try to get away with doing as little as possible
C:-People always perform better when they're being watched
D:-There is usually one person in a group who will try to argue against the majority
Correct Answer:- Option-C

Question40:-Kerala Social Security Mission (KSSM) is registered under which of the following Act? A:-The Societies Registration Act, 1860 B:-The Co-operative Societies Act, 1912 C:-The Indian Trust Act, 1882 D:-The Companies Act, 1956 Correct Answer:- Option-A Question41:-Which of the following is not the function of Department of Women and Child Development A:-Protect women and children from sexual abuse and trafficking B:-Provide for effective protection of women against domestic violence C:-Take stringent action to eliminate child marriage D:-Strengthening relationship among community members Correct Answer:- Option-D Question42:-Which of the following is not the objective of ICDS (Integrated Child Development Services) Scheme? A:-To improve the nutritional and health status of children in the age group 0-6 years B:-To lay the foundation for proper psychological, physical and social development of the child C:-To reduce the incidence of mortality, morbidity, malnutrition and school dropout D:-Providing after care services Correct Answer:- Option-D Question43:-The best suited method of social work for enhancing the social functioning of the individual is A:-Social Action B:-Social Work Administration C:-Social Case Work D:-Counselling Correct Answer:- Option-C Question44:-The statement, "the group itself is a major tool of personality development" was first made by A:-H.B. Trecker B:-Gisela Konopka C:-H.Y. Siddique D:-Grace L. Coyle Correct Answer:- Option-A Question45:-A professional Social Worker should have A:-Knowledge-based training B:-Practice-based training C:-Experiential training D:-All of these Correct Answer:- Option-D Question46:-"Sociometry" is a technique widely used for the study of A:-Group relationships B:-role of the members in the group C:-Leadership D:-Communication pattern Correct Answer:- Option-A Question47:-Which one of the following is NOT a goal of Community Organization? A:-Establishment social justice B:-Restructuring power C:-Integrating social work practice D:-Developing alternative institutions Correct Answer:- Option-C Question48:-Which one of the following has not been stated as an approach of Community Development by M.G. Ross? A:-Single Function Approach

	B:-Multiple Approach
	C:-Inner Resource Approach
	D:-Social Goal Approach
	Correct Answer:- Option-D
Qu	estion49:-What is the theme of World Social Work Day - 2022?
	A:-Ubuntu : I am Because We are - Strengthening Social Solidarity and Global Connectedness
	B:-Co-building a New Eco-Social World : Leaving No One Behind
	C:-Promoting the Importance of Human Relationships
	D:-Promoting Community and Environmental Sustainability
	Correct Answer:- Option-B
Qu	estion50:-In the Ecological Social Work approach problems are seen as
	A:-Deficits in the brain
	B:-Deficits in the school
	C:-Deficits in the playground
	D:-Deficits in the environment in which client lives
	Correct Answer:- Option-D
Qu	estion51:-Identify the service which is an institutional care
	A:-Adoption
	B:-Foster-care
	C:-Sponsorship
	D:-Juvenile Home for Girls/Boys
	Correct Answer:- Option-D
Qu	estion52:-Which of the following is a part of the personality of which a person is unaware?
	A:-Conscious
	B:-Subconscious
	C:-Unconscious
	D:-Semi-conscious
	Correct Answer:- Option-C
Qu	estion53:-As per the Juvenile Justice (Care & Protection) Act 2000, which of the following children can be kept in special homes?
	A:-Children in conflict with law
	B:-Neglected children
	C:-Abused children
	D:-Street children
	Correct Answer:- Option-A
Qu	estion54:-The product of conception in its first eight weeks of its development is and after that stage till the end of pregnancy is
	A:-Embryo ; Fetus
	B:-Fertilization ; Zygote
	C:-Neonate ; Infancy
	D:-Neonate ; Fertilization
	Correct Answer:- Option-A
Qu	estion55:-The skills of community worker include;
	A:-Capacity to understand the communities and to initiate programmes
	B:-Capacity to analyze the situation and ability to act appropriately
	C:-Capacity to accept the strength and weaknesses of the community and to initiate action
	D:-Capacity to study the communities and to liaison with other organisations
	Correct Answer:- Option-B
Qu	estion56:-Name the online platform launched by the Ministry of Women and Child Development to support women entrepreneurs?
	A:-Mahila E-Haat
	B:-One stop centre scheme
	C:-Digital India

D:-E-Seva
Correct Answer:- Option-A
Question57:-"Chairperson" under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 mean
A:-Chairman of Parliamentary Committee on Women
B:-Minister of Women and Child Development
C:-Chairperson of National Women's Commission
D:-Chairperson of the Local Complaints Committee
Correct Answer:- Option-D
Question58:-As per the Child Labour (Prohibition and Regulation) Act, 2016 the term "adolescents" means
A:-A person who has completed his fourteenth year of age but has not completed his eighteenth year
B:-A person who has completed his twelve year of age but has not completed his nineteenth year
C:-A person who has completed his tenth year of age but has not completed his eighteenth year
D:-A person who has completed his fourteenth year of age but has not completed his twentieth year
Correct Answer:- Option-A
Question59:-Which of the following are the aim/s of Nirbhaya Scheme?
A:-Prevention of sexual violence against women and children
B:-Protection of sexual violence victims
C:-Prosecution of sexual violence perpetrators
D:-All the above
Correct Answer:- Option-D
Question60:-Erikson's theory can be described as which of the following?
A:-Cognitive-behavioural
B:-Psychosocial
C:-Behavioural
D:-Psychoanalytical
Correct Answer:- Option-B
Question61:-Which of the following will not amount to Retrenchemnt?
A:-Voluntary retirement
B:-Termination on the expiry of contract
C:-Termination on continued ill health
D:-All the above
Correct Answer:- Option-D
Question62:-The minimum age for being a member of registered trade union is
A:-18 years
B:-15 years
C:-20 years
D:-21 years
Correct Answer:- Option-B
Question63:-Employer cannot impose fine on any employed person below the age of years.
A:-15
B:-18
C:-20
D:-21
Correct Answer:- Option-A
Question64:-Which schedule of Industrial Disputes Act deals with Unfair Labour Practice?
$A:-2^{nd}$
$B:-3^{rd}$
C:-4 <sup>th</sup>
D:-5 <sup>th</sup>

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Correct Answer:- Option-D	
Question65:-The person having ultimate control over the affairs of the factory is known as	
A:-Employer	
B:-Owner	
C:-Occupier	
D:-Inspector	
Correct Answer:- Option-C	
Question66:-The officer authorised to carry out functions under Standing Orders Act is	
A:-Labour Officer	
B:-Certifying Officer	
C:-Registrar	
D:-Inspector	
Correct Answer:- Option-B	
Question67:-Employees PF and Miscellaneous Act provides for	
A:-EPF	
B:-EDW	
C:-EPS	
D:-All the above	
Correct Answer:- Option-D	
Question68:-Minimum amount of bonus paid to an employee is% of basic wage.	
A:-8	
B:-8.22 C:-8.33	
D:-8.55	
Correct Answer:- Option-C	
Question69:-Occupational Disease is mentioned under which schedule of Employees Compensation Act	
A:-2 <sup>nd</sup>	
B:-3 <sup>rd</sup>	
C:-4 <sup>th</sup>	
D:-5 <sup>th</sup>	
Correct Answer:- Option-B	
Question70:-Maximum gratuity payable under payment of gratuity act is lakhs.	
A:-20	
B:-10	
C:-3	
D:-15	
Correct Answer:- Option-A	
Question71:-Qualifying service for getting gratuity is years.	
A:-1	
B:-3	
C:-5	
D:-10	
Correct Answer:- Option-C	
Question72:-Worker willfully removed safety device provided by the employer knowing that this may cause accident. Discuss which of the following	ng is correct?
A:-Employer liable	
B:-Inspector liable	
C:-Employer not liable	
D:-Govt. liable	
Correct Answer:- Option-C	

Question73:-Which authority is responsible for fixing minimum wages?
A:-Occupier
B:-Welfare Officer
C:-Appropriate Govt.
D:-Inspector
Correct Answer:- Option-C
Question74:-For getting bonus, as employee must have worked for days.
A:-365
B:-60
C:-100
D:-30
Correct Answer:- Option-D
Question75:-Which is not included in ESI Act?
A:-Medical Benefit
B:-Sickness Benefit
C:-Dependant Benefit
D:-Provident Fund
Correct Answer:- Option-D
Question76:-When manufacturing process is carried out without the aid of power, minimum number of persons to constitute factory is
A:-20
B:-15
C:-10
D:-50
Correct Answer:- Option-A
Question77:-The term collective bargaining was coined by
A:-Denning
B:-Beatrice Webb
C:-Diplock
D:-Heydon
Correct Answer:- Option-B
Question78:-As per Factories Act, Child is one who has not completed years.
A:-14
B:-15
C:-18
D:-21
Correct Answer:- Option-B
Question79:-Minimum contribution of employee to EPF is%
A:-8%
B:-10%
C:-12%
D:-15%
Correct Answer:- Option-C
Question80:-Sexual Harrassment of women at workplace act 2013 provides for lodging complaints before
A:-Internal Complaints Committee
B:-Court
C:-State Women's Commission
D:-National Women's Commission
Correct Answer:- Option-A
Question81:-Choose a suitable interpretation for the idiom : To break a leg

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A:-To make a situation worse
     B:-A way to wish someone good luck
     C:-Stop working on something
     D:-Taking credit for someone else achievements
     Correct Answer:- Option-B
Question82:-Choose the word with correct spelling
     A:-Moustach
     B:-Mustache
     C:-Mustach
     D:-Moustache
     Correct Answer:- Option-D
Question83:-Give a one word substitute for : One who is fond of fighting
     A:-Bellicose
     B:-Aggressive
     C:-Belligerent
     D:-Militant
     Correct Answer:- Option-A
Question84:-Write the synonym of "incessant"
     A:-Cordless
     B:-Unabating
     C:-Interrupted
     D:-Intermittent
     Correct Answer:- Option-B
Question85:-'Bump into' means
     A:-To escape from a place by force
     B:-To start suddenly
     C:-To meet by chance
     D:-To cancel
     Correct Answer:- Option-C
Question86:-The passive voice of 'was the servant bringing tea?' is
     A:-Has tea brought by the servant?
     B:-Was tea being brought by the servant?
     C:-Is tea being brought by the servant?
     D:-Was tea being bring by the servant?
     Correct Answer:- Option-B
Question87:-Correct the sentence :
The train had been gone before I reached the station
     A:-The train had gone
     B:-The train had been going
     C:-The train was gone
     D:-The train would leave
     Correct Answer:- Option-A
Question88:-The office doesn't open ----- 10 am
     A:-for
     B:-at
     C:-until
     D:-still
     Correct Answer:- Option-C
Question89:-Neither of the students was happy with the new rules, .....?
     A:-were they?
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B:-weren't they
     C:-was they
     D:-wasn't they
     Correct Answer:- Option-A
Question90:-She said, "Shall I ever forget you?"
     A:-she wondered whether she would ever forget me
     B:-She wondered whether I shall forget him
     C:-She wondered if she forgot me
     D:-She wondered whether she ever forgot me
     Correct Answer:- Option-A
Question91:-ശരിയായ പദമേത്?
    A:-അനുസ്യതം
    B:-അനസൃതം
    C:-അനസ്യതം
     D:-അന്തസുതം
     Correct Answer:- Option-A
Question92:-''ഋജ്ച'' - വിപരീതപദം
     A:-പ്രയാസം
    B:-വക്രം
    C:-gg
    D:-നീചം
     Correct Answer:- Option-B
Question93:-''മുൻകൂട്ടികാണാൻ കഴിയുന്നയാൾ'' - ഒറ്റപദമേത്?
    A:-ക്രാന്തദർശി
     B:-നിശാചരൻ
     C:-കമലജൻ
    D:-നിയോക്താവ്
     Correct Answer:- Option-A
Question94:-''എണ്ണറ്'' - പിരിച്ചെഴുതുക
    A:-എൻ + നൂറ്
     B:-എട്ട് + ആറ്
     C:-എണ്ണ് + നൂറ്
    D:-എൺ + നൂറ്
     Correct Answer:- Option-D
Question95:-''കല്ലോലം'' പര്യായപദമേത്?
     A:-കാരുണ്യം, ദയ, കൃപ
     B:-ചിത്രം, വിസ്മയം, ആശ്ചര്യം
     C:-ഉല്ലോലം, ആഹ്ലാദം, സന്തോഷം
    D:-മോഹം, അഭിലാഷം, ഇച്ഛ
     Correct Answer:- Option-C
Question96:-വിദ്വാൻ എന്ന പദത്തിൻെറ സ്കീലിംഗ വചനം ഏത്?
     A:-വിഭ്രഷി
     B:-വിദൃഷി
     C:-വിദോഷി
     D:-വിഭോഷി
     Correct Answer:- Option-B
Question97:-''Building castles in the air'' ശരിയായി പരിഭാഷപ്പെടുത്തുക
    A:-കിംവദന്തി
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B:-സ്വഭാവഹത്യ C:-ഒറ്റകാരൻ D:-പകൽക്കിനാവ് Correct Answer:- Option-D Question98:-ചേർത്തെഴുതുക - ''വിൺ + തലം'' A:-വിണ്ടലം B:-വിണ്ണലം C:-വിൺതലം D:-വിൺത്തലം Correct Answer:- Option-A Question99:-ശരിയായ വാക്യമ്മത്? A:-നാളെയോ മറ്റന്നാളോ നമുക്കു തമ്മിൽ ഒരുമിച്ചു കാണാം B:-നാളെയും മറ്റന്നാളും നമുക്ക് ഒന്നിച്ച് തമ്മിൽ കാണാം C:-നമുക്ക് തമ്മിൽ ഒന്നിച്ച് നാളേയോ മറ്റന്നാളോ കാണാം D:-നാളെയോ മറ്റന്നാളോ നമുക്ക് തമ്മിൽ കാണാം Correct Answer:- Option-D Question100:-''അനാഘ്രാതകസുമം ''എന്ന ശൈലികൊണ്ട് അർത്ഥമാക്കുന്നതെന്ത്? A:-ആക്ഷേപിച്ചു പറയുക B:-ശുഭസൂചന നൽകുക C:-ആരും ഉപയോഗിക്കാത്തത് Correct Answer:- Option-C