

**FINAL ANSWER KEY**

Paper: Placement Work (Paper I)  
Date of Test 28-04-2022

Question1:-Vacancies which an employer desires to be circulated to other states is to be dealt with at the

- A:-District Employment Exchange
  - B:-Directorate of Employment
  - C:-Professional and Executive Employment Exchange
  - D:-Central Employment Exchange
- Correct Answer:- Option-D

Question2:-Which of the following statements includes total employment in public sector establishment?

- A:-2.0
- B:-2.1
- C:-1.0
- D:-1.2

Correct Answer:- Option-C

Question3:-An employer having office only in one region notified a full time regular vacancy to the employment exchange. The vacancy has to be circulated?

- A:-State wise
- B:-Region wise
- C:-District wise
- D:-Exchange wise

Correct Answer:- Option-A

Question4:-An employer of a Central Government establishment notified vacancies to the employment exchange. As on date for age consideration is not mentioned. Which of the following is considered for age?

- A:-1st January of the year
- B:-Last date mentioned for sending list
- C:-1st July of the year
- D:-None of these

Correct Answer:- Option-B

Question5:-An employer has to intimate result of selection to the employment exchange within a period of \_\_\_\_\_ days from the date of selection

- A:-45 days
- B:-15 days
- C:-30 days
- D:-20 days

Correct Answer:- Option-B

Question6:-The method of collection of employment information by means of returns from individual establishment is referred to an:

- A:-Job development
- B:-Occupational classification
- C:-Industrial Classification
- D:-Establishment reporting system

Correct Answer:- Option-D

Question7:-Employment exchange (CNV) rules came into force during the year:

- A:-1959
- B:-1968
- C:-1960
- D:-1965

Correct Answer:- Option-C

Question8:-The form used to get explanation of a candidate who has declined appointment for three times is

- A:-X-82
- B:-X-78
- C:-X-46
- D:-X-12

Correct Answer:- Option-B

Question9:-Review of select list is made once in a period of

- A:-One year
- B:-Three months
- C:-Six months
- D:-two years

Correct Answer:- Option-C

Question10:-Non-availability certificate stating that no suitable candidate is available for submission against a notified vacancy is sent to an employer in form:

- A:-X-43
- B:-X-49
- C:-X-88
- D:-X-66

Correct Answer:- Option-B

Question11:-The exchange in whose area the vacancies exist and which is responsible for raising an order card is known as a

- A:-Vacancy Exchange
- B:-Private Sector
- C:-Applicant Exchange
- D:-Special Employment Exchange

Correct Answer:- Option-A

Question12:-The return required to be submitted quarterly under PWD Act is

- A:-E.S 2.6
- B:-E.M Card
- C:-X-46
- D:-DPERI

Correct Answer:- Option-D

Question13:-EMI statement 2.1 includes employment in the establishment of

- A:-State Government
- B:-Local body
- C:-Central Government
- D:-Private Act

Correct Answer:- Option-D

Question14:-The term used to denote a candidate who was absent for a pre submission interview is

- A:-RNS
- B:-FTR
- C:-RDO
- D:-Selected

Correct Answer:- Option-B

Question15:-Street surveys are conducted for

- A:-Locating self employment ventures
- B:-Identification of new establishments
- C:-Conducting coaching classes
- D:-Camp registration

Correct Answer:- Option-B

Question16:-Age relaxation admissible to an orthopedically handicapped candidate is

- A:-5 years
- B:-15 years
- C:-10 years
- D:-3 years

Correct Answer:- Option-C

Question17:-The smallest unit in the NCO comprising of a number of similar or related occupation

- A:-Division
- B:-Job
- C:-Family
- D:-Sub division

Correct Answer:- Option-C

Question18:-An employer sought for a fresh list from the employment exchange after returning the earlier list forward, without initiating any action on it? What is the following up action?

- A:-A fresh list is sent as desired
- B:-The employer is directed to intimate specific disqualification of the candidates sponsored
- C:-Requisition is returned to the employer
- D:-No action is taken

Correct Answer:- Option-B

Question19:-A temporary vacancy of last grade employee notified by Kerala agricultural university has to be circulated

- A:-Exchange wise
- B:-District wise
- C:-State wise
- D:-Region wise

Correct Answer:- Option-B

Question20:-How long should the ERI return be kept at the employment exchange?

- A:-2 years
- B:-3 years
- C:-1 year
- D:-4 years

Correct Answer:- Option-C

Question21:-A candidate who has attended for a P.S.I is not willing to be sponsored against the vacancy. The entry made in this regard is

- A:-RDO
- B:-PL
- C:-FTR
- D:-RTO

Correct Answer:- Option-A

Question22:-The envelope used for recording details of vacancies notified by the employer and filing correspondence related to the vacancy

- A:-X-1
- B:-X-63
- C:-X-58
- D:-X-2

Correct Answer:- Option-D

Question23:-Which among the following returns is based on physically handicapped persons?

- A:-E.S.1.1
- B:-E.S.1.3
- C:-E.S.2.5
- D:-E.S.2.7

Correct Answer:- Option-C

Question24:-Age relaxation admissible for a state government vacancy to an Ex-service personnel for unemployment period is

- A:-3 years
- B:-2 years
- C:-10 years
- D:-5 years

Correct Answer:- Option-D

Question25:-In Central Government establishment the reservation of the vacancies is determined by

- A:-The RDD of Employment
- B:-The Employer
- C:-The District Employment Officer
- D:-The PSC Authorities

Correct Answer:- Option-B

Question26:-In the 'I.C.M.Py' OBC candidates have age relaxation upto:

- A:-13 years
- B:-10 years
- C:-3 years
- D:-No relaxation

Correct Answer:- Option-C

Question27:-For a physically handicapped - 'Blind' the age relaxation to state government vacancy is

- A:-5 years
- B:-10 years
- C:-15 years

D:-3 years

Correct Answer:- Option-C

Question28:-A provisional employee of state Govt. after discharging the official duties produced a discharge certificate stating that the character, conduct and the work performance are "Not Satisfactory". Is this candidates eligible for endorsement of "DGE(s)"?

A:-Eligible

B:-Not eligible

C:-Can be determined by the employment officer

D:-Can be reported to director

Correct Answer:- Option-B

Question29:-Out of these returns which is half-yearly?

A:-ES 1.4

B:-MNR

C:-ES 2.5

D:-ES 2.2

Correct Answer:- Option-C

Question30:-A junior health inspector who was appointed in the Municipal common Service, provisionally through EE, will be allowed to continue is Service for a period not exceeding

A:-180 days

B:-179 days

C:-academic year

D:-one year

Correct Answer:- Option-D

Question31:-Ex.Service person can be submitted against \_\_\_\_\_ vacancies

A:-Py

B:-NPY

C:-both Py and NPY

D:-None of the above

Correct Answer:- Option-C

Question32:-Existing submission ratio 1 : 9 was implemented by an order issued by

A:-DGE and T

B:-Employment Director, Kerala

C:-Govt. of Kerala

D:-Govt. of India

Correct Answer:- Option-C

Question33:-A candidate has registered losing his earlier seniority (Re registration). What will happen to his earlier Submissions while submitting his name in future

A:-Will not be considered

B:-regular submissions will be considered

C:-Temporary submissions will be considered

D:-All submission will be considered

Correct Answer:- Option-A

Question34:-A standard second remainder form issuing to employers is

A:-X-89

B:-X-87

C:-X-80

D:-X-79

Correct Answer:- Option-A

Question35:-A 'blind' who is sponsored to a vacancy of Central Government, what is the age relaxation that should be given?

A:-15 years

B:-5 year+UR

C:-5 years

D:-10 years

Correct Answer:- Option-D

Question36:-For the vacancies of P.T. sweeper of K.S.E.B. What is the speciality

A:-No Speciality

B:-Only male candidate can be selected

C:-Both male and female can be considered

D:-Only 'female' can be considered

Correct Answer:- Option-D

Question37:-The circulation of substitute workers are managed by circulation of

A:-District wise

B:-Regional wise

C:-State wise

D:-Exchange wise

Correct Answer:- Option-D

Question38:-The E.S.1.1 the monthly return has to be despatch on:

A:-5th working day

B:-7th working day

C:-3rd working day

D:-4th working day

Correct Answer:- Option-C

Question39:-In a vacancy of Assistant in a 'University' the reservation determined by employer. Please comment:

A:-The employer has the power to determine the reservation in proper

B:-The employer has no power to reserve the vacancy

C:-This case has to be referred to director of employment

D:-This case has to be referred to Government and clarify

Correct Answer:- Option-A

Question40:-When selection of vacancies authorized to HC/JEO/JS and when selection is from 'LR'. What is the procedure-comment?

A:-The basis is approved by self

B:-Selection in good faith

C:-The basis should be approved by a gazetted officer

D:-Should not approve, but only to see

Correct Answer:- Option-C

Question41:-The authority for issuing community certificate in the case of scheduled caste communities is

A:-Tahsildar

- B:-Village Officer
  - C:-Revenue Inspector
  - D:-None of these
- Correct Answer:- Option-A

Question42:-All the cases of re-registration should be treated as

- A:-Lapse registration
- B:-Registration
- C:-Fresh Registration
- D:-Re-entry

Correct Answer:- Option-C

Question43:-The record of registrations is retained for

- A:-1 year
- B:-3 years
- C:-5 years
- D:-10 years

Correct Answer:- Option-D

Question44:-In the state government vacancies victims of endosulphan are eligible for an age relaxation of

- A:-10 years
- B:-5 years
- C:-15 years
- D:-3 years

Correct Answer:- Option-A

Question45:-The index cards which are kept in dormancy after giving 3 full time regular submission is not considered for

- A:-Same regular vacancies
- B:-Temporary vacancy
- C:-P.T. Vacancy
- D:-Provisional C.G. vacancies

Correct Answer:- Option-A

Question46:-After PSI the entry used on index card of those applicants who reported but they are not selected for submission:

- A:-FTR
- B:-RNS
- C:-RTS
- D:-RGS

Correct Answer:- Option-B

Question47:-The running record of orders placed are entered in the book register called

- A:-X 56
- B:-X 63
- C:-X 64
- D:-X 52

Correct Answer:- Option-C

Question48:-All Ex-Service men are entitled to priority \_\_\_\_\_ against C.G. vacancies

- A:-I
- B:-II
- C:-III
- D:-IV

Correct Answer:- Option-C

Question49:-Annual return regarding census of central government employee as on 31 March of the year

- A:-EE (CNV)I
- B:-CGR form
- C:-ER II
- D:-CP-I

Correct Answer:- Option-B

Question50:-The index card transferred from other exchanges should be kept in the L.R \_\_\_\_\_ with the same seniority

- A:-In front of the cards
- B:-behind the cards
- C:-any where among the cards
- D:-Separately

Correct Answer:- Option-B

Question51:-For the purpose of statistical accounting which of the following placement is not deducted from the L.R:

- A:-F.T Regular
- B:-F.T Temporary
- C:-P.T Regular
- D:-Contract

Correct Answer:- Option-C

Question52:-Minimum percentage of disability for a person to consider him as a person with disability in job opportunities

- A:-20
- B:-30
- C:-40
- D:-50

Correct Answer:- Option-C

Question53:-The number of alternative occupations card permitted to one registrant:

- A:-Five
- B:-Ten
- C:-Three
- D:-not limited

Correct Answer:- Option-D

Question54:-If an employer is not prepared to revise substandard wages the exchange should tactfully express it's inability to obtain suitable workers on the wages offered and should:

- A:-Report it to the director
- B:-Should not raise order cards for such vacancy and report the position to the employer
- C:-report it to labour officer
- D:-Report it to the District Collector

Correct Answer:- Option-B

Question55:-Each employment Exchange should submit a monthly narrative report to

- A:-State Government
- B:-Employment Director of the State
- C:-DGE and T
- D:-C.I.R.T.E.S

Correct Answer:- Option-B

Question56:-A review of employment situation should be prepared based on the information collected by E.R.I and the state review should be issued within \_\_\_\_\_ from the date of enquiry.

- A:-10 weeks
- B:-12 weeks
- C:-13 weeks
- D:-14 weeks

Correct Answer:- Option-D

Question57:-Employer himself intimates reservations of vacancies:

- A:-Panchayat
- B:-Kerala Water Authority
- C:-Regional Engineering College (N.I.T)
- D:-Sports Council

Correct Answer:- Option-C

Question58:-A vacancy of peon notified form Kerala Co-operative Milk Marketing Federation is treated as a vacancy of

- A:-State Government
- B:-State Quasi
- C:-Local Body
- D:-Private

Correct Answer:- Option-D

Question59:-A full time temporary vacancy within the purview of the P.S.C to be circulated

- A:-District wise
- B:-Region wise
- C:-Exchange wise
- D:-State Wise

Correct Answer:- Option-A

Question60:-For Central Government vacancies relaxed standard (such as age limit experience qualification) for sc/st is applicable in selection against \_\_\_\_\_ vacancies.

- A:-Unreserved
- B:-reserved
- C:-Both 1 and 2
- D:-None of the above

Correct Answer:- Option-B

Question61:-A Central Government employer notified a provisional vacancy. State whether PH candidates can be submitted as additional PH submission

- A:-Additional submission (PH) can be given
- B:-No additional submission of PH candidates can be given
- C:-SREO can decide
- D:-None of the above

Correct Answer:- Option-B

Question62:-An employer has notified a vacancy of casual sweeper. In the CRR in which category it is to be booked

- A:-Casual Sweeper
- B:-P.T. Sweeper provisional
- C:-Substitute contingent workers
- D:-None of the above

Correct Answer:- Option-B

Question63:-In which year CRR is implemented in the Employment Exchanges to give adequate representation to SC/ST/OBCs

- A:-1972
- B:-1970
- C:-1980
- D:-1983

Correct Answer:- Option-B

Question64:-MILMA has notified provisional "workers" vacancies for their plant and requested the list of candidates from the local town exchange only. comment on the action to be taken by Employment Officer

- A:-Send the requisition to DEE
- B:-Submit the list of candidates from local town employment Exchange
- C:-List to be submitted from all employment exchanges in the District
- D:-get the clarification from Directorate

Correct Answer:- Option-B

Question65:-What is the ratio between male/female candidates while submitting them against vacancies of substitute contingent workers from local bodies

- A:-1 : 9
- B:-4 : 5
- C:-5 : 4
- D:-None of the above

Correct Answer:- Option-C

Question66:-Which of the following category is not necessary to include in ERI return

- A:-Full time employee
- B:-Contract employee
- C:-Employees with technical qualification
- D:-Part time employee

Correct Answer:- Option-D

Question67:-How many components are there for KAIVALYA scheme

- A:-3
- B:-4
- C:-2
- D:-5

Correct Answer:- Option-B

Question68:-Following is not a component under KAIVALYA scheme

- A:-Capacity building
- B:-Vocational and career Guidance

C:-Self employment Scheme

D:-Education Loan

Correct Answer:- Option-D

Question69:-Maximum Subsidy available for KAIVALYA self employment scheme

A:-25,000

B:-20,000

C:-50,000

D:-1,00,000

Correct Answer:- Option-A

Question70:-What is the income limit prescribed for KAIVALYA loan?

A:-2,00,000

B:-1,00,000

C:-3,00,000

D:-50,000

Correct Answer:- Option-A

Question71:-What is the action against a KAIVALYA loan beneficiary if he defaults more than 3 times?

A:-Cancellation of Employment registration

B:-Initiate revenue recovery

C:-Both 1 and 2

D:-None of the above

Correct Answer:- Option-C

Question72:-Kerala's first model "KAIVALYA" centre is situated at

A:-Thiruvananthapuram

B:-Kollam

C:-Kayamkulam

D:-Pathanamthitta

Correct Answer:- Option-C

Question73:-In Kerala there exists 3% out of turn reservation for PWD candidates specify points of turns

A:-33,66,99

B:-1,34,67

C:-22,44,66

D:-None of the above

Correct Answer:- Option-B

Question74:-A vacancy has been notified from Sreechithra home, Thiruvananthapuram. Qualified ex-inmates of sreechithra home are available with LR. Preference will be give to

A:-Priority groups

B:-PH

C:-Ex inmate of Sreechithra home

D:-None of the above

Correct Answer:- Option-C

Question75:-Of the following category, who are not eligible to get DGE (s)

A:-Those who are worked in scale of pay vacancy

B:-Those who are worked in daily wages vacancy

C:-Both 1 and 2

D:-None of these

Correct Answer:- Option-B

Question76:-A candidate was submitted against a daily wages vacancy. After completion of the tenure he has produced a discharge certificate stating that he was employed in scale of pay. Employment Officer refused to accept it as the candidate was submitted against a D/W vacancy. Comment on the action of Employment Officer

A:-Correct

B:-Action is against rules, should have effected re entry

C:-Inform Director and Clarify

D:-None of these

Correct Answer:- Option-B

Question77:-How many types of disabilities are mentioned in RPWD Act 2016

A:-7

B:-10

C:-20

D:-21

Correct Answer:- Option-D

Question78:-As per PWD Act first vacancy reserved for PH for particular post goes to which category?

A:-Locomotor disability

B:-Blind or low vision

C:-Hearing impairment

D:-Others

Correct Answer:- Option-B

Question79:-A trade, profession or type of work performed by an individual irrespective of the branch of the economic activity to which he is attached is defined as

A:-Occupation

B:-Job

C:-Trade

D:-Employment

Correct Answer:- Option-A

Question80:-For identifying and classification of new occupation, a unit working in the State Directorate, Kerala, is headed by

A:-Employment Officer (OR)

B:-Employment Officer (EMI)

C:-Employment Officer (PL)

D:-Employment Officer (training)

Correct Answer:- Option-A

Question81:-Registration process should start with

A:-registration clerk

B:-Senior Clerk

C:-Employment Officer

D:-Any Clerk

Correct Answer:- Option-C

Question82:-An employer has appointed (Provisionally) seven candidates as clerks through Employment Exchanges. After two months a PSC hand joined duty. Of those seven candidates \_\_\_\_\_ will be replaced

- A:-Junior most in length of service
- B:-Having less employment registration seniority
- C:-Senior most in length of service
- D:-None of these

Correct Answer:- Option-C

Question83:-Of which the following is not a reason for restoration of original seniority by state Director

- A:-Illness
- B:-Arrest under preventive detention laws
- C:-National Calamities
- D:-Employment in foreign country

Correct Answer:- Option-D

Question84:-An employer has demanded preferential treatment to be accorded to particular group of applicants on the grounds of religion, caste, residence etc Employment officer should advise him in form

- A:-X 45
- B:-X 43
- C:-X 52
- D:-X 80

Correct Answer:- Option-C

Question85:-In which year it is started issuing SEEM

- A:-1957
- B:-1960
- C:-1958
- D:-1959

Correct Answer:- Option-D

Question86:-Which of the following return is prepared based in ERI return?

- A:-E.S 1.6
- B:-E.S 2.1
- C:-E.S 1.1
- D:-E.S.3

Correct Answer:- Option-A

Question87:-Detail on tradewise distribution of EX-ITI trainees and full term apprentices are included in the return:

- A:-MLRR
- B:-E.S 2.2
- C:-E.S 2.1
- D:-E.S 1.2

Correct Answer:- Option-B

Question88:-The information collected through E.R.I form is on

- A:-Unemployment
- B:-Employment
- C:-Education level
- D:-Pay range

Correct Answer:- Option-B

Question89:-A Continuous programme launched at periodical intervals for making employers register comprehensive is?

- A:-Camp Registration
- B:-V.G activities
- C:-Street survey
- D:-S.E. ventures

Correct Answer:- Option-C

Question90:-The abbreviation 'NCO' is to denote:

- A:-National codification of occupations
- B:-National Classification of occupations
- C:-Non governmental codification of organization
- D:-National classification of organisation

Correct Answer:- Option-B

Question91:-Which of the following establishment is considered as private for vacancy reservation?

- A:-Kerala University
- B:-MILMA
- C:-Sports Council
- D:-Regional Engineering College

Correct Answer:- Option-B

Question92:-No. of applicants on live register by age, sex and educational levels is included in the return:

- A:-E.S 3
- B:-E.S 1.1
- C:-E.S 1.4
- D:-E.S 2.1

Correct Answer:- Option-C

Question93:-Form X-80 is used for

- A:-Collection of EMI data
- B:-Forwarding list of candidates
- C:-For intimation of lapsing of registration
- D:-Calling candidates for PS I

Correct Answer:- Option-B

Question94:-A vacancy notified by an employer with post graduation as qualification should be circulated from the

- A:-Special Employment Exchange for P.H
- B:-Professional and Executive Employment Exchange
- C:-Directorate of Employment
- D:-Coaching cum Guidance centre

Correct Answer:- Option-B

Question95:-Out of these returns which is a monthly return?

- A:-MNR
- B:-E.S.4.1
- C:-E.S1.3
- D:-E.S.2.5

Correct Answer:- Option-A

Question96:-A standard reminder form issuing to employers under EE (C.N.V) Act 1959:

- A:-X 75
- B:-X-85
- C:-X-87
- D:-X-89

Correct Answer:- Option-C

Question97:-An Ex-employee of SG was happened to sponsor in the same post of the same establishment. What is the procedure to be observed to fill the vacancy (only one qualified candidate is available in the district)

- A:-Simply post the candidate
- B:-The posting can be ratified with the head of the department
- C:-Posting may be ratified with the Government
- D:-The employer has to obtain prior sanction from the P.S.C

Correct Answer:- Option-D

Question98:-An applicant who got employment without the assistance of the employment exchange is

- A:-Found work
- B:-Labour force
- C:-Experienced person
- D:-None of these

Correct Answer:- Option-A

Question99:-It should be an "establishment with a separate legal or traditionally accepted identity under the control of a single authority at one address"

- A:-Industrial unit
- B:-Employing unit
- C:-Commercial unit
- D:-Territorial unit

Correct Answer:- Option-B

Question100:-Normally job experience for a period of \_\_\_\_\_ will be necessary for considering an applicant as experienced

- A:-One year
- B:-6 months
- C:-3 months
- D:-no minimum period is required

Correct Answer:- Option-B