

# DE-7/2021/110

Question Booklet  
Alpha Code

A

Question Booklet  
Serial Number

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Name:	Reg.No.	Signature:
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## DEPARTMENTAL TESTS — JULY, 2021

Total Number of Questions : 100

[Time : 1½ hours

(Maximum Marks : 100)

### INSTRUCTIONS TO CANDIDATES

1. The question paper will be given in the form of a Question Booklet. There will be four versions of question booklets with question booklet alpha code viz. A, B, C & D.
2. The Question Booklet Alpha Code will be printed on the top left margin of the facing sheet of the question booklet.
3. The Question Booklet Alpha Code allotted to you will be noted in your seating position in the Examination Hall.
4. If you get a question booklet where the alpha code does not match to the allotted alpha code in the seating position, please draw the attention of the Invigilator IMMEDIATELY.
5. The Question Booklet Serial Number is printed on the top right margin of the facing sheet. If your question booklet is un-numbered, please get it replaced by new question booklet with same alpha code.
6. The Question Booklet will be sealed at the middle of the right margin. Candidate should not open the question booklet, until the indication is given to start answering.
7. Immediately after the commencement of the examination, the candidate should check that the question booklet supplied contains all the 100 questions in serial order. The question booklet does not have unprinted or torn or missing pages and if so the fact should be brought to the notice of the Invigilator and get it replaced by a complete booklet with same alpha code. This is most important.
8. A blank sheet of paper is attached to the question booklet. This may be used for rough work.
9. **Please read carefully all the instructions on the reverse of the Answer Sheet before marking your answers.**
10. Each question is provided with four choices (A), (B), (C) and (D) having one correct answer. Choose the correct answer and darken the bubble corresponding to the question number using Blue or Black Ball-Point Pen in the OMR Answer Sheet.
11. **Each correct answer carries 1 mark and for each wrong answer 1/3 mark will be deducted. No negative marks for unattended questions.**
12. No candidate will be allowed to leave the examination hall till the end of the session and without handing over the Answer Sheet to the Invigilator. Candidates should ensure that the Invigilator has verified all the entries in the Register Number Coding Sheet and that the Invigilator has affixed his/her signature in the space provided.
13. Strict compliance of instructions is essential. Any malpractice or attempt to commit any kind of malpractice in the Examination will result in the disqualification of the candidate.
14. **If any candidates make a marking of answer in the question paper and exchange with other candidate during the course of the examination, the answer script will be invalidated and the candidates will be debarred for a minimum period of 2 years from appearing the Departmental Tests.**

# DE-7/2021/110

Maximum : 100 marks

Time : 1½ hours

1. How many installments for repaying loan under KHLW (Foreign employment assistance) plan, 1995?  
(A) 60 (B) 20  
(C) 40 (D) 30
2. What is the interest rate on repayment of loan under KHLW (Foreign employment assistance) plan, 1995?  
(A) 12% (B) 10%  
(C) 8% (D) 3%
3. Minimum Service required by a worker for getting a loan under KHLW (Foreign employment assistance) plan, 1995 :  
(A) 10 Yrs (B) 8 Yrs  
(C) 6 Yrs (D) 5 Yrs
4. Date on which the KHLW (Family welfare) scheme came into force :  
(A) 01.04.1987 (B) 01.01.1987  
(C) 01.01.1988 (D) 01.04.1988
5. Minimum year of service required for getting advance under KHLW (house construction advance) plan 1992 :  
(A) 5 Yrs  
(B) 3 Yrs  
(C) 3 Yrs with 180 days of attendance each year  
(D) 5 yrs with 180 days of attendance each year
6. Every worker under KHLW (Family welfare) scheme 1987 shall file nomination in form No. 1 within \_\_\_\_\_ days from the commencement of the plan.  
(A) 90 (B) 13  
(C) 16 (D) 120

7. Kerala HLW (housing fund) regulation 1992 came into force wef :  
 (A) 01.01.1992 (B) 01.12.1992  
 (C) 01.01.1993 (D) 01.01.1990
8. For getting Invalid Pension under KHLW (Invalid Pension) plan 1990 the worker must have \_\_\_\_\_ days of average attendance during his service period.  
 (A) 200 (B) 180  
 (C) 240 (D) 300
9. After the death invalid pensioner, under KHLW (Invalid Pension) Plan, the benefits will be disbursed to :  
 (A) Spouse (B) Dependent children  
 (C) Nominee (D) None
10. KHLW (General Welfare Fund) regulation came in to force on :  
 (A) 01.04.1987 (B) 01.03.1987  
 (C) 01.01.1987 (D) 31.03.1987
11. The time limit for refund marriage assistance loan under KHLW (marriage assistance) plan 1990 is :  
 (A) 20 months (B) 36 equal installments  
 (C) 20 equal installments (D) 36 months
12. Criteria for getting KHLW (marriage assistance) plan 1990 by a worker is :  
 (A) 180 days of service  
 (B) 3 years of service with average 180 days of attendance  
 (C) 200 days of service  
 (D) 2 years with average 200 days of service
13. What is the time limit for applying KHLW (Super Annuation Assistance plan) 1989 after retirement?  
 (A) 90 days (B) 180 days  
 (C) 120 days (D) 60 Days
14. In which form the head load worker apply for claiming super annuation Assistance plan) 1986?  
 (A) Form S2 (B) Form S1  
 (C) Form S3 (D) Form S4

15. The KHLW (Award of scholarship ) plan 1989 came into force from the academic year :
- (A) 1987-88 (B) 1989-90  
(C) 1988-89 (D) 1990-91
16. Application form for Scholarship for higher education from KHLW board shall be in :
- (A) Form 1 (B) Form 2  
(C) Form A (D) Form B
17. The eligibility of a head load worker to apply for the head load worker distress relief plan is average \_\_\_\_\_ days of service per year during the course of employment.
- (A) 120 (B) 180  
(C) 240 (D) 200
18. A register in form No. \_\_\_\_\_ shall be maintained in the committee office for disbursing distress relief under KHLW (distress relief) plan 1990.
- (A) Form No.3 (B) Form No.4  
(C) Form No. 1 (D) Form. No.2 (A)
19. The KHLW (Family welfare) scheme 1980 came into force wef :
- (A) 01.03.1987 (B) 01.04.1987  
(C) 01.04.1989 (D) 01.03.1989
20. Identity card given to the head load worker under KHLW rules 1981 is in form No. :
- (A) 26 A(3) (B) Form X  
(C) 26 A(1) (D) Form XI
21. Appellate authority under KHLW Act is :
- (A) All RJLC (B) All DyLC  
(C) All DLO (D) High court
22. Identity card issued to the head load worker under KHLW Scheme 1983 is in form No. :
- (A) A (B) B  
(C) C (D) D
23. Application for registration as head load worker in the committee shall be in the form No. :
- (A) A (B) B  
(C) C (D) D

24. The register of head load worker to be maintained in the KHLW Board local committee office is in the form No. :
- (A) A (B) B  
(C) C (D) D
25. Provision for termination of membership of head load worker under KHLW (attached group) Welfare scheme is in para :
- (A) 10 (B) 15  
(C) 5 (D) 20 (B)
26. KHLW (attached group) Welfare scheme registration certificate is in form No. :
- (A) 8A (B) 8  
(C) 9 (D) 9A
27. KHLW (Super Annuation Assistance plan) 1989, \_\_\_\_\_ days of attendance is required in a financial year for getting benefits under the plan :
- (A) 90 (B) 270  
(C) 300 (D) 180
28. Appeal against the order of employees compensation commissioner shall be filed within \_\_\_\_\_ days from the date of order.
- (A) 30 Days (B) 45 Days  
(C) 60 Days (D) 90 Days
29. Every employer shall display the abstract of Employees compensation act and rules in form :
- (A) IX (B) X  
(C) XI (D) I
30. Provisions of Employees compensation act apply to head load workers as per section \_\_\_\_\_ of KHLW act 1978.
- (A) 20 (B) 21  
(C) 24 (D) 25
31. Hours of work of an adult to worker under KHLW act is :
- (A) 6 hours (B) 8 hours  
(C) 7 hours (D) 5 hours
32. The wages for work at any time between 7 Pm & 7Am ,the head load worker shall be paid :
- (A) double the wages  
(B) one and a half times the wages  
(C) double the wages with one alternate holiday  
(D) one and a half time wages with one alternate holiday

33. The employer of head load worker shall supply a wage card in form :
- (A) Form V (B) Form VI  
(C) Form VII (D) Form I
34. Powers and functions of head load workers board is given in rule \_\_\_\_\_ of Kerala head load workers rules 1981.
- (A) Rule 14 (B) Rule 15  
(C) Rule 13 (D) Rule 8(A)
35. Appointment and powers of Chief Executive is in rule \_\_\_\_\_ of KHLW rules 1981.
- (A) Rule 15 (B) Rule 11  
(C) Rule 13 (D) Rule 14
36. Annual report on the working of head load workers scheme shall be approved by the board before \_\_\_\_\_ of each year.
- (A) 31<sup>st</sup> July (B) 30<sup>th</sup> June  
(C) 15<sup>th</sup> of June (D) 15<sup>th</sup> of July
37. Application for Registration of head load workers under the KHLW rules 1981 is in form :
- (A) Form 26A (B) Form X  
(C) Form IX (D) Form 26A(1)
38. Compensation amount calculated under Employees compensation Act 1923 where death results from the injury :
- (A) 50% of monthly wages of the deceased workman multiplied by the relevant factor  
(B) 60% of monthly wages of the deceased workman multiplied by the relevant factor  
(C) 75 % of monthly wages of the deceased workman multiplied by the relevant factor  
(D) None of the above
39. List of injuries deemed to result in permanent total disablement under Employers compensation act is in :
- (A) Schedule I (B) Schedule II  
(C) Schedule III (D) Schedule IV
40. Report of fatal accident under Employers compensation act is in form :
- (A) E (B) EE  
(C) 10(B) (D) D
41. Rule 33 of The Kerala Employees compensation rules 1958 deal with :
- (A) Right of entry for local inspection  
(B) Framing of issue  
(C) Summoning of witness  
(D) Exemption from payment of cost

42. Deposit compensation for fatal accident under Kerala Employees compensation rules is in form :
- (A) Form A (B) Form AA  
(C) Form B (D) Form F
43. Memorandum of agreement under rule 48 of Kerala Employees compensation rules is in form :
- (A) Form J (B) Form JJ  
(C) Form F (D) Form K
44. Application for order to deposit compensation under Kerala Employees compensation rules 1968 is in form :
- (A) Form G (B) Form H  
(C) Form J (D) Form JJ
45. Appeal against the order of the employees compensation commissioner shall be filed before :
- (A) Labour Commissioner  
(B) Regional Joint Labour commissioner  
(C) High Court  
(D) None of the above
46. Membership Registration under KHLW (Scattered Section) Welfare Scheme 1999 is in chapter :
- (A) 1 (B) 2  
(C) 3 (D) 4
47. KHLW (Scattered Section) Welfare Scheme 1999, the pass book is in form :
- (A) Form 1 (B) Form 2  
(C) Form 3 (D) Form 4
48. Employer contribution under KHLW (Scattered Section) Welfare Scheme 1999, is in para :
- (A) 10 (B) 13  
(C) 11 (D) 12
49. Death cum Retirement benefits to the members are given in KHLW (Scattered Section) Welfare Scheme 1999 is in para :
- (A) 13 (B) 14  
(C) 15 (D) 16

50. Employers obligation and responsibilities under KHLW (Scattered Section) Welfare Scheme 1999 is in chapter :
- (A) 2 (B) 4  
(C) 6 (D) 8
51. KHLW (Scattered Section) Welfare Scheme 1999, Assessment order is in form :
- (A) 5 (B) 6  
(C) 7 (D) 8
52. Date on which workmen's compensation act came in to force :
- (A) 1.1.1923 (B) 1.1.1924  
(C) 1.4.1924 (D) 1.7.1924
53. 'Minor' according to the workmen's compensation act means :
- (A) A person who has not attained the age of 18  
(B) A person who has completed the age of 17  
(C) A person who has not attained the age of 14  
(D) None of the above
54. Which of the following is not a workman under workmen's compensation act?
- (A) Railway Servant  
(B) Master of a Ship  
(C) A person recruited for work abroad by a company  
(D) Member of armed forces
55. Employer shall be liable to pay compensation when the accident arises :
- (A) Partial disablement  
(B) Total permanent disablement  
(C) Out of and in the course of employment  
(D) None of the above
56. Removal of head load workers from the rolls due to continues absence without sufficient reason is in para \_\_\_\_\_ of KHLW Welfare scheme 1983.
- (A) 23 (B) 24 a  
(C) 24 A(1) (D) 24 B(1)
57. Provision for head load worker voluntarily submits his resignation is in para- of KHLW Welfare scheme 1983 :
- (A) 23 (B) 24a  
(C) 24A(1) (D) 24B(1)



58. Accident relive fund for head load workers is in para \_\_\_\_\_ of KHLWW Scheme 1983.
- (A) 24 A (1) (B) 29 A (1) (c)  
(C) 24 B(1) (D) 24(a)
59. If an employer fails to pay additional welfare levy on due dates shall be liable to pay penalty at the rate of \_\_\_\_\_ under KHLW scheme.
- (A) 1% (B) 1.5%  
(C) 2% (D) 2.5%
60. The statement of work done (Work card) under KHLW Scheme is in form :
- (A) Form A (B) Form B  
(C) Form C (D) Form D
61. Identity card issued head load workers under KHLW Scheme is in form :
- (A) Form A (B) Form B  
(C) Form C (D) Form D
62. Application for registration as head load workers in the committee under KHLW Scheme is in form :
- (A) Form A (B) Form B  
(C) Form C (D) Form D
63. A head load worker who is applying for attached head load worker shall be in the age group of \_\_\_\_\_ as per KHLW (Attached Section) Welfare Scheme 1995.
- (A) 18-58 Yrs (B) 18-60 Yrs  
(C) 18-50 Yrs (D) 18-45 Yrs
64. Employer of attached head load worker shall submit application for registration in form \_\_\_\_\_ under KHLW (Attached Section) Welfare Scheme 1995.
- (A) Form No.2 (B) Form No. 4  
(C) Form No. 8 (D) Form No.10
65. For getting pension benefits under KHLW (Attached Section) Welfare Scheme 1995, a worker shall be a member for at least \_\_\_\_\_ years.
- (A) 5 yrs (B) 10 Yrs  
(C) 2 Yrs (D) 3 Yrs

66. Funeral benefits for the depends for the workers under KHLW (Attached Section) Welfare Scheme 1995, is in para :
- (A) 10(1) (B) Para 11(4)  
(C) Para 10(4) (D) Para 11(1)
67. Nomination under KHLW (Attached Section) Welfare Scheme 1995 is in para :
- (A) 10 (B) 11  
(C) 12 (D) 13
68. Schedule III of Employers compensation act 1923 deals with :
- (A) List of injuries (B) List of occupational diseases  
(C) Relevant factor with respect age (D) None of the above
69. The application for recovery of money due from a Head Load Workers to an employer shall be in form No. \_\_\_\_\_ as per KHLW rules.
- (A) IV (B) V  
(C) VIII (D) VII
70. Register of Head Load Workers under Rule 29 of KHLW Rules is in form No. :
- (A) IV (B) III  
(C) II (D) I
71. Memorandum of settlement of disputes under rule 28 of KHLW rules is in form No.
- (A) I (B) II  
(C) III (D) IV
72. Form for Registration of head load workers under rule 26 A (1) of KHLW rules is :
- (A) Form X (B) Form IX  
(C) Form XI (D) Form III
73. The provision under Kerala Head Load Workers (Regulation of Employment and Welfare) Scheme, 1983 providing employment under dying \_\_\_\_\_ in-harness.
- (A) 6 (B) 6 A  
(C) 6 B (D) 6 C
74. For getting employment to dependent of workers under dying-in-harness, the application must be submitted with in \_\_\_\_\_ months from the date of death of the worker under Kerala Head Load Workers (Regulation of Employment and Welfare) Scheme, 1983.
- (A) 1 month (B) 2 months  
(C) 3 months (D) 6 months

75. Form in which dependent of deceased worker for applying under dying \_\_\_\_\_ in-harness, under Kerala Head Load Workers (Regulation of Employment and Welfare) Scheme, 1983.
- (A) Form A (B) Form E  
(C) Form D (D) Form F
76. Every employer who engages head load workers in his establishment shall register their names as per para \_\_\_\_\_ of the scheme.
- (A) 9 (B) 8  
(C) 7 (D) 15
77. Provision for medical examination of the Head load worker arrange by the committee is in rule \_\_\_\_\_ as per KHLW Welfare scheme 1983.
- (A) 18 (B) 16  
(C) 12 (D) 8
78. Regulation of Employment of registered Head Load Workers is in chapter \_\_\_\_\_ of KHLW Welfare scheme 1983.
- (A) III (B) IV  
(C) V (D) VI
79. Does an individual engaged for head load work for domestic purpose come under the definition of head load worker :
- (A) Yes (B) No  
(C) Attached head load worker (D) scattered head load worker
80. The following of which one does not come under the category of wage :
- (A) Value of house hold accommodation  
(B) Value of supply of light  
(C) Medical Attendance  
(D) All the three
81. Which of the following is not a conciliation officer under the KHLW Act, 1978?
- (A) Labour Commissioner (B) Deputy Labour Officer  
(C) Assistant Labour Officer (D) Deputy Labour Commissioner
82. Appellate Authority Under KHLW Act, shall be not below the rank of :
- (A) JLC (B) DYLO  
(C) DLO (D) DLC

83. No Head Load Worker shall be required to carry on his head at a time, any article weighing \_\_\_\_\_ Kg as per KHLW Act.
- (A) 55 (B) 50  
(C) 75 (D) 70
84. If any Employer pays less than the wages due to head load worker who can make an application before the \_\_\_\_\_ under KHLW Act.
- (A) ALO Gr. I (B) Conciliation Officer  
(C) ALO Gr. II (D) Labour Court
85. Appeal against the order of the conciliation officer for non payment wages shall be filed with in a period of \_\_\_\_\_ days from the date of order.
- (A) 15 (B) 30  
(C) 45 (D) 90
86. Which Section in the KHLW Act, deals with, any money due to an employer by a head load worker is?
- (A) Sec 36 (B) Sec 37  
(C) Sec 38 (D) Sec 9
87. The Schedule under section 2 j of Kerala head load workers Act comprises
- (A) 10 items (B) 13 items  
(C) 14 items (D) 25 items
88. Registering Authority under KHLW rules 1981 is :
- (A) Labour Commissioner (B) Deputy Labour Officer  
(C) Deputy Labour Commissioner (D) Assistant Labour Officer Gr. 1
89. Application for direction for payment of wages KHLW rules, is in form No. :
- (A) 1 (B) 2  
(C) 3 (D) 4
90. Term of Office of the unofficial members under Head Load Workers Welfare Board shall be \_\_\_\_\_ years from the date of nomination.
- (A) 5 Years (B) 4 Years  
(C) 3 Years (D) 2 Years
91. Term of office of the un official members of KHLW Board is stipulated in rule \_\_\_\_\_ of KHLW Rules 1981
- (A) Rule 5(1) (B) Rule 2(b)  
(C) Rule 25A (D) Rule 8

92. What is the quorum for meeting of KHLWW Board to transact business is?  
 (A) 1/3 of the members  
 (B) 2/3 of the members  
 (C) 1/3 of the members with atleast 1 Representative each from employers and workers  
 (D) 1 Representative each from, employer, worker and official side
93. Sanction of advances and termly recovery of advances is vested with :  
 (A) C.E.O (B) Board  
 (C) Finance Officer (D) Sub Committee
94. C.E.O of the Board shall be from state labour Department not below the rank of :  
 (A) DLC (B) JLC  
 (C) DLO (D) DYLO
95. The Financial officer of the Board shall be an officer not below the rank of \_\_\_\_\_ to govt in the finance Dept.  
 (A) Joint Secretary (B) Deputy Secretary  
 (C) Under Secretary (D) Additional Secretary
96. Term of every non- official member of the committee appointed under sec 18 of the KHLW Act, 1978 in \_\_\_\_\_ years.  
 (A) 2 years (B) 3 years  
 (C) 5 years (D) None of these
97. Any person aggrieved by any decision of the conciliation officer under KHW Act may file an appeal within \_\_\_\_\_ days.  
 (A) 30 (B) 90  
 (C) 120 (D) 60
98. The objective of the Kerala Head Load Workers act 1978 is :  
 (A) Regulate the employment (B) Settlement of dispute  
 (C) Provide Welfare (D) All the three
99. Rule 26 A of KHLW Rules, deals with :  
 (A) Settlement of dispute (B) Functions of committee  
 (C) Responsibilities of Board (D) Registration of Head Load Workers
100. The application for recovery of money due to a Head Load Worker from the employer shall be in form \_\_\_\_\_ as per KHLW rules.  
 (A) III (B) VI  
 (C) VII (D) VIII

**SPACE FOR ROUGH WORK**

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