

**FINAL ANSWER KEY**

Paper: Kerala Service Rules(Paper 1)  
Date of Examination: 02-11-2019

Question1:-Revised pension fixed in respect of an officer retired on 30.4.79 having 30 years of qualifying service and was drawing basic pay of Rs. 2,175 in the are revised scale of pay Rs. 1,800-75-2250 (Revised scale Rs. 85,000-2000-97000-2200-108000-2400-11760). Average emoluments at the time of retirement Rs. 2,123 and existing pension as on 1.7.2014 is Rs. 22,352 as per pension revisior for 2014 will be

- A:-42,500
- B:-40,234
- C:-44,257
- D:-None of the above

Correct Answer:- Option-C

Question2:-Revised family pension fixed in respect of a Dy : Director of mining and geology retired on 31.1.1984 having a qualifying service of 32 years and was drawing a basic pay of Rs. 2,865-00 in the scale of pay Rs. 1,950-75-2100-85-2950 (Revised Rs. 55,350-1350-59,400-1500-10,400) AE at the time of retirement was Rs. 2,857 and existing family pension as on 1.7.2014 is 8792) as per pension revision 2014 will be

- A:-17,409
- B:-15,826
- C:-16,605
- D:-8,792

Correct Answer:- Option-A

Question3:-Monetary benefit for promotions which do not involve change of duties shall be admissible only for a maximum period \_\_\_\_\_ prior to the date of order promotion irrespective of the date of effect of promotion

- A:-Six months
- B:-One year
- C:-Three months
- D:-Two years

Correct Answer:- Option-B

Question4:-An officer drawing a pay of Rs. 22,200 in the scale of 22,200-48,000 got appointment as clerk by direct recruitment in the scale of pay 19,000-43,600. Rule under which his pay regulated on joining duty as L.D. clerk

- A:-Rule 28 past IKSR
- B:-37 (a) part IKSR
- C:-Rule 28 A part IKSR
- D:-37 b part IKSR

Correct Answer:- Option-D

Question5:-Date of birth of an employee is 23-5-60. His basic pay on incremental date (1.8.2015) was 65,400-00. His average emoluments for pension can be calculated as Rs.

- A:-65,400
- B:-65,410
- C:-65,200
- D:-65,430

Correct Answer:- Option-A

Question6:-For calculating TA for accompanying the Governor, a non-Gazetted officer other than last grade will be treated as \_\_\_\_\_ officer

- A:-Grade I
- B:-Grade II b
- C:-Grade III
- D:-Grade II (a)

Correct Answer:- Option-B

Question7:-One of the condition for claiming full P.T.A is that an officer should be on tour outside 8 kms from head quarters for \_\_\_\_\_ days in a month

- A:-10
- B:-8
- C:-12
- D:-15

Correct Answer:- Option-D

Question8:-An officer drawing a basic pay of Rs. 59,400 in the scale of pay Rs. 45,800-1100-48,000-1,200-54,000-1,350-59,400-1,500-65,400-1,650-72,000-1,800-81,000-2,000-89,000 from 1.7.2015 was promoted on 22.5.2016 in the scale of pay Rs. 68,700-1,650-72,000-1,800-81,000-2,000-97,000-2,200-1,08,000-2,400-1,10,400. His pay on the date of promotion can be fixed at Rs.

A:-68,700

B:-65,400

C:-62,400

D:-60,900

Correct Answer:- Option-A

Question9:-The method of fixation of pay contemplated under rule 28 A part I KSR in force prior to \_\_\_\_\_ will be restored with effect from 1.2.2016

A:-26.3.2006

B:-20.1.2016

C:-26.2.2011

D:-None of the above

Correct Answer:- Option-A

Question10:-Pension contribution based on the revised scale of pay sanctioned as per hop 7/16/fin dt 20.1.16 will be recovered from

A:-20.1.2016

B:-1.2.2006

C:-1.4.2016

D:-1.7.2014

Correct Answer:- Option-D

Question11:-Minimum pay in the highest scale of pay sanctioned/revised with effect from 1.7.2014 is Rs.

A:-93,000

B:-89,000

C:-1,20,000

D:-35,700

Correct Answer:- Option-A

Question12:-Modifications to rule 28 A and 37 (a) part I KSR as per hop 7-/16/fin dt. 20.1.16 will apply to promotions with effect from

A:-1.4.2016

B:-1.2.2016

C:-1.7.2014

D:-None of the above

Correct Answer:- Option-B

Question13:-The service book of an officer shall be retained for \_\_\_\_\_ years from the date of retirement

A:-10

B:-15

C:-20

D:-25

Correct Answer:- Option-D

Question14:-Sanction of the Minister concerned is \_\_\_\_\_ for accepting remuneration for giving talks over AIR by the chief secretary

A:-Not necessary

B:-Necessary

C:-Optional

D:-None of the above

Correct Answer:- Option-B

Question15:-All conditions applicable for reckoning qualifying service for \_\_\_\_\_ will be applicable to career advance scheme also

A:-Time based higher grade

B:-Pension

C:-Increment

D:-None of the above

Correct Answer:- Option-A

Question16:-Allowance to wardens of hostels is treated as

- A:-Special allowance
- B:-Personal pay
- C:-Compassionate allowance
- D:-Honorarium

Correct Answer:- Option-D

Question17:-Pension (commutation) Rules come in to force on

- A:-1.11.1959
- B:-31.3.64
- C:-1.10.1956
- D:-9.4.1974

Correct Answer:- Option-A

Question18:-The period of dies-non does not be excluded in the calculation of

- A:-Earned leave
- B:-H.P.L
- C:-Probation
- D:-None of the above

Correct Answer:- Option-B

Question19:-Prior service in central Government can be reckoned as qualifying service for pensionary benefits in Kerala half service with effect from

- A:-11.12.2002
- B:-12.12.2002
- C:-11.12.2012
- D:-12.11.2002

Correct Answer:- Option-D

Question20:-Employees service does not qualify till he attains the age of 18 years except

- A:-Extra ordinary Pension
- B:-Residency gratuity
- C:-Boy service
- D:-Compensation gratuity

Correct Answer:- Option-D

Question21:-Rules relating to "the grant of leave to officers appointed for a limited period" is in Appendix \_\_\_\_\_ of part I KSR

- A:-VIII
- B:-V
- C:-VII
- D:-VI

Correct Answer:- Option-A

Question22:-T.A advance for journey on retirement shall not exceed \_\_\_\_\_% of TA admissible

- A:-50%
- B:-80%
- C:-60%
- D:-75%

Correct Answer:- Option-D

Question23:-Family of a male officer for the purpose of T.A. rules does not include

- A:-Wife
- B:-Step children
- C:-Children
- D:-More than one wife

Correct Answer:- Option-D

Question24:-The service book insisted in rule \_\_\_\_\_ of KSR part III must be supplied by the employee on his first appointment to Govt. service

- A:-60

B:-141

C:-65

D:-130

Correct Answer:- Option-B

Question25:-Which rule is applicable for pay fixation in T.B.H.G promotion to higher scale of pay

A:-37 (b) part I KSR

B:-28 A part I KSR

C:-37 part I KSR

D:-37 (a) Part I KSR

Correct Answer:- Option-B

Question26:-Maximum family pension will be Rs. \_\_\_\_\_ of Rs. 1,20,000

A:-50%

B:-20%

C:-40%

D:-30%

Correct Answer:- Option-D

Question27:-For an official journey exceeding \_\_\_\_\_ kms, one day is eligible as transit

A:-32

B:-50

C:-8

D:-40

Correct Answer:- Option-B

Question28:-Temporary transfer is a transfer to another station for a period not exceeding \_\_\_\_\_ months

A:-6

B:-2

C:-9

D:-4

Correct Answer:- Option-B

Question29:-Special casual leave is not admissible for

A:-Typhoid

B:-Chicken pox

C:-Small pox

D:-Cholera

Correct Answer:- Option-B

Question30:-L.T.C admissible for maximum period of \_\_\_\_\_ days including holiday

A:-10

B:-30

C:-15

D:-12

Correct Answer:- Option-C

Question31:-A Govt. Servant died on 15.10.2016, the family pension is payable to his wife with effect from

A:-14.10.2016

B:-1.10.2016

C:-16.10.2016

D:-1.11.2016

Correct Answer:- Option-C

Question32:-An officer who is placed under suspension is paid subsistence allowance equal to the leave salary on leave of \_\_\_\_\_ on the date of suspension

A:-Earned leave

B:-Casual leave

C:-Commuted leave

D:-HPL

Correct Answer:- Option-D

Question33:-The period of probation of an officer who joined duty on 27.3.2014 was 2 years. His probation was declared in time. His second increment was due on \_\_\_\_\_.

A:-1.3.2016

B:-26.3.2016

C:-27.3.16

D:-28.3.2016

Correct Answer:- Option-C

Question34:-Rule 13 A part I K.S.Rs deals with

A:-SPARK

B:-L.T.C

C:-Diesnon

D:-Hospital leave

Correct Answer:- Option-A

Question35:-Maximum number of days of leave that can be granted to a female officer for hysterectomy is

A:-90

B:-180

C:-60

D:-45

Correct Answer:- Option-D

Question36:-If an officer dies while under suspension and before completion of disciplinary proceedings against him the period of suspension will be treated as

A:-Diesnon

B:-L.W.A

C:-Duty

D:-HPL

Correct Answer:- Option-C

Question37:-Maximum number of days of leave not due granted at a time to an officer in permanent service and who has no eligible leave at credit is

A:-45

B:-90

C:-60

D:-30

Correct Answer:- Option-B

Question38:-Ex-Gratia family pension shall be paid to \_\_\_\_\_ only up to the date of re-marriage or death which ever is earlier with effect from 1.7.2014

A:-Spouse

B:-Mother

C:-Father

D:-Brother

Correct Answer:- Option-A

Question39:-Charge allowance will be \_\_\_\_\_ of the minimum of the scale of pay of additional post, for discharging current duties

A:-4%

B:-3%

C:-2%

D:-1%

Correct Answer:- Option-C

Question40:-Officers deputed for training at Trivandrum is eligible for full rate of daily allowance for \_\_\_\_\_ days

A:-60

B:-45

C:-30

D:-50

Correct Answer:- Option-C

Question41:-A daily allowance may not be drawn for more than \_\_\_\_\_ of a halt at one place

A:-30 days

B:-20 days

C:-10 days

D:-60 days

Correct Answer:- Option-C

Question42:-Earned leave is calculated @ \_\_\_\_\_ of the period spent on duty, except the 1st year of service is

A:-1/11

B:-1/20

C:-1/22

D:-None of the above

Correct Answer:- Option-A

Question43:-Hospital leave is defined in rule \_\_\_\_\_ part I KSR

A:-103

B:-105

C:-100

D:-106

Correct Answer:- Option-A

Question44:-Special leave allowance is in rule

A:-93 part II KSRs

B:-93 part III KSR

C:-93 part I KSRs

D:-None of the above

Correct Answer:- Option-C

Question45:-Rules regulating grant of special pay is in appendix

A:-IV

B:-V

C:-VI

D:-VII

Correct Answer:- Option-A

Question46:-Residuary gratuity is in Rule \_\_\_\_\_ KSRs

A:-69 part II

B:-69 part I

C:-69 part III

D:-None of the above

Correct Answer:- Option-C

Question47:-H.R.A admissible from time to time will be payable during the periods of all leave with allowances if the total period of such leave at a time does not exceed \_\_\_\_\_ days

A:-360 days

B:-180 days

C:-200 days

D:-300 days

Correct Answer:- Option-B

Question48:-Which is not eligible leave among the following

A:-Earned leave

B:-Commuted leave

C:-Casual leave

D:-H.P.L

Correct Answer:- Option-C

Question49:-Maximum number of leave with out allowance that can be granted for taking up employment abroad is

- A:-10 years
- B:-15 years
- C:-5 years
- D:-20 years

Correct Answer:- Option-D

Question50:-An officer has to join a new post in the same building. The joining time admissible is

- A:-Nil
- B:-One day
- C:-6 days
- D:-15 days

Correct Answer:- Option-A

Question51:-A period of six calendar months beginning on 28th february ends on the

- A:-27th August
- B:-31st August
- C:-28th August
- D:-30th August

Correct Answer:- Option-A

Question52:-Duration of an examination which is an obligatory departmental test may be treated as

- A:-Diesnon
- B:-Leave
- C:-Unauthorised abscence
- D:-Duty

Correct Answer:- Option-D

Question53:-When advance increment is granted to an officer next increment is due on

- A:-After one year
- B:-On normal date
- C:-After two years
- D:-None of the above

Correct Answer:- Option-B

Question54:-Fixation of pay for promotions/appointments to posts carrying higher time scale of pay, the minimum of which exceeds Rs. 68,700 will be allowed under rule \_\_\_\_\_ part I KSR

- A:-37 (a)
- B:-28 A
- C:-37 (b)
- D:-30

Correct Answer:- Option-A

Question55:-From the following in which case the arrear claim of TA is allowed

- A:-Confirmation
- B:-Belated grant of increment
- C:-Retrospective promotion
- D:-Pay revision

Correct Answer:- Option-B

Question56:-A post carrying a definite rate of pay sanctioned for a limited time is

- A:-Substantive post
- B:-Permanent post
- C:-Presumptive pay
- D:-Temporary post

Correct Answer:- Option-D

Question57:-When a special pay is granted in lieu of a higher time scale such special pay will also count as

- A:-Basic pay

- B:-Substantive pay
- C:-Presumptive pay
- D:-None of the above

Correct Answer:- Option-B

Question58:-A post is said to be on the same time scale as another post on a time scale

- A:-The two time scales are identical
- B:-The post fall with in a cadre or a class in a cadre such cadre or class having been created in order to fill the post
- C:-Both (1) and (2)
- D:-None of the above

Correct Answer:- Option-C

Question59:-An officer is promoted non-qualifying service paid from local fund to a post in Govt. service other than last grade is

- A:-Not exempted from producing medical certificate
- B:-Exempted from producing medical certificate
- C:-Exempted as per the discretion of appointing authority
- D:-None of the above

Correct Answer:- Option-A

Question60:-Disciplinary action may be taken against the officers concerned for late attendance with out permission if there is no casual leave to be forfeited under

- A:-Kerala Govt. servants conduct rules
- B:-Kerala civil services (CC and A) Rules 1960
- C:-Manual of office procedure
- D:-All the above

Correct Answer:- Option-B

Question61:-L.W.A under rule 91 A shall count for increments subject to the condition that

- A:-The period qualifying for increments shall be restricted to the normal period required for completion of the course
- B:-Increment shall be granted only on production of the diploma or degree or completion of the course
- C:-Both (1) and (2)
- D:-None of the above

Correct Answer:- Option-C

Question62:-A Govt. servant thrown out of service for want of vacancy and again reappointed after a break in the same post or in another post carrying the same time scale of pay can count his prior service for purpose of increment under Rule \_\_\_\_\_ of part I KSRs

- A:-33 (a) read with rule 12 (35) (b)
- B:-33 (a)
- C:-Rule 28 A
- D:-None of the above

Correct Answer:- Option-A

Question63:-Incentive awards in the nature of cash awards for meritorious services shall not be given to gazetted officers

- A:-Incorrect
- B:-Correct
- C:-Not true
- D:-None of the above

Correct Answer:- Option-B

Question64:-Rule 37 (b) part I KSR does not apply to cases of

- A:-Reversions
- B:-Promotions
- C:-Re-appointments
- D:-None of the above

Correct Answer:- Option-A

Question65:-The officer who require the sanction of the authorities for accepting remuneration for giving talks over the A.I.R

- A:-Chief secretary
- B:-Secretary of Govt.



C:-Head of department

D:-All of the above

Correct Answer:- Option-D

Question66:-When the additional charge of post is subordinate to the regular post, special allowance shall be admissible

A:-In correct

B:-Correct

C:-As per the discretion of head of department

D:-None of the above

Correct Answer:- Option-A

Question67:-The benefit of any increase in pay due to increment falling due during the period of suspension will be \_\_\_\_\_ during the period

A:-Admissible

B:-As per the discretion of D.D.O

C:-Inadmissible

D:-None of the above

Correct Answer:- Option-C

Question68:-In the case of Gazetted officers payment of subsistence allowance will be authorised by the \_\_\_\_\_ on the basis of the sanction issued by the competent authority

A:-Treasury officer

B:-Head of department

C:-Head of office

D:-A.G

Correct Answer:- Option-D

Question69:-When travelling in hilly tracts, officers are entitled to get an additional \_\_\_\_\_ daily allowance in class I tracts

A:-20%

B:-10%

C:-25%

D:-5%

Correct Answer:- Option-C

Question70:-In the case of an officer whose year of birth is known but not exact month and date \_\_\_\_\_ shall be taken as the date of birth

A:-April 1st

B:-February 1st

C:-July 1st

D:-June 1st

Correct Answer:- Option-C

Question71:-Rounding is not applicable in the calculation of

A:-D.C.R.G

B:-Average emoluments

C:-Pension

D:-TA

Correct Answer:- Option-B

Question72:-An officer who is detained in custody, whether on a criminal charge or otherwise exceeding \_\_\_\_\_ hours shall be deemed to be under suspension

A:-2 days

B:-24

C:-3 days

D:-48

Correct Answer:- Option-D

Question73:-Rule applicable in the pay fixation of an officer transferred from local fund institution to Govt. service is in Rule \_\_\_\_\_ part I KSR

A:-37 (b)

B:-159

C:-28

D:-155

Correct Answer:- Option-B

Question74:-A Govt. Servant has qualifying service of 8 years at the time of superannuation. He is eligible for

A:-Ex-Gratia pension

B:-Invalid pension

C:-Statutory pension

D:-None of the above

Correct Answer:- Option-A

Question75:-An officer drawing a substantive pay of Rs. 25,200 with effect from 1.7.2015 in the scale of pay 19000-500-2000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-43600 is promoted on 1.4.2016 in the scale of pay Rs. 25,200-650-27800-700-29900-800-33900-900-37500-1000-45200-1100-48000-1250-54000. What is the pay on 1.4.2016 on fixation of pay

A:-25,850

B:-25,200

C:-26,500

D:-27,150

Correct Answer:- Option-C

Question76:-As per K.S.R. the date of compulsory retirement of an officer shall take effect from the \_\_\_\_\_ of the month in which he attains the age of 56 years

A:-5 pm of last day

B:-Last day

C:-FN of last day

D:-After noon of the last day

Correct Answer:- Option-D

Question77:-In the case of an officer applying leave preparatory to retirement the maximum earned leave that can be granted at a time shall be \_\_\_\_\_ days

A:-120

B:-360

C:-180

D:-300

Correct Answer:- Option-D

Question78:-An officer on leave not due is entitled leave salary equal to

A:-Earned leave

B:-Commuted leave

C:-HPL

D:-Casual leave

Correct Answer:- Option-C

Question79:-The maximum period of L.W.A that can be sanctioned to a Govt. Servant to join spouse as per KSR is \_\_\_\_\_ years

A:-20

B:-10

C:-15

D:-5

Correct Answer:- Option-A

Question80:-Mileage allowance for road journey as per pay revision order 2014 is Rs. \_\_\_\_\_ per km for all grades

A:-Rs. 1

B:-Rs. 0.50

C:-Rs. 2

D:-Rs. 3

Correct Answer:- Option-C

Question81:-Government officials for the purpose of carrying personal effects on transfer are classified \_\_\_\_\_ category

A:-5

B:-3

C:-4

D:-2

Correct Answer:- Option-B

Question82:-Peternity leave admissible to a Govt. servant not allowed to combined with

A:-L.W.A sanctioned for employment abroad

B:-H.P.L

C:-Earned leave

D:-Commutted leave

Correct Answer:- Option-A

Question83:-When a Govt. servant on transfer performs his journey on transfer with family in a conveyance provided by the Govt. free of cost TA admissible will be

A:-Transfer TA

B:-Tour TA

C:-Daily allowance for each calender day of the journey

D:-Not eligible for TA and DA

Correct Answer:- Option-C

Question84:-TA is not admissible for journey undertaken

A:-To obtain anti-rabic treatment

B:-Journey to the nearest Govt. medical institution for treatment of TB

C:-To procure health certificate for first appointment to Govt. service

D:-None of the above

Correct Answer:- Option-C

Question85:-Authority empowered to restore commuted portion of pension is

A:-Head of department

B:-A.G.

C:-Finance department

D:-Treasury officer

Correct Answer:- Option-D

Question86:-A candidate appointed as clerk on 2.7.13 was on probation for a period of 2 years with in a continuous period of 3 years. During the probation he has to pass M.O.P. test. He passed the test on 10.1.2016 and sanctioned 2nd increment after declaration of probation. His third increment will be on

A:-10.1.2016

B:-1.7.2016

C:-1.7.2015

D:-2.7.2015

Correct Answer:- Option-B

Question87:-Age of compulsory retirement of an officer appointed after on or after 1.4.2013 and who is a member of N.A.S. is \_\_\_\_\_ years

A:-55

B:-56

C:-58

D:-60

Correct Answer:- Option-D

Question88:-Pension admissible to an employee who has 32 years of qualifying service and average emoluments is Rs. 59,400

A:-32,670

B:-59,400

C:-29,700

D:-None of the above

Correct Answer:- Option-C

Question89:-An officer having increment on 1.7.15 and qualified for promotion has been sanctioned 8 years time bound higher grade in the scale of pay of senior clerk on 25.4.16 and fixed his pay on that date. His next increment due on higher grade scale is on

A:-28.4.17

B:-1.7.2016

C:-1.4.17

D:-25.4.17

Correct Answer:- Option-B

Question90:-Allowance granted in deserving cases to an employee dismissed for misconduct is

A:-Compensation pension

B:-Invalid pension

C:-Ex-Gratia pension

D:-Compassionate allowance

Correct Answer:- Option-D

Question91:-Maximum period of Bar service treated as qualifying service permitted to add to the service of a Govt. servant for superannuation pension is \_\_\_\_\_ subject to condition

A:-15 years

B:-10 years

C:-3 years

D:-5 years

Correct Answer:- Option-B

Question92:-Period of service of a full time contingent employee absorbed in regular establishment covent for pension

A:-60%

B:-Full

C:-50%

D:-40%

Correct Answer:- Option-B

Question93:-Notice period for requiring an employee who completed 30 years of service to retire on public interest

A:-6 months

B:-4 months

C:-12 months

D:-3 months

Correct Answer:- Option-D

Question94:-Authority competent to reduce pension if the service of an employee has not been throughly satisfactory

A:-Pension sanctioning authority

B:-Government

C:-Appointing authority

D:-A.G.

Correct Answer:- Option-B

Question95:-The term 'Emoluments' for the purpose of calculation of gratuity include pay + \_\_\_\_\_ on the date of retirement

A:-Hill tract allowance

B:-CCA

C:-DA

D:-HRA

Correct Answer:- Option-C

Question96:-An employee who is due to retire on 1.3.2017 drawing a basic pay of Rs. 50,400.00, D.A Rs. 4,536.00 HRA Rs. 1,500.00 having qualifying service of 24 years. Calculate DCRG

A:-6,04,800

B:-6,59,232

C:-6,77,232

D:-7,00,000

Correct Answer:- Option-B

Question97:-Calculate average emoluments of an employee from the following details-date of retirement 31.3.2017 pay as on 1.4.2016 is Rs. 45,800.00 increment on 1.7.2016 pay raised to Rs. 46,900.00

A:-46,790.00

B:-46,900.00

C:-45,800.00

D:-46,800.00

Correct Answer:- Option-A

Question98:-When a Govt. employee is to retire before his pension can be assumed and settled, anticipatory pension shall be paid before a period \_\_\_\_\_ months from the date of retirement

A:-5

B:-10

C:-3

D:-6

Correct Answer:- Option-D

Question99:-A Govt. servant entered service on 1.1.2008 and availed earned leave for 15 days on 1.8.2008 and HPL for 16 days from 16.8.2008. His HPL at credit on 1.1.2016 is

A:-144 days

B:-129 days

C:-160 days

D:-140 days

Correct Answer:- Option-A

Question100:-An executive engineer working at vizhinjam was transferred to malappuram and relieved on Tuesday 6.10.15 A.N. Road distance from vizhinjam to trivandrum 15 kms by road and rail distance for Trivandrum to Tirur is 373 km and road distance from Tirur to Malappuram is 32 km. On which date he should report for duty at Malappuram. (22, 23 and 24-10-15 were holiday and 25th October sunday)

A:-22-10-15

B:-26-10-2015

C:-17-10-15

D:-19-10-2015

Correct Answer:- Option-C