PROVISIONAL ANSWER KEY

Question Paper Code:38/2019/OL

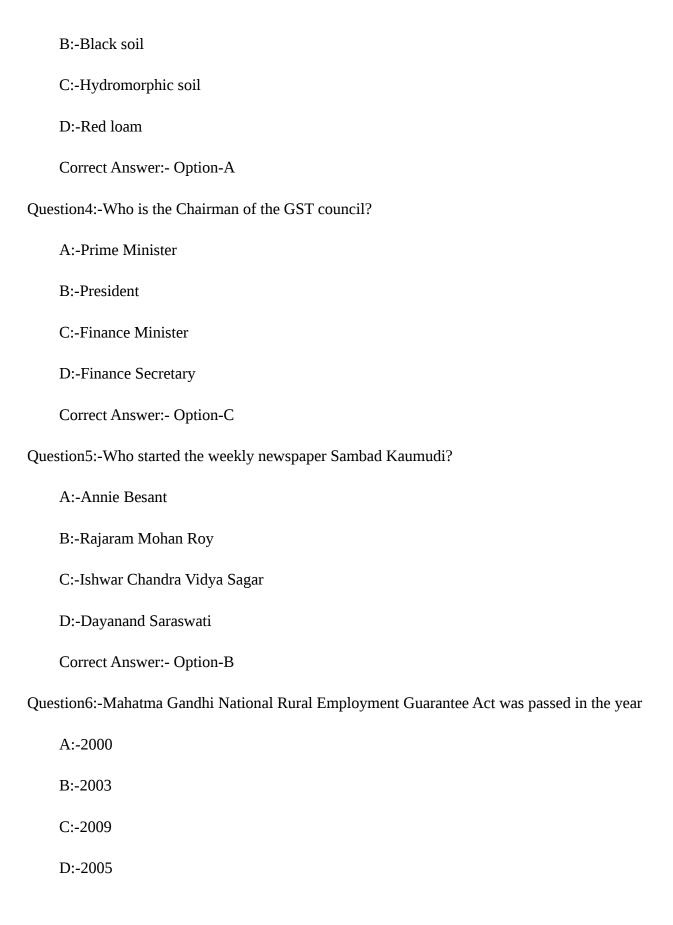
Category Code:505/16

Exam : Welfare Officer (NCA)

Date of Test:20.08.2019

Department: Plantation Corporation

	Alpha Code: A
Que	estion1:-The river also known as Dakshin Ganga is
	A:-Godavari
	B:-Kaveri
	C:-Krishna
	D:-Pamba
	Correct Answer:- Option-A
Que	estion2:-Jal Mahal is situated at
	A:-Bikaner
	B:-Ajmer
	C:-Udaipur
	D:-Jaipur
	Correct Answer:- Option-D
Que	estion3:-The major soil type found in Kerala
	A:-Laterite soil



Correct Answer:- Option-D

Question7:-Who was the head of the Interim Government of India in 1946

A:-Dr.Rajendra Prasad

B:-Vallabhai Patel

C:-Jawaharlal Nehru

D:-Muhammed Ali Jinnah

Correct Answer:- Option-C

Question8:-The Trivandrum observatory was started by

A:-Swathi Thirunal

B:-Sree Chithira Thirunal

C:-Rani Parvathi Bhai

D:-Sree Moolam Thirunal

Correct Answer:- Option-A

Question9:-The first honey bee flora park in Kerala was located in

A:-Devikulam

B:-Pulpally

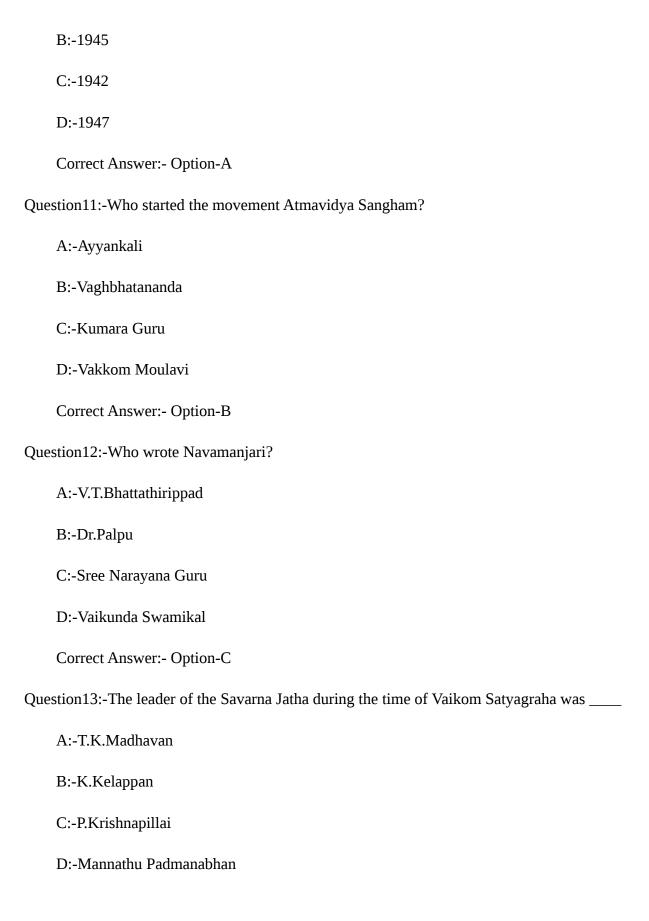
C:-Mavelikkara

D:-Munnar

Correct Answer:- Option-C

Question 10:- The Cabinet Mission visited India in the year

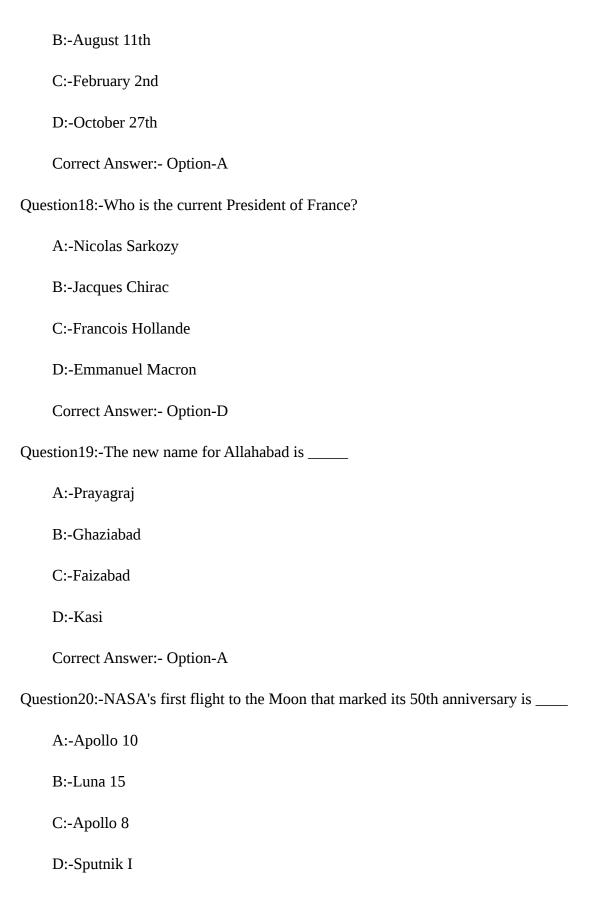
A:-1946

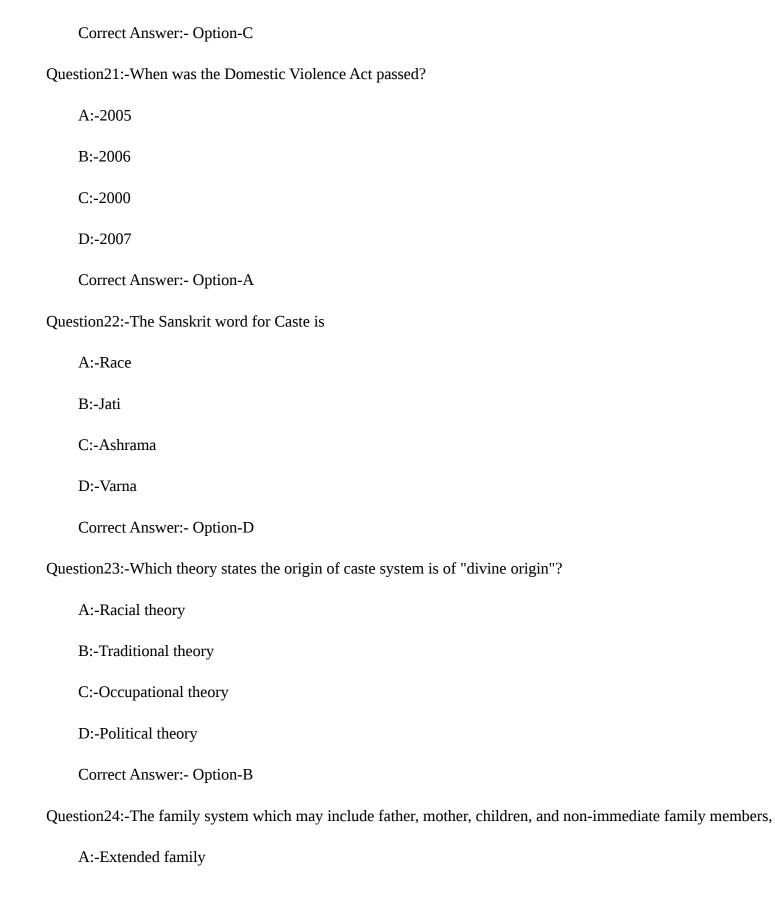


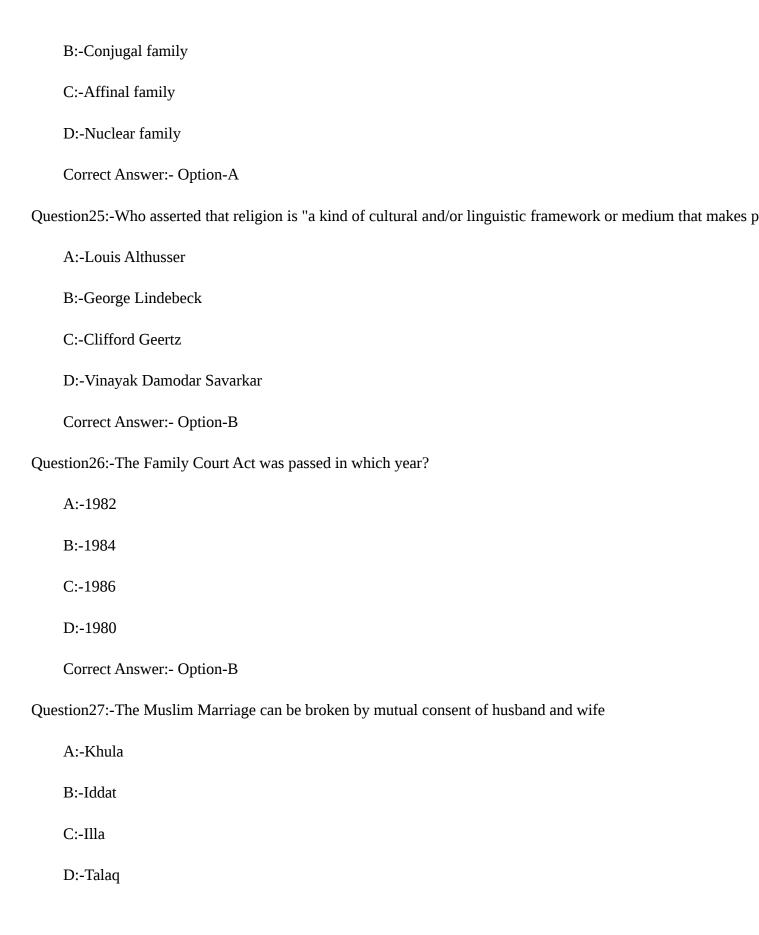
Question14:-Kuriakose Elias Chavara was born in A:-Kainakary B:-Perunna C:-Malayattor D:-Ettumanoor Correct Answer:- Option-A Question15:-Guruvayur Sathyagraha took place in the year ____ A:-1924 B:-1928 C:-1936 D:-1931 Correct Answer:- Option-D Question 16:-Which nation won gold in the women's Kabaddi final at Asian Games 2018? A:-India B:-Iran C:-North Korea D:-Pakistan Correct Answer:- Option-B Question17:-World Poetry Day is celebrated every year on

Correct Answer:- Option-D

A:-March 21st

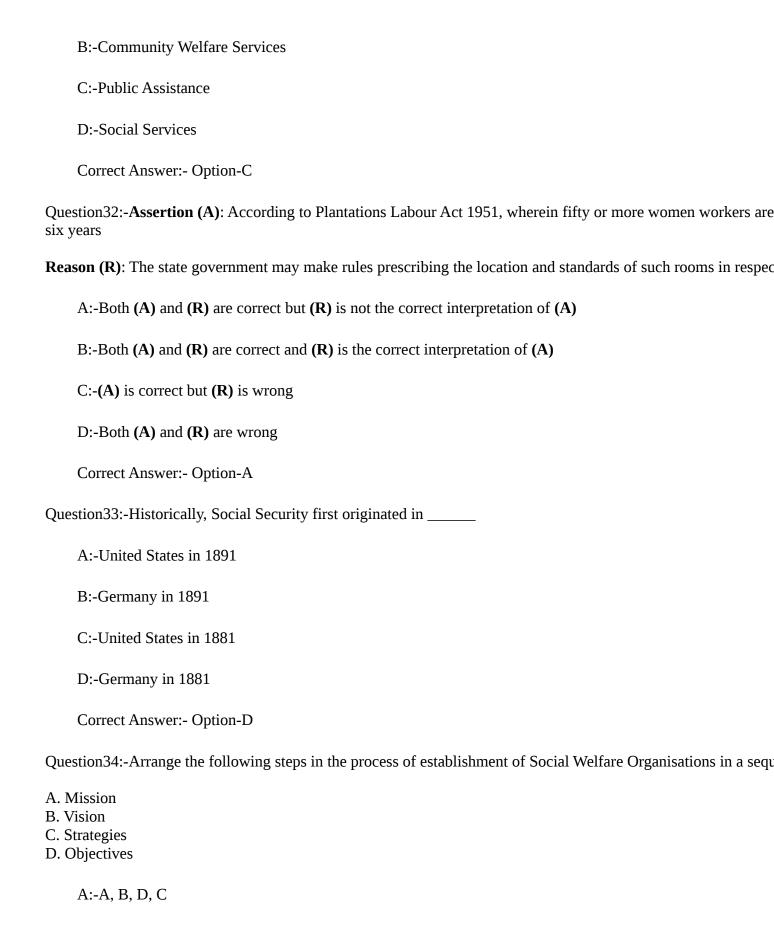






Question28:-The allegiance to one's own ethnic group rather than to the wider society is called A:-Terrorism B:-Regionalism C:-Communalism D:-Secularism Correct Answer:- Option-C Question29:-The condition that **didn't** come under valid marriage as provided in the Hindu Marriage Act 1955 A:-Neither party has a spouse living B:-Neither party is an idiot or a lunatic C:-The bride has completed 21 years and groom must have completed 18 years of age D:-The parties should not be "sapindas" of each other unless the custom permits such a marriage Correct Answer:- Option-C Question30:-The act in which persons in some public offices bestow patronage on their own relatives in considera A:-Blue collar crime B:-Black money C:-Nepotism D:-White collar crime Correct Answer:- Option-C Question31:-Which of the following is a kind of help which is provided in accordance to economic and social nee A:-Family services

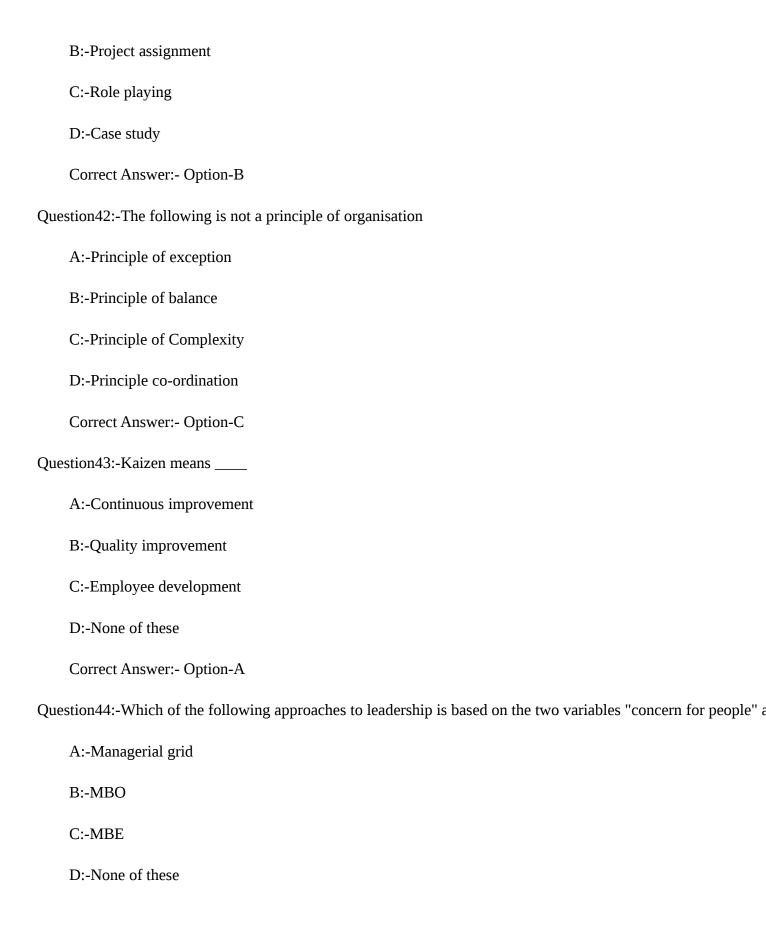
Correct Answer:- Option-A



```
B:-A, B, C, D
    C:-B, A, C, D
    D:-B, A, D, C
     Correct Answer:- Option-D
Question35:-The following organisation plays a vital role in the field of Social Security
    A:-United Nation Organisation
    B:-International Labour Organisation
     C:-World Trade Organisation
    D:-World Health Organisation
     Correct Answer:- Option-B
Question36:-Which of the following governance mechanism is the highest body for policy formulation in Social V
    A:-General body
    B:-Managing Committee
    C:-Sub Committee
    D:-Chairperson
     Correct Answer:- Option-A
Question37:-Assertion (A): Social Insurance covers certain contingencies such as old-age, unemployment, indust
Reason (R): Social Insurance insist upon means of test
    A:-Both (A) and (R) are correct but (R) is not the correct interpretation of (A)
    B:-Both (A) and (R) are correct and (R) is the correct interpretation of (A)
    C:-(A) is correct but (R) is wrong
    D:-Both (A) and (R) are wrong
```

Correct Answer:- O	ption-C
Question38:	is a matter of interpretation in context with the particular situation of the existing forces
A:-Social Welfare	
B:-Social Security	
C:-Social Action	
D:-Social Service	
Correct Answer:- O	ption-A
Question39:-Who had de	eveloped the explanatory model of the development of the state welfare which has had co
A:-Parker	
B:-Crosland C.A.R	
C:-Marshal T.H	
D:-Robson	
Correct Answer:- O	ption-C
Question40:-Article all the institutions of the	of the Directive Principles of State Policy says that "The State shall strive to promote the national life"
A:-Article 38	
B:-Article 39	
C:-Article 41	
D:-Article 42	
Correct Answer:- O	ption-A
Question41:-Which meth	nod of training is not a part of off the job training method?

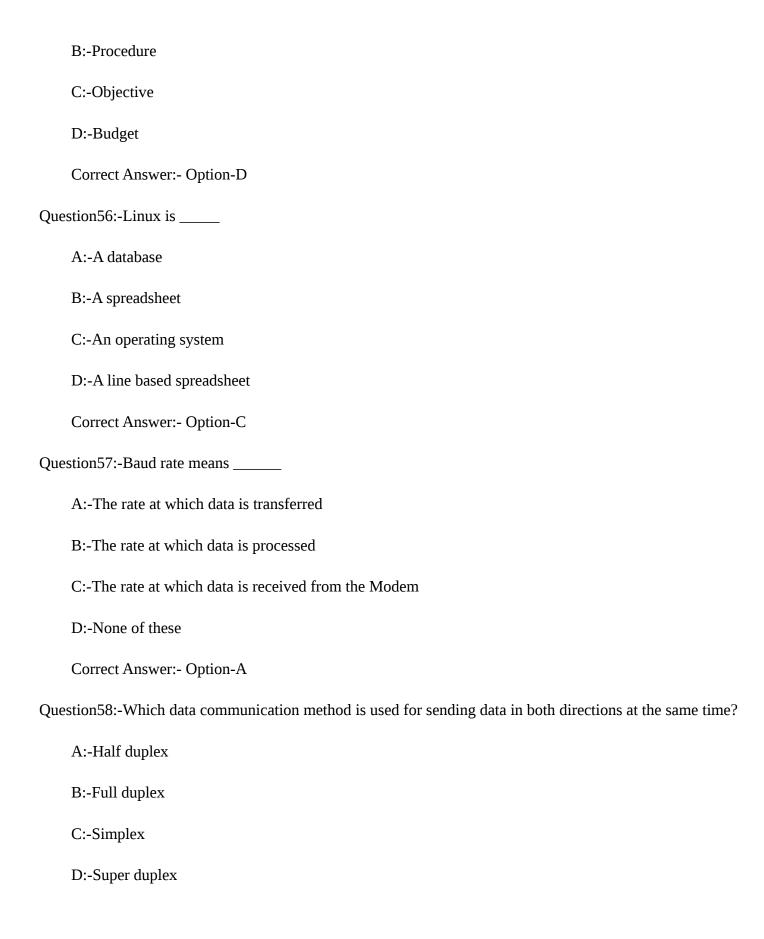
A:-Simulation



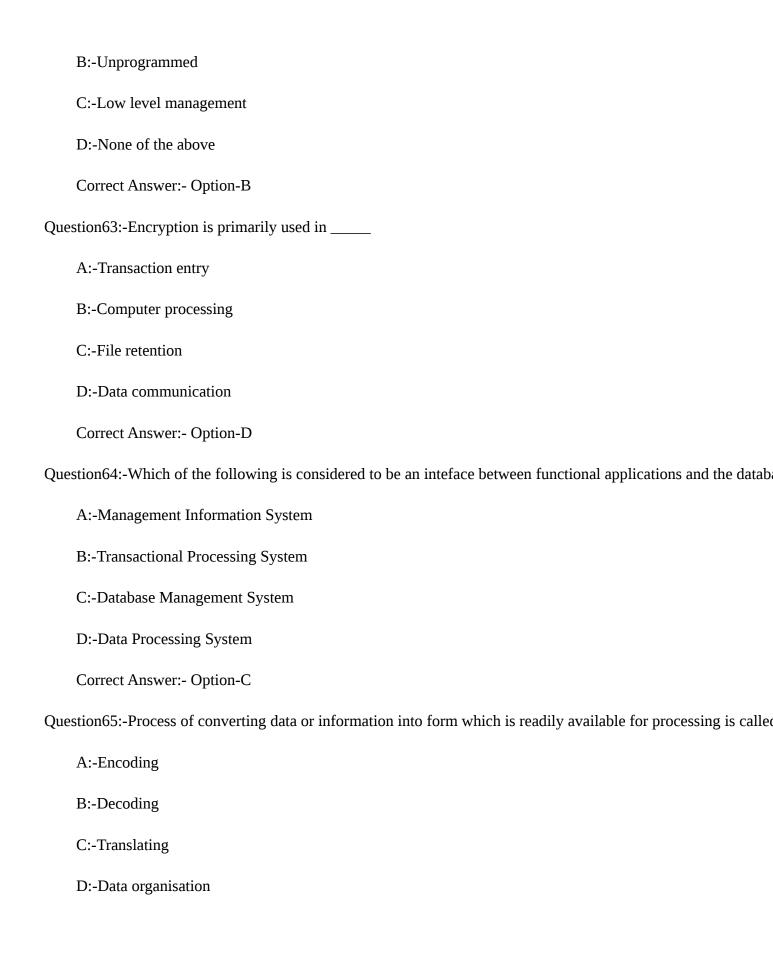
Correct Answer:- Option-A
Question45: is a process whereby companies find out how others do something better than they do and t
A:-TQM
B:-Continuous improvement
C:-Empowerment
D:-Benchmarking
Correct Answer:- Option-D
Question46:-The concept of Management by Objectives is introduced by
A:-David A. Nadler
B:-George Oriorne
C:-Peter F. Drucker
D:-Herbert A. Simon
Correct Answer:- Option-C
Question47:-In which year was the concept of scientific management born in?
A:-1905
B:-1908
C:-1911
D:-1886
Correct Answer:- Option-C
Question48:-Who was awarded the Nobel prize in the year 1978 for decision theory?
A:-Henry Favol

B:-Herbert A. Simon	
C:-F.W.Taylor	
D:-Abraham Maslow	
Correct Answer:- Option-B	
Question49: is concerned with the determination of quantity of personnel required in an organization	n
A:-Job specification	
B:-Job description	
C:-Recruitment	
D:-Manpower planning	
Correct Answer:- Option-D	
Question50:-Sensitivity training is also known as	
A:-T-group training	
B:-Apprenticeship training	
C:-Vestibule training	
D:-None of these	
Correct Answer:- Option-A	
Question51:-One person becoming the Director of two or more companies is technically termed as	
A:-Interlocking of directorship	
B:-Dual directorship	
C:-Multiple directorship	
D:-None of these	

Correct Answer:- Option-A
Question52:-Hawthorne experiment was carried out at
A:-Western electric company
B:-Eastern electric company
C:-Scientific electric company
D:-Chicago electric company
Correct Answer:- Option-A
Question53:-In MIS system design, the sources of information may be categorized as
A:-Internal and external
B:-Useful and unuseful
C:-Personal and organisational
D:-Constructive and destructive
Correct Answer:- Option-A
Question54:-USB stands for
A:-Universal sector bus
B:-Unique serial bus
C:-Universal serial bus
D:-None of these
Correct Answer:- Option-C
Question55:-A plan expressed in quantitative term is
A:-Policy

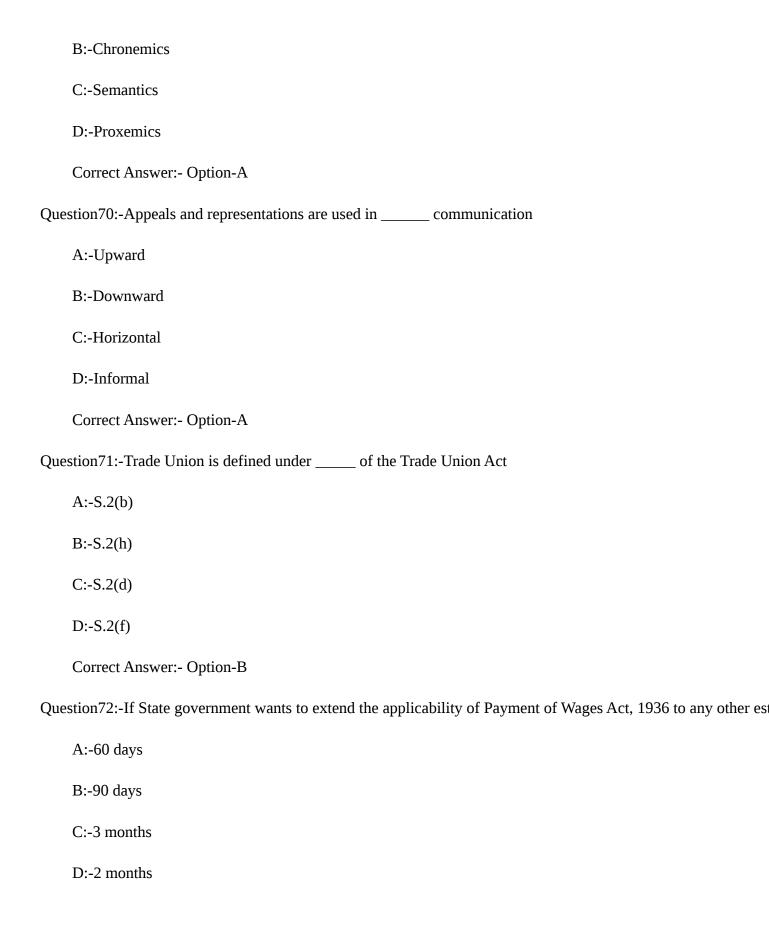


Correct Answer:- Option-B
Question59:-360 degree method relates to
A:-Performance appraisal
B:-Organisation climate
C:-Employees morale
D:-Retrenchment method
Correct Answer:- Option-D
Question60: is the process of developing an experimental information system quickly and inexpensively for
A:-Robotics
B:-Prototyping
C:-CAD
D:-CAM
Correct Answer:- Option-B
Question61:-GSM stands for
A:-Global Service Model
B:-Global System for Mobile communications
C:-Global Service for Mobile communications
D:-Global System Model
Correct Answer:- Option-B
Question62:-The information system plays a critical role in decisions
A:-Programmed



Correct Answer:- Option-A
Question66:-Communication flow in an organisation can be upward, downward and lateral. Which of the following
A:-Cost accounting report
B:-Purchase order summary
C:-Production summary
D:-Corporate policy statement
Correct Answer:- Option-D
Question67:-What is the important part of a letter?
A:-Salutation
B:-Complementary clause
C:-Body of the letter
D:-Signature
Correct Answer:- Option-C
Question68:-In government offices, the offer letter is known as
A:-Acceptance letter
B:-Enquiry letter
C:-Adjustment letter
D:-Tender
Correct Answer:- Option-D
Question69:-The study of communication through touch is called

A:-Haptics

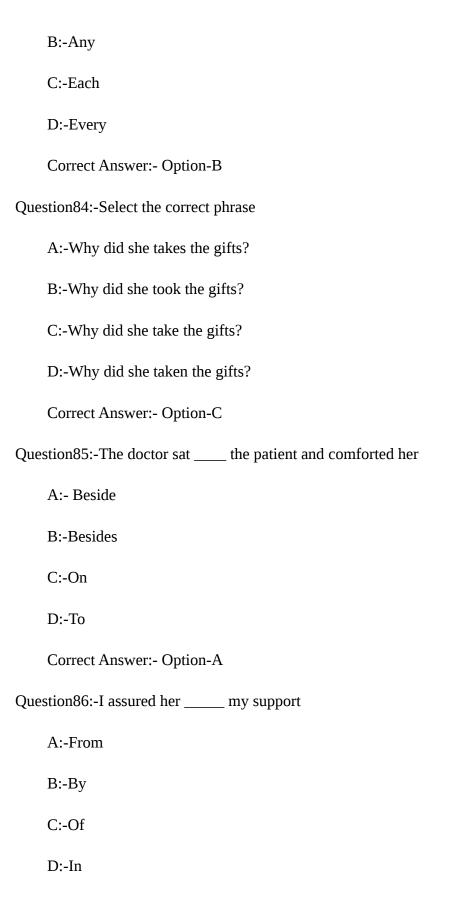


Correct Answer:- Option-C
Question73:-To which settlement machinery, as per the Industrial Disputes Act, does Central Government refer the
A:-Conciliation
B:-Arbitration
C:-Adjudicator
D:-Supreme Court
Correct Answer:- Option-C
Question74:-The minimum amount of bonus paid to the employee is
A:-8.33%
B:-8%
C:-8.5%
D:-8.6%
Correct Answer:- Option-A
Question75:-As per of Payment of Bonus Act, 1965, an employee shall be disqualified from receiving bon
A:-S.12
B:-S.10
C:-S.14
D:-S.9
Correct Answer:- Option-D
Question 76:-In the court observed that Workmen's Compensation Act, 1923 is a welfare legislation and its c

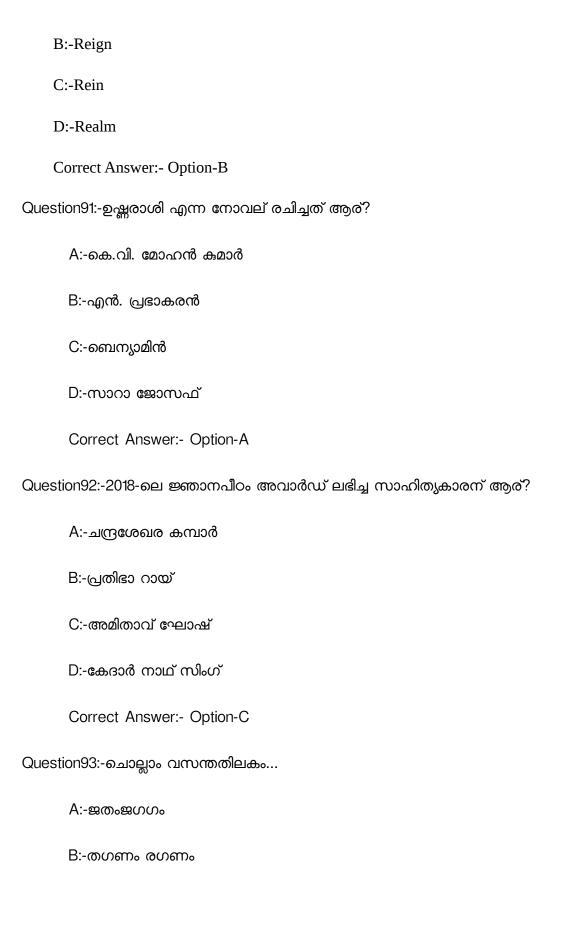
A:-Azad University of Agriculture and Technology vs Court of Workmen Compensation Commissioner [200

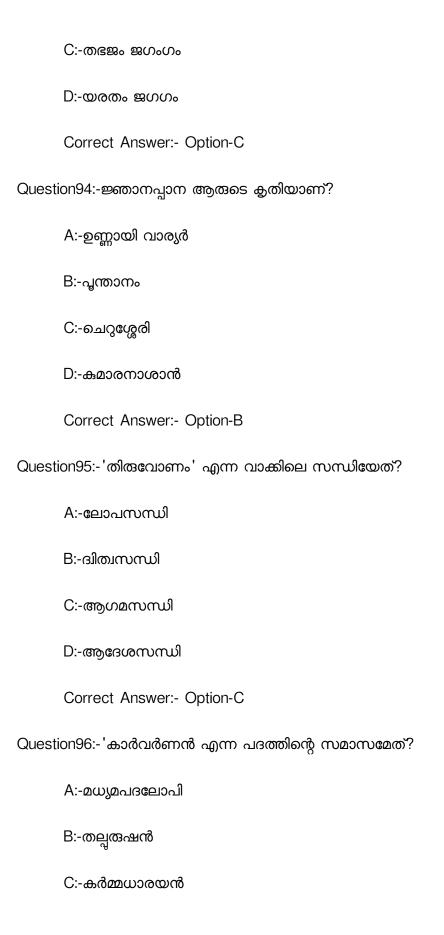
B:-Laxmibai Atma Ram vs Chairman and Trustees, Bombay Port Trust (AIR 1954 Bom 180)
C:-Chairman vs Steel Authority of India Ltd. Bihar (1991) 2 LLJ 144
D:-General Manager, BEST vs Mrs.Agnes (AIR 1964 SC 193)
Correct Answer:- Option-A
Question77: helps the employer to escape his liability to pay compensation under Workmen Compensation
A:-Contradictory negligence
B:-Doctrine of Added Peril
C:-Doctrine of Resonable
D:-None of the above
Correct Answer:- Option-B
Question 78:-Which formula was given by labour appellate tribunal for the calculation of bonus?
A:-Rounding formulae
B:-Accrual formula
C:-Half formula
D:-Full bench formula
Correct Answer:- Option-D
Question79:-As per the Kerala shops and establishments (Amendment) Ordinance, 2018, certain changes made in
A:-S. 20
B:-S. 14
C:-S. 2(h)
D:-S.21

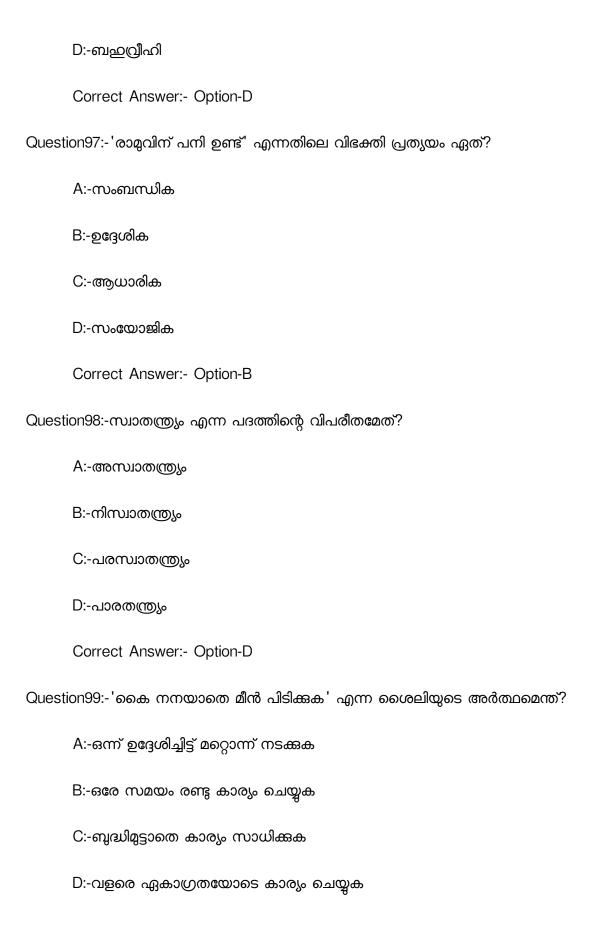
Correct Answer:- Option-A
Question80: is a type of strike in which strikers strike without giving notice
A:-Hunger strike
B:-Go slow strike
C:-Lightning strike
D:-Token strike
Correct Answer:- Option-C
Question81:-Choose the word which is most similar in meaning to the word printed in bold: Quivered
A:-Flattered
B:-Troubled
C:-Fainted
D:-Trembled
Correct Answer:- Option-D
Question82:-How much did it to reach Delhi by train?
A:-Estimate
B:-Account
C:-Price
D:-Cost
Correct Answer:- Option-D
Question83:-We don't want of these gifts
A:-None



Correct Answer:- Option-C
Question87:-I am stronger than before
A:-Much
B:-Many
C:-Very
D:-Too
Correct Answer:- Option-A
Question88:-I don't know how Rani came by so much wealth. What is the meaning of "came by" here
A:-Wasted
B:-Spent
C:-Obtained
D:-Managed
Correct Answer:- Option-C
Question89:-Share market is a precarious world. Here, "precarious" means
A:-Dangerous
B:-Profitable
C:-Questionable
D:-Terrifying
Correct Answer:- Option-A
Question90:-Shakespeare was born during the of Queen Elizabeth I
A:-Rain







Correct Answer:- Option-C

Question100:-തനതു നാടകമേത്?

A:-പാട്ടബാക്കി

B:-കറുത്ത ദൈവത്തെ തേടി

C:-ലങ്കാലക്ഷ്മി

D:-ഋതുമതി

Correct Answer:- Option-B