

PROVISIONAL ANSWER KEY

Paper: Various Acts and Rules
Medium of Question: English
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Question1:-What is the object of the Minimum Wages Act, 1948?

- A:-For fixing minimum rates of wages to shops and commercial establishments
- B:-For fixing minimum rates of wages and to settle disputes in certain Employments
- C:-For fixing minimum rates of wages to all Employments
- D:-For fixing minimum rates of wages to certain Employments

Correct Answer:- Option-D

Question2:-Which is the penal provision in case there is any non payment of wages for employment on any rest day under the Minimum Wages Act?

- A:-Section 22 (b)
- B:-Section 22 B
- C:-Section 22 C
- D:-Section 22 A

Correct Answer:- Option-A

Question3:-A person who employs another person in a "Scheduled employment", for which no minimum wages have been fixed does not come under the definition of an "Employer" under the Minimum Wages Act, 1948. Which is that provision?

- A:-Section 2(i)
- B:-Section 2(e)
- C:-Section 2(g)
- D:-Section 2(h)

Correct Answer:- Option-B

Question4:-If the employer in a claim petition filed under Section 20 of the Minimum Wages Act, 1948 is declared Ex-Parte, then within what period application for restoration has to be filed?

- A:-One month of the date of order
- B:-Two months from the date of order
- C:-60 days of the date of order
- D:-30 days from the date of order

Correct Answer:- Option-A

Question5:-An employee, in a scheduled employment for which minimum wages have been fixed, was not paid wages for six months, What is the remedy available under the Minimum Wages Act?

- A:-Can file claim petition under Section 20 by himself with the permission of the Inspector only
- B:-Can file claim petition under Section 20 by himself without any permission from anybody
- C:-Can file claim petition under Section 20 by himself or by his trade union
- D:-No

Correct Answer:- Option-D

Question6:-The Annual return under Rule 21(4)(iii) of the Kerala Minimum Wages Rules in respect of no deductions shall be filed in Form No

- A:-Form II
- B:-Form IIIA
- C:-Form I
- D:-Form V

Correct Answer:- Option-B

Question7:-Under the Minimum Wages Act 1948 an employee even "engaged" is entitled to Minimum Rates of Wages fixed for that category. Which is that Section?

- A:-Section 20
- B:-Section 13
- C:-Section 12
- D:-Section 21

Correct Answer:- Option-C

Question8:-In respect of a claim under Kerala Minimum Wages Rules, being filed by an inspector no Court Fee is to be remitted? Which is the provision?

- A:-Rule 20
- B:-Rule 35
- C:-Rule 31(1)
- D:-Rule 34

Correct Answer:- Option-B

Question9:-How many years the Register of fine under the Kerala Minimum Wages Rules, 1958 shall be preserved?

- A:-Three years
- B:-Five years
- C:-Need not be preserved
- D:-Four years

Correct Answer:- Option-A

Question10:-What is the maximum number of Hours of work of an adult, in which he can be continuously employed without rest in respect of a scheduled employment under Minimum Wages Act?

- A:-3
- B:-5
- C:-4
- D:- 4(1)/(2)

Correct Answer:- Option-B

Question11:-Which is the provision that empowers the State Govt. to fix Minimum Rates of Wages under the Minimum Wages Act, 1948?

- A:-Section 2(b)
- B:-Section 29
- C:-Section 3
- D:-Section 26

Correct Answer:- Option-C

Question12:-In case any fine is imposed upon any employed person it must be recovered within ----- days from the date of fine imposed under the Payment of Wages Act, 1936

- A:-30
- B:-60
- C:-180
- D:-90

Correct Answer:- Option-D

Question13:-Whether the term "Worker" is defined the payment of Wages Act, 1936? If Yes which is the provision?

- A:-2 (i)a
- B:-2 I(b)
- C:-2 I
- D:-Not defined

Correct Answer:- Option-D

Question14:-What is the period of limitation for filing a claim petition claiming amount due to an "employed person" for any deduction from wages?

- A:-Three months
- B:-Two years
- C:-Twelve months
- D:-Six months

Correct Answer:- Option-C

Question15:-A register of deductions for damage and loss shall be maintained by the employer under the Payment of Wages Act, 1936 in form

- A:-II
- B:-III
- C:-IV
- D:-None of the above

Correct Answer:- Option-A

Question16:-Who is the prescribed authority under the payment of Wages Act, 1936 in respect of a Textile shop comes under the Kerala Shops and commercial Establishment Act, 1960?

- A:-The Secretary to Govt.
- B:-The Chief Inspector of Factories
- C:-The Asst. Labour Officer
- D:-The Labour Commissioner

Correct Answer:- Option-D

Question17:-The Annual return under the Kerala Payment of Wages (General) Rules 1958 shall be submitted to the Authority on or before ----- of the succeeding year.

- A:-1st February

- B:-28th February
C:-10th February
D:-15th February
Correct Answer:- Option-D
- Question18:-An appeal against the order of direction under Section 15(2) of the Payment of Wages Act, 1936 has to be filed within
A:-60 days of the date of receipt of the copy of the order
B:-90 days of the date of receipt of the copy of the order
C:-30 days of the date of the order
D:-60 days of the date of the order
Correct Answer:- Option-C
- Question19:-Any contract or Agreement whereby any employed person deprived of his right under the Payment of Wages Act is null and void. Which is that provision?
A:-Section 23
B:-Section 22
C:-Section 15
D:-None of the above
Correct Answer:- Option-A
- Question20:-No fines may be imposed by any person other than the employer or person holding an appointment listed in Rule ----- of the Payment of Wages (General Rules)
A:-9
B:-10
C:-11
D:-12
Correct Answer:- Option-B
- Question21:-In case any claim is for deduction is allowed under Section 15 then a compensation not more than ----- may be also allowed under the Payment of Wages Act, 1936.
A:-Ten times of the amount deducted
B:-Rs. 3,000/-
C:-Rs. 1,500/-
D:-None of the above
Correct Answer:- Option-A
- Question22:-If no date of effect of the settlement under the Industrial Disputes Act, 1947 is mentioned in the settlement, then the settlement will be in force
A:-On expiry of one month period from the date of settlement
B:-On expiry of two months period from the date of settlement
C:-From the date of settlement
D:-On expiry of one week from the date of settlement
Correct Answer:- Option-C
- Question23:-Before closing down an industrial establishment, having 65 workmen an employer has to file atleast ----- days notice to Govt.
A:-30
B:-60
C:-45
D:-90
Correct Answer:- Option-B
- Question24:-In order to treat a workman, employed below the ground, in continuous service for one year under Chapter VA of the Industrial Disputes Act, 1947 how many days of actual employment in twelve Calendar months is required?
A:-120 days
B:-190 days
C:-180 days
D:-240 days
Correct Answer:- Option-B
- Question25:-How can a bilateral settlement under the Industrial Disputes Act, 1947 be registered?
A:-By forwarding the settlement is to the Secretary to Govt. by the parties with a request to register
B:-By forwarding the settlement to the Labour Commissioner by the Parties with a request to register
C:-By forwarding the settlement to the Secretary to Govt., Labour Commissioner and the District Labour Officer by the parties jointly with a request to register
D:-By forwarding the settlement is to the District Labour Officer by the parties with a request to register
Correct Answer:- Option-C
- Question26:-The minimum number of workmen that can be recognised as protected workmen under the Industrial Disputes Act, 1947
A:-1% of the total number of workmen
B:-5% of the total number of workmen
C:-100
D:-five
Correct Answer:- Option-D
- Question27:-In order to compute the amount as per an Award of the Labour Court under the Industrial Disputes Act, 1947 the workman has to file
A:-A petition before the Labour commissioner
B:-A petition before the Govt.
C:-An application before the Labour Court under Section 33 C(2)
D:-An application before the Labour Court under Section 33 C(1)
Correct Answer:- Option-C
- Question28:-An application for approval under section 33(2) a of the Industrial Disputes Act, shall be in form
A:-M
B:-K
C:-H
D:-N
Correct Answer:- Option-B
- Question29:-A workman is entitled to the Minimum Bonus under the payment of Bonus Act, 1965. In case the employer fails to pay the amount how can it be claimed under the Industrial Disputes Act, 1947?
A:-By filing Claim petition under Section 33 C(2)
B:-By filing a petition before the Conciliation Officer
C:-By raising a dispute for adjudication before a Labour Court
D:-By filing a claim under Section 33 C(1)
Correct Answer:- Option-A
- Question30:-Whether a Conciliation Officer under Section 12 of the Industrial Disputes Act, 1947 can decide a matter in dispute before him and issue orders?
A:-Yes, if the dispute is in respect of dismissal only
B:-Yes, only in respect of an individual worker
C:-No
D:-Yes, if the matter is in respect of discharge only
Correct Answer:- Option-C
- Question31:-What is the period of limitation for raising an individual dispute before a conciliation officer under Section 2A. of the Industrial Disputes Act, 1947?
A:-Six months
B:-One year
C:-Three years
D:-45 days months
Correct Answer:- Option-C
- Question32:-Under the Industrial Disputes Act, 1947 Trade Union means
A:-A trade union having more than 10% representation among the workmen
B:-A trade union registered under the Trade Union Act
C:-A trade union either regd. or not
D:-A trade union having 15% representation among the workmen
Correct Answer:- Option-B
- Question33:-In case a settlement is not arrived at in dispute regarding wage enhancement, what is the procedure that must be followed by a conciliation officer under Industrial Disputes, 1947?
A:-He has to take a decision in the matter and inform the Govt. and the parties
B:-He has to refer the matter in dispute to Labour Court or tribunal directly
C:-He has to send a report under Section 12 (4) of the Industrial Disputes Act
D:-He has to close the file or advise the workman to approach the Labour Court or Tribunal for adjudication directly
Correct Answer:- Option-C
- Question34:-The term settlement is defined under Section ----- of the Industrial Disputes Act, 1947.
A:-18
B:-2(P)

- C:-2(s)
- D:-2(j)

Correct Answer:- Option-B

Question35:-Chapter VB of the Industrial Disputes, 1947 is applicable to Establishments (not a seasonal one) in which not less than

- A:-50 workmen are employed on an average per month in the preceding twelve months
- B:-100 workmen are employed on any day during the preceding month
- C:-30 workmen are employed on an average per working day for the preceding twelve months
- D:-None of the above

Correct Answer:- Option-D

Question36:-Whether an Executive Committee member of a Trade Union can sign a settlement representing the union in a conciliation conference under Industrial Disputes Act? If Yes, how?

- A:-Yes, with the written authorization of the Secretary or General Secretary or President
- B:-Yes, with the written authorization of the President
- C:-Yes, with the written authorization of the President and the General Secretary/Secretary
- D:-No

Correct Answer:- Option-C

Question37:-The total number of members in a Works committee constituted under the Industrial Disputes Act in an Establishment shall not be above

- A:-10
- B:-20
- C:-5
- D:-100

Correct Answer:- Option-B

Question38:-Which is the form for filing a complaint under Section 33A under the Industrial Disputes Act, 1947

- A:-Form N
- B:-Form M
- C:-Form K
- D:-Form I

Correct Answer:- Option-D

Question39:-A Grievance Redressal Committee is to be formed in Industrial Establishments having ----- or more workmen under Section 9 C of the Industrial Disputes Act, 1947.

- A:-50
- B:-100
- C:-20
- D:-30

Correct Answer:- Option-C

Question40:-How many years of minimum service is required for a District Judge for being appointed as a presiding Officer of a Labour Court?

- A:-5
- B:-2
- C:-4
- D:-3

Correct Answer:- Option-D

Question41:-What is the maximum distance within which an employer has to provide alternate employment to the workers under lay-off under the Industrial Disputes Act, 1947?

- A:-5 Kilometres
- B:-5 Miles
- C:-10 Kilometres
- D:-10 Miles

Correct Answer:- Option-B

Question42:-What is the penalty provided in the Industrial Disputes Act, 1947 for violation of Section 25FFA?

- A:-Upto Nine months imprisonment or fine upto Rs. 5,000/- or with both
- B:-Upto Six months imprisonment and fine up to Rs. 5,000/-
- C:-Upto Six months imprisonment or fine upto Rs. 1,000 or with both
- D:-Upto Six months imprisonment or fine up to Rs. 5,000/- or with both

Correct Answer:- Option-D

Question43:-The workmen in an establishment having more than 100 workmen shall be given at least ----- notice in case of retrenchment.

- A:-One month
- B:-Two months
- C:-Three months
- D:-30 days

Correct Answer:- Option-C

Question44:-The conciliation Officer under the Industrial Disputes act shall maintain a register of settlement in form

- A:-O
- B:-L
- C:-B
- D:-R

Correct Answer:- Option-A

Question45:-Who is the Authority for the preparation and maintaining of a register of registered Head load workers under the Kerala Head Load Workers Act, 1978?

- A:-District Labour Officers
- B:-Asst. Labour Officers Grade I
- C:-Asst. Labour Officers
- D:-Deputy Labour Officers

Correct Answer:- Option-C

Question46:-The maximum age limit for enjoying the benefits under the Head Load Workers Act, 1978 and the Rules is

- A:-62
- B:-65
- C:-58
- D:-60

Correct Answer:- Option-D

Question47:-What is the limitation period for filing an appeal against the order of a conciliation officer under Section 11 of the Kerala Head Load Workers Act, 1978

- A:-30 days from the date of the order
- B:-One month from the date of order
- C:-One month from the date of receipt of order
- D:-30 days from the date of receipt of a copy of the order

Correct Answer:- Option-A

Question48:-In which provision the procedure for an employer to recover money from a head load worker as per a settlement under the Head Load Workers Act or KHLW Rules?

- A:-Section 11
- B:-Section 36
- C:-Section 37
- D:-None of the above

Correct Answer:- Option-D

Question49:-An appeal against an order of a registering authority under Rule 26 A(3) of the Kerala Head Load Workers Rules, 1981 cannot be admitted after a period of ----- from the date of order.

- A:-6 months
- B:-60 days
- C:-one month
- D:-three months

Correct Answer:- Option-A

Question50:-A Head load worker is entitled to overtime wages for work carried out in between ----- under the Kerala Head Load Workers Act, 1978?

- A:-7 P.M. to 7 A.M
- B:-8 A.M to 5 P.M
- C:-6 P.M to 7 A.M
- D:-7 A.M to 7 P.M

Correct Answer:- Option-A

Question51:-Which is the provision that restricts the employment of unregistered head load workers in an area where the functional operation of the Kerala Head Load Workers (RE & W) Scheme, 1983 is in force?

- A:-Para 6(2) in the scheme
- B:-Para 6(1) in the scheme
- C:-Para 6B in the scheme

D:-Para 6(A) in the scheme

Correct Answer:- Option-B

Question52:-In which form an application for registration under the Kerala Head Load Workers Welfare scheme is to be filed under the Kerala Head Load Workers (RE & W) Scheme, 1983

A:-Form A

B:-Form 1

C:-Form IX

D:-Form B

Correct Answer:- Option-A

Question53:-Who is the Authority to extend the probation period or for the declaration of probation period of an employee of the Board under the Kerala Head Load Workers Welfare Board Staff (appointment, conditions of Service, Code and Conduct) Rules 2002

A:-The State Govt.

B:-The Chief Executive of the Board

C:-The Chairman of the Committee

D:-The Chairman of the Board

Correct Answer:- Option-B

Question54:-The words which are not defined in the Kerala Head Load Workers Welfare Board Staff (appointment, conditions of services, code and conduct) Rules 2002 shall have the meaning assigned to that word in

A:-Kerala Service Rules 1959

B:-Kerala State and Subordinate Service Rules, 1958

C:-Kerala Civil Service Classification, Control and Appeal Rules, 1960

D:-Kerala Service Rules 1959, Kerala State and Subordinate Service Rules, 1958 and Kerala Civil Service Classification, Control and Appeal Rules, 1960

Correct Answer:- Option-D

Question55:-In respect of reservation in appointment in the Kerala Head load Workers Welfare Board the Rules from ----- of the Kerala State and Subordinate Service Rules, 1958 will be followed.

A:-14 to 17 A

B:-14

C:-17

D:-17A

Correct Answer:- Option-A

Question56:-What is the Salary or Wages limit of employees for eligibility for Bonus under the Payment of Bonus Act, 1965?

A:-Rs. 21,000/-

B:-Rs. 7,000/-

C:-Rs. 10,000/-

D:-Rs. 3,500/-

Correct Answer:- Option-A

Question57:-Computation of available surplus is given in section ----- of the payment of Bonus Act, 1965.

A:-Section 8

B:-Section 5

C:-Section 7

D:-Section 6

Correct Answer:- Option-B

Question58:-What is the maximum rates of Bonus Payable under the Payment of Bonus Act?

A:-10%

B:-8%

C:-20%

D:-8.33%

Correct Answer:- Option-C

Question59:-In which schedule in the payment of Bonus Act, 1965 the illustration of the calculation of set on and set off of allocable surplus is mentioned

A:-Schedule III

B:-Schedule V

C:-Schedule IV

D:-Schedule I

Correct Answer:- Option-C

Question60:-The bonus for an year shall be paid within ----- months of the close of the accounting year under the Payment of Bonus Act, 1965.

A:-6

B:-8

C:-3

D:-10

Correct Answer:- Option-B

Question61:-An employee expired in an accident. In which form the statement is to be filed by the employer before the Employee's Compensation Commissioner?

A:-A

B:-EE

C:-AA

D:-C

Correct Answer:- Option-B

Question62:-For redemption of a right to receive half monthly payments by the payment of lump sum under Employee's Compensation Act, if the Commissioner cannot have an approximate estimate of the duration of disablement, he can postpone his decision from time to time. But it shall not be more than ----- times.

A:-3

B:-4

C:-2

D:-5

Correct Answer:- Option-A

Question63:-In case of an Air Craft deemed to have been lost claim for Employees Compensation shall be made within ----- from the date of the Aircraft deemed to have been lost, under the Employees Compensation Act.

A:-Two years

B:-18 months

C:-One year

D:-Six months

Correct Answer:- Option-B

Question64:-Every Employees Compensation Commissioner shall maintain a register in form ----- in respect of all non-fatal accidents, under the Employee's Compensation Act.

A:-T

B:-S

C:-U

D:-None of the above

Correct Answer:- Option-C

Question65:-In case any information regarding any fatal accident. The employee's compensation commissioner can direct the employer to submit a statement within ----- days under the Employee's Compensation Act

A:-60

B:-15

C:-7

D:-30

Correct Answer:- Option-D

Question66:-Against the order in respect of refusal of the registration of a Memorandum under the Employee's Compensation Act, an appeal shall lie before

A:-The Registrar of Trade Unions, Thiruvananthapuram

B:-The High Court

C:-The Labour Court

D:-The Labour Commissioner

Correct Answer:- Option-B

Question67:-What is the minimum period of notice to parties before registration of a memorandum under the Employee's Compensation Act?

A:-14

B:-7

C:-10

D:-30

Correct Answer:- Option-B

Question68:-Which is the form of application for deposition of compensation to be filed before the Employees Compensation Commissioner by a dependent in case of death of an employee?

- A:-A
- B:-H
- C:-I
- D:-G

Correct Answer:- Option-D

Question69:-A workman for half monthly payment shall not be medically examined not more than ----- times in the first month under the Employee's Compensation Act.

- A:-2
- B:-1
- C:-3
- D:-4

Correct Answer:- Option-A

Question70:-Within what period an appeal is to be disposed off by the Appellate Authority under Section 21(6) the Kerala Head Load Workers Act, 1978?

- A:-Two months
- B:-One month
- C:-30 days
- D:-Two weeks

Correct Answer:- Option-D

Question71:-The term "Wages" under the Kerala Head Load Workers Act does not include one of the following. Which is the excluded one?

- A:-House Rent allowance
- B:-Value of House accommodation
- C:-Dearness allowance
- D:-Basic wages

Correct Answer:- Option-B

Question72:-The civil court jurisdiction is excluded in any proceedings under the Kerala Head Load Workers Act, 1978. Which is that provision?

- A:-Section 27
- B:-Section 29
- C:-Section 34
- D:-None of the above

Correct Answer:- Option-C

Question73:-What is the period of limitation for prosecution by the inspectors under the Kerala Head Load Workers Act, 1978?

- A:-No limitation
- B:-2 months
- C:-6 months
- D:-3 months

Correct Answer:- Option-D

Question74:-The procedure for registration of dependants of the Head Load Worker in the scheme is provided in the Kerala Head Load Workers Act in

- A:-Para 6A of the Scheme
- B:-Section 26B
- C:-Section 26A
- D:-Para 6B of the Scheme

Correct Answer:- Option-B

Question75:-What is the Minimum period of notice for filing objection of an employer in respect of registration of the Head Load Workers under the Kerala Head Load Workers Rules 1981?

- A:-15
- B:-14
- C:-7
- D:-30

Correct Answer:- Option-A

Question76:-In respect of the head load workers under a pool constituted under the Kerala Head Load Workers Welfare Scheme, 1983 the Employer is

- A:-The employer in which establishment is employed
- B:-The Convener of the committee under Section 18 of the KHLW Act
- C:-The Chairman of the committee under Section 18 of the KHLW Act
- D:-The Committee under Section 18 of the KHLW Act

Correct Answer:- Option-D

Question77:-In respect of a factory who is the Inspector under the Payment of Wages Act?

- A:-All Labour Inspectors
- B:-Labour Commissioner
- C:-Both Factory Inspectors and Labour Inspectors
- D:-None of the above

Correct Answer:- Option-D

Question78:-If the wages due to an "employed person" in an industrial establishment is denied by an employer what is the remedy under the Payment of Wages Act, 1936

- A:-He may raise a dispute before the Asst. Labour Officer
- B:-He may file a claim petition before the District Labour Officer
- C:-He may file a claim under Section 15, before the commissioner for Employees Compensation or Labour Court
- D:-He may raise a dispute before the Labour Court

Correct Answer:- Option-C

Question79:-In which schedule the matters that come within the jurisdiction of an Industrial Tribunal is provided in the Industrial Disputes Act, 1947?

- A:-Schedule III
- B:-Schedule I
- C:-Schedule IV
- D:-Schedule II

Correct Answer:- Option-D

Question80:-The authorities under the Industrial Disputes Act, 1947 are protected from any suit or prosecution from anything done by them under the Industrial Disputes Act. Which is that provision?

- A:-Section 37
- B:-Section 35
- C:-Section 23
- D:-Section 36

Correct Answer:- Option-A

Question81:-Sections 24C to 25E (both inclusive) under Industrial Disputes Act, 1947, are not applicable to Industrial Establishments having less than ----- workmen on an average per working day during the previous month.

- A:-50
- B:-100
- C:-150
- D:-51

Correct Answer:- Option-A

Question82:-How many times a workmen under lay-off is required to report for duty for getting lay off compensation under the Industrial Disputes Act

- A:-Once in month
- B:-No
- C:-Once in a day
- D:-On 1st day of every week

Correct Answer:- Option-C

Question83:-What is the rate of compensation, under the Industrial Disputes Act, payable to a workman retrenched

- A:-15 days average pay for every completed year of service or part there of exceeds six months
- B:-15 days average pay for every completed year of service
- C:-45 days average pay for every completed year of service
- D:-Three months average pay for every completed year of service

Correct Answer:- Option-A

Question84:-Under the Industrial Disputes Act maximum ----- of workmen can be approved as "Protected workmen".

- A:-10% of the total number of workmen
- B:-5% of the total number of workmen
- C:-100 or 1% of the total workmen is lower
- D:-five

Correct Answer:- Option-C

Question85:-The Arbitration Agreement under the Industrial Disputes Act for reference to an arbitrator shall be in form

- A:-C

- B:-B
- C:-A
- D:-D

Correct Answer:- Option-A

Question86:-In case of permanent disablement for calculating compensation the factors are given in ----- schedule of the Employee's Compensation Act.

- A:-third
- B:-fourth
- C:-fifth
- D:-none of the above

Correct Answer:- Option-B

Question87:-The procedure for deposit of compensation under the Employee's Compensation Act is given in

- A:-Part IV of the Rules
- B:-Part V of the Rules
- C:-Part II of the Rules
- D:-Part III of the Rules

Correct Answer:- Option-C

Question88:-What is the percentage of the "Loss of earning capacity" in case the "Amputation of Hip" feet resulting in end bearing stumps under the Employee's Compensation Act?

- A:-100
- B:-80
- C:-50
- D:-90

Correct Answer:- Option-D

Question89:-What is the limitation period for filing an appeal against the order of a conciliation officer under Section 11 of the Kerala Head Load Workers Act, 1978

- A:-30 days from the date of receipt a copy of the order
- B:-One month from the date of order
- C:-One month from the date of receipt of the order
- D:-30 days from the date of order

Correct Answer:- Option-D

Question90:-What is the normal working time without overtime payment in respect of the head load workers in the day time?

- A:-7 A.M to 5 P.M
- B:-8 A.M to 5 P.M
- C:-7 A.M to 6 P.M
- D:-None of the above

Correct Answer:- Option-D

Question91:-The handling of the delicate and sophisticated items is not a head load work. Which is the provision in the Kerala Head Load Workers Act, 1978?

- A:-2(m)
- B:-29(n)
- C:-2(h)
- D:-2(i)

Correct Answer:- Option-A

Question92:-In case any wages due to a head load worker is not paid he can file a claim petition before the conciliation officer under the Kerala Head Load Workers Act, 1978. Which is that provision?

- A:-21
- B:-12
- C:-11
- D:-10

Correct Answer:- Option-C

Question93:-What is the minimum number of days of attendance on working days during the previous year by an employee for the entitlement of Bonus under the payment of Bonus Act?

- A:-30
- B:-25
- C:-60
- D:-90

Correct Answer:- Option-A

Question94:-The Payment of Bonus Act is applicable to

- A:-An establishment only if 20 or more workmen are employed on all days in the preceding year
- B:-an establishment only if 20 or more persons having wages less than Rs. 10,000/- are employed in any day in the preceding year
- C:-an establishment wherein 20 or more persons are employed on any day in the accounting year
- D:-an establishment wherein 20 or more workmen having wages less than 10000 are employed in any day in the preceding year

Correct Answer:- Option-C

Question95:-Who is the "Prescribed Authority" for the change in accounting year under one provision of the Payment of Bonus Act and Rules?

- A:-The District Labour Officers
- B:-The Addl Labour Commissioners
- C:-The Chief Factory Inspector
- D:-The Labour Commissioner

Correct Answer:- Option-D

Question96:-The wages period of an employee shall not be exceeded ----- under the payment of Wages Act.

- A:-30 days
- B:-one month
- C:-14 days
- D:-one week

Correct Answer:- Option-B

Question97:-While closing down an establishment, having workmen in between 50 and 100, an employer has to file sixty days notice to Govt. informing his intention to close down the establishment? Which is the provision in the Industrial Disputes Act

- A:-25 F
- B:-25 FFF
- C:-25 FFA
- D:-25 O

Correct Answer:- Option-B

Question98:-In which form an application for registration has to be filed before the registering authority under the Kerala Head Workers Act, 1978?

- A:-Form IX
- B:-Form IV
- C:-Form XI
- D:-Form II

Correct Answer:- Option-A

Question99:-What is the maximum period of continuous employment, without interval, under the Kerala Head Load Workers Act?

- A:-3 and a half hours
- B:-5 hours
- C:-3 hours
- D:-4 hours

Correct Answer:- Option-C

Question100:-The staff of the Kerala Head Load Workers Board are restricted from availing loans from the establishments related with the Board or from the staff of the board under rule ----- of the Kerala Head Load Workers Welfare Board Staff (Appointment, Conditions of Service, Code & Conduct) Rules, 2002s

- A:-37
- B:-32
- C:-48
- D:-None of the above

Correct Answer:- Option-A